

## NOTICE 45/2015

### REQUEST FOR PROPOSALS FOR CHANGE MANAGEMENT PROJECT

Inxuba Yethemba Municipality requires the services of a person/company who will be able to launch a Change Management Project for the whole municipality with a view to changing the organisational culture amongst employees for the purposes of changing attitudes and improving performance of employees and make them be purposeful about their daily activities when they are at work.

#### REQUIREMENTS:

- Proof of experience in change management
- Proof of projects undertaken in transforming an organisation from a particular point to the desired level through change management
- Empower the internal champion to run with the programme once you pull out
- Provision of practical tools of change management that are proven to succeed in dealing with employees in a service delivery organisation/institution
- An SLA will have to be signed between the parties setting out the definite deliverables and milestones

Prospective service providers may be expected to come and make a presentation to management of the municipality with real life case studies of similar projects they have undertaken.

In awarding the contract the municipality will use Supply Chain Management Policy

Proposals outlining the above among other things must be sent to Inxuba Yethemba Municipality marked "Change Management Proposal" P.O. Box 24 Cradock 5880. The same can be dropped off at the municipal office at 1 JA Calata Street Cradock not later than 30 April 2015 at 12H00.

Enquiries or clarities should be forwarded to B Sigenu at:

048 801 5045 Telephone

086 610 6362 Fax

[thanduxolo@iym.gov.za](mailto:thanduxolo@iym.gov.za)

**M Tantsi**

**Municipal manager**

