

Notice 119 of 2016

ADVERT FOR CHIEF FINANCIAL OFFICER (CFO)

On a 5-year performance-based contract

Inxuba Yethemba Municipality is a Category B municipality in the Chris Hani District covering the towns of Cradock and Middelburg (EC). It is an Affirmative Action and Equal Opportunity employer committed to transformation. Applications are hereby invited from suitable qualified persons for the challenging Position above which reports directly to the Municipal Manager.

REQUIREMENTS:

- Minimum qualification of an appropriate B-Degree or equivalent tertiary qualification or relevant experience.
- At least five (5) years Management Experience, preferably in Local Government environment.
- Strategic leadership and people management capabilities coupled with assertiveness and self-motivated personal attributes.
- Proven ability to communicate and negotiate at all spheres and levels of government.
- Extensive knowledge of legislation procedures and processes pertaining to Local Government finance including the provisions of the Municipal Finance Management Act.
- Experience in any of the Financial Systems that are normally used in municipality will be a further advantage.
- Meeting the competency requirements by treasury would be to the advantage of the candidate.
- The candidates should have achieved the minimum competency requirements as per the MFMA
- The candidate will have to undergo security vetting

KEY PERFORMANCE AREAS:

The successful candidate will report directly to the Municipal Manager and will be responsible and accountable for.

- Planning organization and controlling of all activities of the Finance Department inclusive of buying services, financial services (expenditure inclusive of salaries) and levy collection service (income).
- Attending council and committee meetings.
- Compilation of Annual Budget and Financial Statements in accordance with General Accepted Municipal Accounting Principles (GRAP) and control of bank accounts.
- Monitor other department's budgets.

- Ensure the implementation and the execution of indigent policy.
- Ensure proper and diligent compliance with acceptable Municipal Finance Management Legislation in all aspects, including, but not limited to
 - Budgetary process and control.
 - Investment management.
 - Credit control and debt collection.
 - Financial management.
 - Management of Assets and Liabilities of the Municipality
 - Ensure the development and implementation of strategies that will have a measureable positive impact on Financial Performance.
- The prospective candidate will be expected to sign an employment contract, performance agreement and disclose financial interest

REMUNERATION: Total Remuneration package which is all inclusive is R 768 305 – R 987 820 as per the category of the municipality based on Gazette 40117 of July 2016

CLOSING DATE: 07 October 2016

Applications in the relevant Municipal Form obtainable from the municipal website (www.iym.gov.za), accompanied by a detailed CV, covering letter and certified copies of qualifications marked **PRIVATE AND CONFIDENTIAL: MANAGER FINANCE**, must be directed to:

**The Municipal Manager
Inxuba Yethemba Municipality
1 J.A. Calata Street
P.O. Box 24
CRADOCK
5880**

No faxes or e-mails will be accepted.

Further details may be obtained from the office of the Municipal Manager (Tel : 048 801 5000) during normal office hours

Yours faithfully

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**M.S. TANTSI
MUNICIPAL MANAGER**