

INXUBA YETHEMBA MUNICIPALITY



DRAFT ANNUAL REPORT

2022 / 2023

Table of Contents

TABLE OF CONTENTS

NO.	SUBJECT	PAGE
DEFINITIONS		
1	Index of Tables	6
2	List of Acronyms	8
3	Executive Mayor's Foreword	9
4	Municipal Manager's Foreword	11
CHAPTER 1: OVERVIEW OF THE MUNICIPALITY		
5	Municipal Functions, Population & Environmental Overview	14
6	Powers & Functions	15
7	Statutory Annual Report Process	16
CHAPTER 2: GOVERNANCE		
8	Political & administrative Governance	18
9	Functional Council Committees	19
10	Administrative Governance	20
11	Intergovernmental Relations	20
12	Provincial Intergovernmental Structure	21
13	Public Accountability & Participation	22
14	Public Meetings	23
14	IDP Participation & Alignment	24
15	Corporate Governance	25
16	Risk Management	25
17	Strategic Risk Register	26
18	Anti-Corruption & Fraud	30
19	Supply Chain Management	30
20	By-Laws	30
21	Municipal Website	31
CHAPTER 3: SERVICE DELIVERY PERFORMANCE		
22	Introduction To Basic Service Performance	33
23	Challenges in Waste Management Services	34
24	Waste Management Programmes	35

25	Human Settlements Housing Development Project	35
26	Human Settlements Planned Projects & Status	35
27	Free Basic Services & Indigent Support	36
28	Roads	36
29	Potholes Patching	37
30	Transport (Vehicle Licencing & Public Operation)	38
31	Drivers Licence	39
32	Waste Water (Storm Water Drainage)	39
33	Planning & Development	40
34	Integrated Land Use Scheme Review	40
35	Building Control Section	42
36	Town Planning Unit	42
37	Emergency Housing Development	43
38	Applications For Land Use Development	44
39	Planning Policy Objectives Taken From IDP	45
40	Local Economic Development	46
41	Promotion Of SMMEs	47
42	Agriculture Section	47
43	Tourism	47
44	Community & Social Services	50
45	Environmental Protection	50
46	Security & Safety	51
47	Disaster Management	55
48	Sport & Recreation	56
49	Executive & Council	56
50	Human Resource Services	57
51	Risk Management & Procurement Services Legal	58
52	Organisational Performance Score Card	61
53	Annual Report Indicators – COGTA FRAMEWORK	62
CHAPTER 4: ORGANISATIONAL DEVELOPMENT PERFORMANCE		
54	Introduction Of the Municipal Personnel	63
55	Employee Totals, Turnover & Vacancies	64

55	Vacancy Rate	87
56	Managing The Municipal Workforce	88
57	Filled Posts	90
58	Vacant Posts	102
59	Labour Relations	107
60	Managing the workforce expenditure	110
CHAPTER 5: FINANCIAL PERFORMANCE		
61	Financial Statements of Financial Support	115
62	Spending against Capital Budget	115
63	Cash Flow management and Investments	117
64	Basic Service and infrastructure backlogs	118
65	Borrowing and Investments	118
66	Public Private Partnership	118
67	Supply Chain Management	118
CHARPER 6: AUDITOR GENERAL AUDIT FINDINGS		
68	Auditor General Audit Finding's	119
69	Auditor General Opinion Of Financial Statements Year-1(2020/2021)	120
70	Auditor General Opinions Of Financial Statements Year – 0(2022-2023)	120
71	Committees and committee Purpose	129
72	Third Tier Administrative Structure	139
72	Functions of Municipality	140
73	Ward Reporting	141
74	Ward Information	144
75	Recommendations of the Municipal Audit Committee 2022/2023	145
76	Long Term Contracts and Public Private Partnerships	152
77	Service Provider Performance Schedule(Technical Projects	153
78	Service Provider Performance Schedule(Non-Technical Projects)	155
79	Disclosure of Financial Interests	158
80	Revenue Collection Performance By Vote	159
81	Revenue Collection By Source	160

82	Conditional Grants Received	160
83	Capital Expenditure	162
84	Capital Programme by Projects Year 2022/2023	164
85	Capital Programme by Projects by Ward Year 2022/2023	164
86	Service Connection Backlogs at Schools and Clinics	165
87	Service Backlogs Experienced by the community	167
88	Declarations of loans and Grants By the Municipality	168
89	National and Provincial outcomes for local Government	169
90	Consolidated annual Financial Statements	170
91	Ward Information	171
92	Internal Audit and Audit Committee resolution Register	175
93	Long Term Contracts and Public Private Partnerships	197
94	Service Provider Performance Schedule(Technical Projects)	198
95	Service Provider Performance Schedule(Non-Technical Projects)	201
96	Disclosure of Financial Interests	203
97	Revenue Collection Performance by Vote	204
98	Revenue Collection Performance by Source	254
99	Conditional Grants Received	257
100	Service Backlogs Experienced	258
101	Declaration of Loans and Grants made by Municipality	259
102	Declaration of Returns not made in due time under the MFMA S71	260
103	National and Provincial Outcomes for Local Government	261
104	Annual Financial Statements	263

LIST OF ACRONYMS

AIDS	Acquired Immune Deficiency Syndrome
B2B	Back to Basics
BP	Business Plan
CBD	Central Business District
CDK	Cradock
CHDM	Chris Hani District Municipality
DEAT	Department of Environmental Affairs and Tourism
DLA	Department of Land Affairs
DPLG & H	Department of Provincial and Local Government and Housing
DWA	Department of Water Affairs
ESCOM	Electricity Supply Commission
GAMAP	General Accepted Municipal Accounting Practices
GRAP	Generally Reporting Accepted Practices
GEAR	Growth Employment and Redistribution
GGP	Gross Geographic Product
HIV	Human Immune Virus
HSRDP	Human Settlement Re-Development Pilot Project
HDI	Human Development Index
IYM	Inxuba Yethemba Municipality
LG	Local Government
MBG	Middelburg
MEC	Member of the Executive Council
MLL	Minimum Living Level
NEMA	National Environmental Management Act
NEP	Nation Electrification Programme
NER	National Electrification Regulator
O & M	Operational and Maintenance
RDP	Reconstruction and Development Programme
RSS	Rapid Services Survey
SALGA	South African Local Government Association
SMME	Small Medium and Micro Enterprises
S.P.	Service Provider

Index of Tables

Table 1: POPULATION-BY-POPULATION GROUP, GENDER AND AGE - INXUBA YETHEMBA LOCAL MUNICIPALITY, 2016 [NUMBER].	14
Table 2: ECONOMICALLY ACTIVE POPULATION (EAP) - INXUBA YETHEMBA, CHRIS HANI,15 EASTERN CAPE AND NATIONAL TOTAL, 2006-2016 [NUMBER, PERCENTAGE]	
Table 3: Powers and Functions.	15
Table 4: STATUTORY ANNUAL REPORT PROCESS	16
Table 5: IDP PARTICIPATION AND ALIGNMENT	24
Table 6: STRATEGIC RISK REGISTER	26
Table 7: Municipal Website	31
Table 8: Comparison Summary of Key Performance Areas for 2019/2020; 2020/2021 and 2021/2022 Financial Year	32
Table 9: Electricity Service Delivery Levels.	33
Table 10: 2021/2022 TRAFFIC RELATED TRANSACTIONS	38
Table 11: CEMETERIES AND CREMATORIUMS	50
Table 12: FIRE AND RESCUE	52
Table 13: FIRE COMPLYING INSPECTIONS	53
Table 14: SPORT AND RECREATION	56
Table 15: ICT Performance	58
Table 16: Legal	59
Table 17: Rating	64
Table 18: ACTUAL ANNUAL PERFORMANCE FOR ORGANIZATION	
Table 19: Performance by KPA	64
Table 20: Employee information	64
Table 21: Filled and Vacant Posts	64
Table 22: Vacancy Rate	87
Table 23: HR Policies and Plans	88
Table 24: COVID – 19 Statistics	106
Table 25: INJURY STATISTICS	107
Table 26: Event Statistics	107
Table 27: REQUIRED URGENT COMPLIANCES	107
Table 28: Disciplinary Action Taken On Cases of Financial Misconduct	108
Table 29: (2021/2022) SKILLS DEVELOPMENT ACTIVITIES	112
Table 30: Quarterly Performance on Skills Training	112
Table 31: Financial Competency Development Report	114
Table 32: SKILLS DEVELOPMENT EXPENDITURE	115
Table 33: Capital Spending on 5 largest projects	116
Table 34: ANALYSIS OF ATTENDANCE OF COUNCIL MEETINGS: FROM JULY 2021 – OCTOBER 2021 (2021/22 FINANCIAL YEAR UP TO 30 JUNE 2022)	125

Table 35: ANALYSIS OF ATTENDANCE OF MAYORAL COMMITTEE MEETINGS: FROM JULY 2022 – OCTOBER 2023 (2022/23 FINANCIAL YEAR UP TO 30 JUNE 2023)	127
Table 36: ANALYSIS OF ATTENDANCE OF STANDING COMMITTEE MEETINGS: FROM JULY 2022 – OCTOBER 2022 (2022/23 FINANCIAL YEAR UP TO JUNE 2022)	125
Table 37: ANALYSIS OF ATTENDANCE OF COUNCIL MEETINGS: POST LGE FROM NOVEMBER 2022 – JUNE 2022	126
Table 38: ANALYSIS OF ATTENDANCE OF MAYORAL COMMITTEE MEETINGS: POST LGE FROM DEC 202 – JUNE 202 FINANCIAL YEAR	128
Table 39: ANALYSIS OF ATTENDANCE OF STANDING COMMITTEE MEETINGS: REPORTS FOR QUARTER 2 2021.22 FINANCIAL YEAR	125
Table 40: ANALYSIS OF ATTENDANCE OF STANDING COMMITTEE MEETINGS FOR QUARTER 3 2021.22 FINANCIAL YEAR.....	125
Table 41: ANALYSIS OF ATTENDANCE OF STANDING COMMITTEE MEETINGS FOR QUARTER 4 2021.22 FINANCIAL YEAR.....	125
Table 42: COMMITTEE MEMBERS.....	129
Table 43: FUNCTIONS OF MUNICIPALITY	141
Table 44: WARD REPORTING	144
Table 45: WARD INFORMATION	144
Table 46: Projects in Each Ward.....	144
Table 47: 2021/22 AUDIT COMMITTEE RESOLUTIONS	145
Table 48: Service Provider Schedule	153
Table 49: SERVICE PROVIDER PERFORMANCE SCHEDULE (NON-TECHNICAL PROJECTS).....	155
Table 50: DISCLOSURES OF FINANCIAL INTERESTS	158
Table 51: REVENUE COLLECTION PERFORMANCE BY VOTE.....	159

EXECUTIVE MAYOR'S FOREWORD

It is with great pleasure and a sense of responsibility that I present to you the Annual Report for the Inxuba Yethemba Municipality for the period 2022-2023. This report will outline our performance on the pre-determined objectives as set out in the Integrated Development Plan and the Service Delivery and Budget Implementation Plan (SDBIP). As we reflect on the past year, we find ourselves at a crossroads of progress, challenges, and unwavering commitment to our residents. This Annual Report is not just a collection of numbers and statistics – it's a testament to our collective journey, a reflection of the challenges we have faced, and a roadmap to the future we are building together.

Mandate and Obligations:

In the dynamic tapestry of South Africa, municipalities play a crucial role in the daily lives of citizens. The Inxuba Yethemba Municipality, entrusted with the responsibility of roads, electrical distribution, community services, and local economic development, is guided by a steadfast commitment to meet the diverse needs of our community. While we are not directly responsible for water services, our mandate is to ensure a holistic and sustainable quality of life for every resident

Service to the Residents:

Our primary focus remains the well-being of our residents. The services we provide are the backbone of community development, enhancing the living standards of every individual. This report reflects our dedication to fulfilling our mandate and contributing to the growth and prosperity of our community.

Teamwork and Excellence:

None of our achievements would be possible without the unwavering dedication of our teams. Our municipality thrives on the synergy of our employees working cohesively to overcome challenges and improve services. I commend our staff for their tireless efforts and motivation in the face of adversity.

Raising the Bar on Performance:

Our commitment to excellence is evident in the maintenance of favourable audit outcomes and notable improvements in performance information audits, a testament to responsible financial management and unwavering commitment to ethical governance. We upgraded roads and community centres, creating hubs for opportunity and connection. We fostered local economic development initiatives, nurturing small businesses and unlocking new possibilities for our people. As a municipality, we recognize the need to continually raise the bar on our performance to meet the evolving needs of our community.

Current Challenges:

We acknowledge the challenges posed by frequent electrical power cuts which the whole country is currently facing, revenue collection hurdles in a small municipality, and the strain imposed by aging infrastructure. These challenges demand our attention, strategic planning, and collaborative efforts to find sustainable solutions.


Infrastructure Improvements and Commitment to Tourism:

In the face of challenges, we are resolute in our commitment to addressing the needs of our community. Significant strides have been made in improving road infrastructure and community centers, laying the groundwork for a more connected and vibrant municipality. Our dedication to tourism remains unwavering, recognizing its potential as a catalyst for economic growth and community development.

Conclusion:

In conclusion, the Annual Report for 2022-2023 reflects our journey towards progress, the challenges we face, and the collective determination to build a better future for all. As we navigate the path ahead, let us unite in our shared vision for a Inxuba Yethemba Municipality that thrives, prospers, and stands as a beacon of excellence in South Africa.

Yours sincerely


N. P. Zonke
Executive Mayor

Municipal Manager's FOREWORD

The year under review has not been without challenges. Notwithstanding the many challenges, the Municipality managed to achieve an Unqualified Opinion. This report provides an extensive illustration of how the municipality performed, this is found under the Service Delivery Chapter and the actual Annual Performance Report which has been audited by the Auditor General and is found as an Annexure B to this report.

The Municipality tried against all odds to improve its services and they are as follows:

- The IYM submitted the Annual Performance Report and the GRAP compliant Annual Financial Statements on time.
- The IYM received an unqualified audit opinion with findings from the Auditor general for the 2022/23 Financial Year.
- On the Audit of Predetermined Objectives (AOPO) the IYM received an unqualified audit opinion. This is an improvement from the qualified opinion from the previous financial year. There is still more to do to ensure that in 2023/2024 we improve on the AOPO.
- During the 2022/23 Financial Year, 1 Critical Section 56 Manager Positions was advertised and successfully filled. This was the Chief Financial Officer position.
- During 2022/2023, all SCM compliance reports were submitted to National Treasury, for bids over R100 000 and above.
- During the 2022/23 financial year, the IYM developed and approved its Service Delivery Budget Implementation Plan with the aim to give effect to its Integrated Development Plan and Budget.
- The IYM saw an increase in performance on the Basic Service Delivery Key Focus Area by 8.77% from the prior year.
- The IYM saw an increase in performance on the Financial Viability and Management Key Focus Area of 3.34% from the prior year.
- The IYM has declined its performance on Municipal Transformation and Institutional Development Key Focus Area by 2.5 %
- The IYM increased its performance on Local Economic Development Key Focus Area of 11.74 % from the prior year.
- The IYM performance fell by 54.44% on the Good Governance and Public Participation Key Performance Area.

- The IYM has challenges with the Budget, nevertheless the Municipality is on the process to ensure that the challenge is addressed.

RISK MANAGEMENT

TOP FIVE (5) 2022/23 STRATEGIC RISKS.

The following top five risks were identified per key performance area's strategic objectives:

- Basic Service Delivery and Infrastructure - Ageing infrastructure
- Financial Viability And Management – Low revenue collection
- Good Governance and Public Participation – Non-compliance with laws and regulations
- Municipal Transformation and Institutional Development – Inability to attract, retain competent and skilled labor force
- Local Economic Development – Inability to create sustainable employment.

ADMINISTRATIVE POLICIES

The Municipality on an annual basis undertakes a policy review process, which is finalised by the end of June 2022. These include Finance related policies, Performance Management Strategy, Human Resource related polices to mention a few. This process ensures that the institution functions optimally.

ORGANISATIONAL DEVELOPMENT PERFORMANCE

A revised organogram was accepted by the two unions at the Local Labour Forum after a long consultative process.

Critical posts were identified as part of this review process and some of these posts were filled to support efficient and uninterrupted service delivery.

Some of the challenges that remain unresolved include:

- The scarcity of local candidates with appropriate skills to fill vacant posts
- The ever increasing costs to appoint candidates with relevant qualifications and experience
- The costs of advertising and the additional cost that relocation of new staff can bring about

Signed by : _____
MR M.W Mbebe
Municipal Manager

CHAPTER 1: Overview of the Municipality

1.1 MUNICIPAL FUNCTIONS, POPULATION AND ENVIRONMENTAL OVERVIEW

1.1 INTRODUCTION TO BACKGROUND DATA

1.2 Population by population group, gender and age

The total population of a region is the total number of people within that region measured in the middle of the year. Total population can be categorised according to the population group, as well as the sub-categories of age and gender. The population groups include African, White, Coloured and Asian, where the Asian group includes all people originating from Asia, India and China. The age subcategory divides the population into 5-year cohorts, e.g. 0-4, 5-9, 10-13, etc.

TABLE 1.
Population by population group, gender and age - Inxuba Yethemba Local Municipality, 2022
[Number].

	African		White		Coloured	
	Female	Male	Female	Male	Female	Male
00-04	2,340	2,390	144	163	1,150	1,140
05-09	2,220	2,220	139	165	1,300	999
10-14	1,810	1,820	277	176	1,270	1,230
15-19	1,410	1,470	235	121	902	1,020
20-24	1,470	1,960	161	147	829	856
25-29	2,260	2,490	239	208	996	827
30-34	2,220	2,370	218	178	902	702
35-39	1,990	2,560	203	175	817	756
40-44	1,440	1,610	240	268	741	666
45-49	914	980	285	294	489	535
50-54	905	588	297	299	481	523
55-59	957	514	293	305	571	453
60-64	974	526	286	176	585	431
65-69	915	352	193	224	517	303
70-74	497	275	168	108	278	137
75+	339	206	324	263	227	168
Total	22,700	22,300	3,700	3,270	12,100	10,800

Based on the present age-gender structure and the present fertility, mortality and migration rates, Inxuba Yethemba's population is projected to grow at an average annual rate of 1.0% from 75 100 in 2022 to 79 200 in 2027.

**Population projections - Inxuba Yethemba, Chris Hani, Eastern Cape and National Total, 2022-2027
[Numbers percentage]**

	Inxuba Yethemba	Chris Hani	Eastern Cape	National Total	Inxuba Yethemba % of district municipality	Inxuba Yethemba as % prronvince	Inxuba Yethemba as % of national
2022	75,100	887,000	7,470,000	61,100,000	8.5%	1.01%	0.12%
2023	75,900	896,000	7,550,000	61,900,000	8.5%	1.01%	0.12%
2024	76,700	905,000	7,630,000	62,700,000	8.5%	1.01%	0.12%
2025	77,500	914,000	7,710,000	63,500,000	8.5%	1.01%	0.12%
2026	78,400	924,000	7,780,000	64,300,000	8.5%	1.01%	0.12%
2027	79,200	934,000	7,860,000	65,100,000	8.5%	1.01%	0.12%

Average Annual growth

2022-2027 **1.05%** **1.03%** **1.02%** **1.27%**

Source: South Africa Regional eXplorer v2404.

Data compiled on 10 Jul 2023.

© 2023 S&P Global.

SUMMARY OF KEY DEMOGRAPHIC AND SOCIO-ECONOMIC HIGHLIGHTS OF INXUBA YETHEMBA LOCAL MUNICIPALITY

COMMENT ON BACKGROUND DATA

The data provided on this Annual Report is sourced from STATS SA, Census 2011 and also the Country Survey of 2016

POWERS AND FUNCTIONS

The functional areas of competence of the Inxuba Yethemba Municipality are indicated in the table below and is the Municipality's authoritative mandate in terms of Section 156 of the South African Constitution, Act 108/1996:

Table 1: Powers and Functions

SCHEDULE 4 : PART B	STATUS	SCHEDULE 5 : PART B	STATUS
Air Pollution	N/A	Beaches & Amusement Facilities	N/A
Building Regulations	√	Billboards & display of Advertisements in public places	√
Child Care Facilities	N/A	Cemeteries, Funeral Parlours and Crematoria	√
Electricity & Gas Reticulation	√	Cleansing	√
Fire-fighting Services	√	Control of Public Nuisances	√
Local Tourism	√	Control of undertakings that sell liquor to the public	√

Municipal Airports	N/A	Facilities for the accommodation, care and burial of animals	SPCA
Municipal Planning	√	Fencing and Fences	√
Municipal Health Services (PHC has been provincialized)		Licensing of dogs	√
Municipal Public Works	√	Local Amenities	√
Pontoons, ferries, jetties, piers and harbours	N/A	Local Sport Facilities	√
Stormwater Management systems in built-up areas	√	Markets	√
Trading Regulations	√	Municipal Abattoirs	√
Water & Sanitation Services (potable water, domestic wastewater & sewage : WSA and WSP)	CHDM	Municipal Parks & Recreation	√
FUNCTIONS ASSIGNED TO OR BEING PERFORMED BY THE MUNICIPALITY ON AN AGENCY BASIS		Municipal Roads (Streets)	√

STATUTORY ANNUAL REPORT PROCESS

Table 2: STATUTORY ANNUAL REPORT PROCESS

No.	Activity	Timeframe
1	Consideration of next financial year's Budget and IDP process plan. Except for the legislative content, the process plan should confirm in-year reporting formats to ensure that reporting and monitoring feeds seamlessly into the Annual Report process at the end of the Budget/IDP implementation period	July
2	Implementation and monitoring of approved Budget and IDP commences (In-year financial reporting).	
3	Finalise the 4th quarter Report for previous financial year	
4	Submit draft year 0 Annual Report to Internal Audit and Auditor-General	
5	Municipal entities submit draft annual reports to MM	
6	Audit/Performance committee considers draft Annual Report of municipality and entities (where relevant)	August
8	Mayor tables the unaudited Annual Report	

No.	Activity	Timeframe
9	Municipality submits draft Annual Report including consolidated annual financial statements and performance report to Auditor General	
10	Annual Performance Report as submitted to Auditor General to be provided as input to the IDP Analysis Phase	Sept/October
11	Auditor General audits Annual Report including consolidated Annual Financial Statements and Performance data	Nov/Dec
12	Municipalities receive and start to address the Auditor General's comments	
13	Mayor tables Annual Report and audited Financial Statements to Council complete with the Auditor-General's Report	
14	Audited Annual Report is made public and representation is invited	
15	Oversight Committee assesses Annual Report	
16	Council adopts Oversight report	
17	Oversight report is made public	
18	Oversight report is submitted to relevant provincial councils	
19	Commencement of draft Budget/ IDP finalisation for next financial year. Annual Report and Oversight Reports to be used as input	January

CHAPTER 2 GOVERNANCE

COMPONENT A: POLITICAL AND ADMINISTRATIVE GOVERNANCE

2.1 INTRODUCTION TO GOVERNANCE

This section of the Annual Report takes into consideration 4 components of Governance as prescribed in Circular 63, of the MFMA 56 of 2003 to ensure proper and clear reporting to communities. The 4 components are:

- Component A: Political and Administrative Governance
- Component B: Intergovernmental Relations
- Component C: Public Accountability
- Component D: Corporate Governance

INTRODUCTION TO POLITICAL GOVERNANCE

Municipal councils exercise both legislative and executive functions. This is intended to facilitate hands-on governance and synergy between elected representatives, the executive and the administration. The proximity is meant to facilitate a more vibrant and responsive municipality that would ultimately result in efficient service delivery.

The political team is made up of councillors and headed by the Executive Mayor supported by the Mayoral Committee and the Speaker, making strategic and policy decisions for the residents and businesses.

COUNCILLORS

Inxuba Yethemba Municipality has 18 Councillors, 9 of which have been voted for directly to represent their respective wards within the area of jurisdiction of Inxuba Yethemba Municipality. Whereas the 9 councillors are chosen from their Party List through the Proportional Representation System based on the percentage of votes each political party received during the latest local government elections. From these elected representatives the majority party elects the Executive Mayor, who then appoints a Mayoral Committee to oversee specific Portfolio Committees.

**Executive Mayor:
N P Zonke**

**Speaker
T. Mbotya**

**Chief Whip
L. Davids**

COUNCILLORS BY POLITICAL PARTY (refer to Appendix A for the full list)

FUNCTIONAL COUNCIL COMMITTEES (Ward Committees, Standing Committees, Audit Committee, MPAC)
Is attached as Appendix B,

STANDING COMMITTEES

- There are 5 Standing Committees which are aligned to each Directorate within the Municipality.
- Meetings were held on a monthly basis as per the approved Council Calendar.
- All recommendations were directed to all the necessary Council Structures for consideration

AUDIT COMMITTEE

4 Audit Committee Meetings were held per quarter and, also extra meetings were held when an urgent need was identified. Audit Committee Recommendations are listed as Appendix G, under Chapter 6 of this document.

MUNICIPAL PUBLIC ACCOUNTS COMMITTEE

4 MPAC Meetings were convened per quarter; however, this did not stop extra meetings from convening if need was identified.

I.POLITICAL DECISION MAKING

Political Decisions are made through Standing Committee Resolutions, forwarded to Mayoral Committee and the submitted to Council for final approval (Council Resolutions). Thereafter the institution compiles a consolidated Council Resolution Register where implementation is monitored and reported on a quarterly basis. Out of 126 Resolutions taken 111 were successfully addressed. The remainder of the unaddressed resolutions are carried over to a new financial year so as to ensure that they are not missed or left out.

2.2 ADMINISTRATIVE GOVERNANCE

MFMA 60(b): The Municipal Manager of a municipality is the accounting officer of the municipality for the purposes of this Act and must provide guidance on compliance with this Act to political structures; political office bearers, and officials of the municipality and any entity under the sole or shared control of the municipality.

During the 2022/2023 Financial Year, 3 Critical Section 56 Manager Positions were advertised and successfully filled. These are the Municipal Manager, Chief Financial Officer and Director Community Services. However it must be noted that at the time of compilation of this Annual Report the position of Chief Financial Officer was vacant.

IYM has five Departments that report to the Municipal Manager. These Departments are headed by Directors who ensure that services are delivered to the people of Inxuba Yethemba. The Municipal Manager and his team of Executive Directors are supported by the sectional heads.

MKHULULI WHITEY MBEBE

MUNICIPAL MANAGER

VUYOKAZI SINGENI

SONWABILE NOMANDELA

NTOMBI MAKWABE

NOLUTHANDO MAJIBA

**ACTING CHIEF
OFFICER**

FINANCIALDIRECTOR

TECHNICAL SERVICESDIRECTOR

**IPED AND ACTING
CORPORATE
DIRECTOR**

**DIRECTOR:
SERVICES**

**ACTINGDIRECTOR:
COMMUNITY**

COMPONENT B: INTERGOVERNMENTAL RELATIONS

The principles of co-operative government and intergovernmental relations recognise the interdependence of the three spheres of government in South Africa (the national, provincial and local spheres) which are distinctive and interrelated and place a duty on the spheres of government to respect each other's powers, functions and institutions and to inform each other of new policies.

MSA section 3 requires that municipalities exercise their executive and legislative authority within the constitutional system of co-operative governance envisage in the Constitution section 41. Intergovernmental relations may be defined as a set of multiple formal and informal processes, channels, structures and institutional arrangements for bilateral and multilateral interaction within and between spheres of government

INTERGOVERNMENTAL STRUCTURES

IYM like many other municipalities in South Africa partakes in several Intergovernmental structures in the country and the most notable ones are relationships with municipalities that are within our close proximity. These relationships have yielded positive results such as mutual interest in government programmes, the

creation of an atmosphere of good governance, commitment to deliver equitable and qualitative services to our communities.

Areas wherein these relationships continue to thrive are:

- District Speakers Forums.
- District IGR forum, and The Technical Intergovernmental Relations Structure.
- DIMAFU

This Technical Structure is constituted by all the Sector Departments operating within both the District and IYM. Safe to say that some Departments are not consistent in attending the Quarterly meetings that are convened by the IYM Municipal Manager. Through this structure as government we have been able to share and monitor our service delivery programmes and projects implemented within our jurisdiction. This structure is relatively functional though there is still a room for improving its performance to levels that we are all able to plan together for the service delivery provision within IYM. It's envisaged that over time the acceptable and effective cooperation will be realised more so if we all internalise the IYM IGR Framework that was draft by the same Team recently. Its approval by Council will give the required impetus and improve its operational efficiency.

2.3 INTERGOVERNMENTAL RELATIONS

The political IGR forum chaired by the Executive Mayor convened 4 Quarterly IGR Meetings. Participation of external stakeholders' i.e. Government Departments has immensely improved.

NATIONAL INTERGOVERNMENTAL STRUCTURES

IYM participates with other Government Structures at different levels. For instance there are several joint programs that affect the Health Section in which IYM has joint programs/ initiatives with the National Department of Health. Another instance is how IYM relates to National Treasury in terms of aligned and standardisation of reports. More recently the issue of implementation msCOA and the generation of reports such as S71 reports are examples of how IYM participates together with National Government on various issues. Another is through the Integrated Development Plan (IDP)

IYM also ensures that the Key Performance Indicators (KPIs) are aligned to the National Development Plan (2030) including municipal objectives.

PROVINCIAL INTERGOVERNMENTAL STRUCTURE

The Eastern Cape Department: Cooperative Governance and Traditional Affairs is a department that makes it easy for municipalities such as IYM to obtain guidance on various issues that relate to the many strategic and governance issues. The Department's strategic goals are to: build an effective and improving department; strengthen municipal institutional capacity to promote good governance and effective service delivery; have enabling viable, sustainable developmental municipalities that deliver basic services; and improve the developmental capacity of the traditional leadership institutions for rural development.

IYM also aligns its activities with the Office of the Premier of the Eastern Cape. The State of the Province (SOPA) that is usually produced in March of every year is evaluated so that where possible IYM may align to SOPA objectives. Most of the SOPA for 2022/2023 was aligned to NDP 2030 Objectives, so alignment was more easily achieved.

A Memorandum of Understanding (MOU) has been signed between the IYM Municipal Manager and the Head of Department of DSRAC (Department of Sports Recreation Arts and Culture):

- DSRAC provides a conditional grant for the municipality to run the Library service
- Payment for Library staff
- Every Financial Year it is signed.

RELATIONSHIPS WITH MUNICIPAL ENTITIES

IGR for 2022/2023 with municipal entities came into play with the involvement of Audit Committees where a municipal manager was invited to be a part of the Performance Management Assessments for IYM.

DISTRICT INTERGOVERNMENTAL STRUCTURES

At a District Level IYM interacts with the initiatives of the District Municipality and structures at the District Level. One such example is how Land Development applications which in complicated cases is escalated to the Chris Hani Tribunal.

COMPONENT C: PUBLIC ACCOUNTABILITY AND PARTICIPATION

MSA section 17 (2): requires a municipality to establish and organise its administration to facilitate a culture of accountability amongst its staff. Section 16 (1): states that a municipality must develop a system of municipal governance that compliments formal representative governance with a system of participatory governance. Section 18 (a) - (d): requires a municipality to supply its community with information concerning municipal governance, management and development.

The Municipal Systems Act's Section 6(b and c): requires a municipality to establish and organise its administration to facilitate a culture of accountability amongst its staff. Section 16 (i): states that a municipality must develop a system of municipal governance that compliments formal representative governance with a system of participatory governance. S18 (i) (d): requires a municipality to supply its community with information concerning municipal governance, management and development

Inxuba Yethemba Municipality has a Draft Public Participation Strategy to assist the Municipality in meeting the statutory requirement on public participation as provided for in the Constitution and in Chapter 7 of the Municipal Systems Act No. 32 of 2000. The purpose of the Public Participation Strategy is to streamline, guide, clarify, identify and inform public participation process, activities, programmes, initiatives and reports for the Municipality. Public Participation is an important element for accountability that is used to build local capacity and self-reliance, and also to justify the extension of the power of the state. It must be

used as an open, accountable process through which individuals and groups within communities can exchange views and influence decision-making within their own municipality.

Inxuba Yethemba Municipality engages its public through Ward Committees, continuous public meetings convened by Ward Councillors, sectoral meetings convened by MMCs and the Executive Mayor.

2.4 PUBLIC MEETINGS

Public meetings are held with the Community especially as relates to the prioritising of Community and Infrastructure Projects.

2.5 IDP PARTICIPATION AND ALIGNMENT

Table 3: IDP PARTICIPATION AND ALIGNMENT

IDP Participation and Alignment Criteria*	Yes/No
Does the municipality have impact, outcome, input, output indicators?	Yes
Does the IDP have priorities, objectives, KPIs, development strategies?	Yes
Does the IDP have multi-year targets?	Yes
Are the above aligned and can they calculate into a score?	Yes
Does the budget align directly to the KPIs in the strategic plan?	No
Do the IDP KPIs align to the Section 57 Managers	Yes
Do the IDP KPIs lead to functional area KPIs as per the SDBIP?	Yes
Do the IDP KPIs align with the provincial KPIs on the 12 Outcomes	Yes
Were the indicators communicated to the public?	Yes
Were the four quarter aligned reports submitted within stipulated time frames?	Yes
* Section 26 Municipal Systems Act 2000	T 2.5.1

COMPONENT D: CORPORATE GOVERNANCE

Corporate Governance is required to ensure that all legislative prescriptions are adhered to and in so doing to ensure that all stakeholders are protected. Governance and compliance issues are required to be managed. The administrative arm and designated human resources are required to ensure that all legal prescriptions are implemented. The section will detail issues relating to Risk Management;

2.6 RISK MANAGEMENT

Background

Section 62 (1) (a) of the Municipal Finance Management Act (hereafter referred to as “MFMA”) states that the Accounting Officer of a municipality is responsible for managing the financial administration of the municipality, and must for this purpose take all reasonable steps to ensure that the municipality has and maintains effective, efficient and transparent systems of financial and risk management and internal controls; and of internal audit operating in accordance with any prescribed norms and standards.

Risk Management aims to focus on the identification, analysing, evaluating, treating, monitoring, communication and mitigating risk factors which are highly to impede service delivery.

The Institution for the year under review went on to identify and control the following RISKS as per 2022/2023 Strategic Risk Register:

- Ageing Infrastructure
- Financial Loss
- Unethical conduct by councillors and officials
- Noncompliance with laws and regulations
- Failure to pay Creditors within 30 days
- Inability to attract, retain competent and skilled labour force
- Inability to create sustainable employment
- Noncompliance with Occupational Health and Safety Regulation

STRATEGIC RISK REGISTER

Table 4: STRATEGIC RISK REGISTER

Ref: no	KPA	Strategic objective	Risk category	Risk Description	Cause	Effect /Consequence	Impact	Impact Value (1-5)	Likelihood	Likelihood value (1-5)	Inherent risk	Existing controls
SRR 1	Basic Service Delivery and Infrastructure	To ensure efficient infrastructure and energy supply that will contribute to the improvement of quality of life for all citizens within Inxuba Yethemba LM.	Service Delivery	Ageing infrastructure	1. Lack of repairs and maintenance 2. Budget constraints 3. Lack of security to safeguard the infrastructure 4. Vandalism & Theft 5. Institutional memory loss 6. no centralized fleet management unit	1. Impair and hinder service delivery 2. Community unrests 3. Injury on duty 4. Demoralized work force 5. Depreciate the value of asset	Catastrophic	5	Common	5	High 25	1. Repairs and maintenance plan (Buildi Roads Stormwater and Electrify) 2. Electricity master plan 3. Fleet Management Policy
SRR 2	Financial Viability And Management	To ensure the financial sustainability of the municipality in order and to adhere to statutory requirements.	Financial	Financial loss	1. Poor revenue collection 2. Fraud and Corruption 3. Fruitless and wasteful expenditure 4. Poor planning 5. Illegal Connections (Tampering with Electrical box and supply)	1. Service delivery compromised 2. Litigation 3. Negative audit outcomes	Catastrophic	5	Common	5	High 25	1. Procurement plan 2. Fraud Prevention Plan 3. Debt & Credit control policy
SRR 3	Municipal Transformation and Institutional Development	To provide an effective and efficient workforce by aligning our institutional arrangements to our overall strategy to deliver quality services.	ICT	Ineffective Business Continuity System and measures	1. Lack of disaster Recovery Plan 2. Lack of ICT Disaster recovery Policy 3. Lack of ICT Back up Plan and Policy 4. Lack of Disaster Recovery Strategy and Test Plans	1. Loss of data 2. Impaired Service 3. Loss of revenue	Catastrophic	5	Common	5	High 25	1. Cloud Back up System 2. Server enterprise infrastructure

CHAPTER 2 Governance

SRR 4	Good Governance and Public Participation	To promote proper governance and public participation.	Reputation	Unethical conduct by councillors and officials	1. Breach of conflict of interest/disinformation 2. Greed 3. Political Interference 4. Improper channels of communication and/or Abuse of power.	1. Organisational reputation affected 2. Impairment of Service Delivery 3. Service Delivery protests 4. Financial Loss	Critical	4	Common	5	High	20	1. Code of conduct 2. Financial and HR related policies 3. vetting of senior management at recruitment phase 4. Delegation framework is in place 5. Declaration of conflict of interest 6. Social media policy 7. POPI Act
SRR 5	Good Governance and Public Participation	To promote proper governance and public participation.	Compliance \ Regulatory	Non-Compliance with Laws and Regulations	1. Non adherence to applicable legislations and timeframes e.g. IDP process/SDBIP & Budget 2. Overriding of Internal Control 3. Political Interference 4. Abuse of power	1. Poor Service Delivery 2. Regressed Audit Outcome 3. Institutional reputation impaired	Critical	4	Common	5	High	20	1. Laws and Regulations 2. Council Calendar
SRR 6	Municipal Transformation and Institutional Development	To provide an effective and efficient workforce by aligning our institutional arrangements to our overall strategy to deliver quality services.	Human resource	Inability to attract, retain competent and skilled labour force	1. Grading of the municipality 2. Delays in job evaluation process 3. Lack of implementation of skills audit results	1. Continuous training and recruitment of staff without results 2. Poor service delivery 3. Financial loss	Critical	4	common	5	High	20	1. Recruitment and selection policy in place 2. Skills Development policy 3. Employment equity in place 4. Approved and funded organogram 5. Job evaluation process implemented
SRR 7	Good Governance and Public Participation	To promote proper governance and public participation.	Organisational Culture	Inability to subscribe to the beliefs and values of the organization	1. Inadequate shared mission & vision statements 2. Lack of awareness on ethics 3. Demoralised staff	1. Community unrest 2. Poor customer care 3. Poor service delivery	Critical	4	Common	5	High	20	1. Adopted Vision, Mission & Values 2. Banners with clearly articulated vision, Mission and Values 3. Communication officer
SRR 8	Good Governance and Public Participation	To promote proper governance and public participation.	Knowledge and Information management	Ineffective Performance Management System	1. Non adherence to recommendations made by oversight bodies 2. Lack of consequence management 3. Non adherence to performance reporting time lines 4. No cascading of PMS to lower levels	1. Regressing audit outcomes 2. Impair and Hinder Service Delivery 3. Fruitless and wasteful expenditure	Critical	4	Common	5	High	20	1. PMS Consultant 2. IDP & PMS Manager 3. Approved PMS Framework

CHAPTER 2 Governance

<p>SRR 9</p>	<p>Local Economic Development</p>	<p>To facilitate sustainable economic empowerment for all communities within Inxuba Yethemba LM and enabling a viable and conducive economic environment through the development of related initiatives including job creation and skills development.</p>	<p>Service Delivery</p>	<p>Inability to create sustainable employment</p>	<p>1. Lack of investment 2. Lack of funding for local SMME's 3. No incubation programs 4. Lack of accountability on LED externally funded programs 5. Lack of the implementation of the revenue enhancement strategy</p>	<p>1. Increased crime rate 2. Low revenue collection 3. High rate of poverty 4. Low economic growth 5. Stray animals 6. High unemployment rate</p>	<p>Critical</p>	<p>4</p>	<p>Common</p>	<p>5</p>	<p>High</p>	<p>20</p>	<p>1. SMME funding model in place 2. Pound assistants assisting with stray 3. CIPC account assist in small business registration 4.LED Strategy 6. Launched a heritage route project 7. Incubation that was done by Human settlements through NHBC 8. Reports on funding received are pres Council 9. Attracted some investors 10. Revenue enhancement strategy</p>
-------------------------	-----------------------------------	--	-------------------------	---	--	--	-----------------	----------	---------------	----------	-------------	-----------	---

2.7 ANTI-CORRUPTION AND FRAUD

MSA 2000 S83(c) requires providers to be chosen through a process which minimizes the possibility of fraud and corruption

In the absence of the Anti-Corruption Unit, officials within the Internal Audit Unit are currently fulfilling the role and functions of that Unit. As at the end of the financial year, there was an approved Fraud Prevention Plan. The unit planned to convene 1 Anti- Corruption and Fraud initiatives but due to lack of staff, the initiative could not be conducted.

2.8 SUPPLY CHAIN MANAGEMENT

MFMA S110-119; SCM Regulations 2005; and relevant MFMA circulars set out required processes and guidance manuals to help ensure that SCM arrangements provide appropriate goods and services, offer best value for money and minimize the opportunities for fraud and corruption. The following activities as per SCM Policy were implemented during the 2022/2023 FY:

- During 2022/2023, all SCM compliance reports were submitted to National Treasury, for bids over R100 000 and above
- Quarterly reports to the Municipal Manager and Mayor were made within 10 working days of each quarter and submission of Annual SCM Reports within 30 days of the end of the financial year.

2.9 BY-LAWS

MSA 2000 S11 (3) (m) provides municipal councils with the legislative authority to pass and implement by-laws for the betterment of the community within the terms of the legislation.

During the year under review the following Municipal Bylaws were developed and tabled to Council and require to be promulgated.

- Storm water By-law
- Electricity By-law
- Solid Waste Disposal By-law
- Cemeteries By-law
- BY-LAW RELATING TO PREVENTION OF PUBLIC NUISANCES AND PUBLIC NUISANCES ARISING FROM THE KEEPING OF ANIMALS

2.10 KNOWLEDGE MANAGEMENT

CHAPTER 2 Governance

2.10.1 WEBSITES

Municipalities are required to develop and maintain a functional website that displays relevant information as per the requirement of section 75 of the MFMA and section 21 A & B of the municipal system act as amended.

Table 5: Municipal Website

Municipal Website: Content and Currency of Material		
Documents published on the Municipal's/ Entity's Website	Yes/No	Publishing Date
Current annual and adjustments budgets and all budgets-related documents	Yes	
All budget-related policies	Yes	
The previous annual report	Yes	
The annual report (2022/2023) published/to be published	Yes	
All current performance required in terms of section 57(1)(b) of the municipal systems act and resulting scorecards	Yes	
All service delivery agreements	Yes	
All long term borrowing contracts	N/A	
An information statement containing a list of assets over a prescribed value that have been disposed of in terms of section 14(2) or (4) during the year	Yes	
Contracts agreed in 2022/2023 to which subsection (1) of section 33 apply, subject to subsection (3) of the section	Yes	
Public-private partnership agreements referred to section 120	N/A	
All quarterly reports tabled in council in terms of section 52(d) during Year	Yes	

Comment on Municipal Website Content and Access

By the time of compilation of this document, the Municipal Website was down due to being hacked. Communications is however working to resolve the matter.

2.11 PUBLIC SATISFACTION ON MUNICIPAL SERVICES

Under the financial year under review, there were no customer or public satisfaction surveys conducted.

SERVICE DELIVERY PERFORMANCE (PERFORMANCE REPORT PART I)

INTRODUCTION TO BASIC SERVICES PERFORMANCE

CHAPTER 3 SERVICE DELIVERY PERFORMANCE (PERFORMANCE REPORT PART I)

Electricity Service Policy Objectives Taken From IDP									
Service Objectives	Outline Service Targets	2020/21		2021/22			2022/23		2023/24
		Target	Actual	Target		Actual	Target		Target
		*Previous Year		*Previous Year	*Current Year		*Current Year	*Current Year	*Following Year
Service Indicators	(ii)	(iii)	(iv)	(v)		(vii)	(viii)	(ix)	
To ensure provision of adequate electricity supply to IYM community	Number of actions undertaken to reduce electricity losses	4	4	4	4	4	4	4	4
	Number of street-lights repaired	50	100	100	100	100	100	129	
	Number of street lights retrofitted	0	0	0	0	0	377	312	377
									T 3.3.5

Employees: Electricity Services				
JOB LEVEL	POSTS	EMPLOYEES	VACANCIES	
T0-T3	120	105	15	12,50
T4-T6	23	19	4	17,39
T7-T9	37	30	7	18,92
T10-T12	84	60	24	28,57
T13-T15	7	6	1	14,29
T16-T18	2	2	0	0,00
T19-T20	1	1	0	0,00
TOTAL	274	223	51	18,61
				T 3.3.6

INTRODUCTION TO BASIC SERVICE PERFORMANCE

3.4 WASTE MANAGEMENT (THIS SECTION TO INCLUDE: REFUSE COLLECTIONS, WASTE DISPOSAL, STREET CLEANING AND RECYCLING)

The municipality successfully honoured its mandate under difficult circumstances to ensure a clean and safe environment to its communities at large through the provision of the following services:

- **INTERGRATED WASTE MANAGEMENT PLAN (IWMP) AND WASTE MANAGEMENT BYLAWS**
- **REFUSE COLLECTION**

The Municipality conducts refuse removal services to almost all houses (18 000) within the area. The collection is at most scheduled or done twice per week. Lingelihle , Lusaka and Rosemead collections were done once per week

- **WASTE DISPOSAL, RECYCLING, LANDFILL SITES**

Disposal and Recycling is done in Landfill Sites in Cradock and Middelburg through assistance of the Middleburg Waste Management Coop.

- **WASTE AWARENESS CAMPAIGNS**
 - 4 environmental management campaigns were conducted



- **STREET CLEANING**

- Was successfully Conducted 7 days a week within the CBD.

The Municipality has 2 landfill sites in Cradock and Middelburg. The landfill Site in Cradock still requires urgent attention as it was not in a good state to be operated.

Challenges in Waste Management Services:

- Fleet requires upgrading as it is old
- Shortage of Personnel
- Dilapidated State of Cradock Landfill Site
- Non-Supply of Refuse Bags to Households

The Waste Management Forum

The Municipality will still establish Waste Management Forum in the new financial year.

Waste Management Programmes

Inxuba Yethemba, through Funding provided by the Department of Environment, Forestry and Fisheries has benefited and implemented the Flood Mopping participants (130) and Youth Community Outreach Programme. The CWP is funded through COGTA with 990 participants. The EPWP is funded by Public works and the Municipality. The EPWP has Social, Environmental, Agricultural, and Graduates programme (320) .All these programmes add value to poverty alleviation and cleanliness of Wards.

Awareness Campaigns

The municipal conducts awareness campaigns not less than 20 per year.

HOUSEHOLDS BY REFUSE DISPOSAL

	Removed weekly by authority	Removed less often than weekly by authority	Removed by community members	Personal removal (own dump)	No refuse removal	Total
Inxuba Yethemba	17500	1180	310	2040	252	21300

3.5 HOUSING

HUMAN SETTLEMENTS HOUSING DEVELOPMENT PROJECTS

The role and responsibility of our section pertaining to housing developments projects is to initiate, facilitate and monitor the progress of projects.

HUMAN SETTLEMENTS PLANNED PROJECTS AND STATUS

- Completion of 450 units for Rectification project is in progress. All 450 structures have been erected.
- Upgrading of Informal Settlement Programme is conducted at Rosmead. The Project is on phase 3 the installation of permanent services.
- Chris Hani Destitute Programme (800), there are 10 units allocated to the municipality. The construction is in progress.
- 500 units are planned for rectification at Middleburg unit. Service Provider (COEGA) has been appointed as an Implementing Agency. The programme is planned for this financial year.
- Rosmead 220 project is planned for this financial year. Service Provider (GAP) is appointed to implement this program.
- Midros 493 is also planned for this financial year. Service Provider (GAP) is appointed as an implementing Agency.
- KwaNonzame 1000 is planned for this financial year, GAP has been appointed to implement the program.
- 60 Chris Hani Disaster Program is planned to commence this financial year. COEGA has been appointed to implement the programme.

- 27 Military Veterans Units, land has been identified and the service provider (COEGA), has been appointed to implement the program.
- Lusaka 595 Project, Service provider has been appointed to complete the 195 outstanding units.
- Jolwana & Mgidlana INC are appointed to complete the 418 outstanding Title Deeds of the old project of Vision 2000.
- Taleni & Kupiso is appointed to transfer 400 units of the Lusaka 595 project.
- Application for land acquisition at Fish River Farm is submitted to the Department of Human Settlements. The acquisition of the land from Transnet is aimed at providing shelter to the destitute people living in inhumane conditions along N10 Road.
- Social Housing Programme, (First Time Home Buyers formerly FLISP, Middle Income Rental Housing and Community Residential Units CRU), the Council has resolved that these programmes must be considered for the municipality. The application for these programmes enrolment is in progress.

3.6 FREE BASIC SERVICES AND INDIGENT SUPPORT

In the Financial Year 22/23 we have conducted an Indigent Application Awareness Campaign(s) in all 9 Wards of Inxuba Yethemba Municipality whereby application requirements were thoroughly explained by the respective Ward Cllr along with the BTO Portfolio Head.

After the Awareness Campaigns were done, Application processes commenced for all 9 Wards whereby community members were assisted by the Municipality Officials (Revenue Section) along with the Wards Cllr and CDW's

Approximately 4000 Applications were received and 2600 Application were successful and met the necessary requirements for approval.

3.7 ROADS

External Programmes

The municipality is responsible for the construction, maintenance and upgrading of local access roads and storm-water infrastructure. All the municipal maintenance and upgrading of the infrastructure is under the municipal infrastructure grant (MIG). The Municipal Infrastructure Grant financial performance (attached under the separate cover).

Other roads are a responsibility of the District, Province, and National department of Transport and SANRAL.

South African National Roads Agency Limited (Sanral) has investing about R1.2 billion in road construction projects in Cradock and Middelburg, in the Eastern Cape, (2022/2023 Financial Years). The projects identified for 2022/2023 FY are partially completed and some are in progress into their different phases.

Internal Programme

Major and notable success for the section are detailed below:

The municipality with its own funding has been able to complete the following streets in the 2022/23 financial year

- Reseal of Cradock streets
- Paving of Joko Avenue
- Paving of Midros Acces Road



3.8 POTHOLE PATCHING

The municipality is adamant in servicing its communities through public works activities such as pothole repairs, gravel road maintenance, storm water and building maintenance. Through public works service delivery maintenance, this financial year the municipality has repaired potholes in 105 segments across the Municipality, it has unblocked storm water catch pits and cleaned storm water gutters whilst maintaining the road. The Municipality has bladed 17 325m (17,33km) in gravel road maintenance in Cradock unit. The Municipality is also in a process to procure a full set of gravel road maintenance machinery, to better maintain the gravel road and rotate the maintenance set between the Municipal towns. The Municipality is also working on fencing its electrical substations to prevent vandalism and theft.

3.9 TRANSPORT (INCLUDING VEHICLE LICENSING & PUBLIC BUS OPERATION)

INTRODUCTION TO VEHICLE LICENSING

The municipality has 2 Vehicle Testing Stations, 1 in Cradock and 1 in Middelburg.

Both these stations are Grade A, which means any type of vehicle can be tested (Trucks, Trailers and Motor Cycles)

As for the Testing for Learner's and Driver's Licences, in Cradock its Grade A testing (Testing of

- Light motor Vehicles, Heavy Motor Vehicles and Motor Cycles. In Middelburg it's Grade B testing
- (Testing of Light and Heavy Motor Vehicle Testing)
- The Testing of Learner's Licences is conducted electronically. The system was also installed in Middelburg.

TRANSACTION	MUNICIPAL			AMOUNT		
	CDK	M/BURG	TOTAL	CDK	M/BURG	TOTAL
Appl. for Drivers Licence	225	59	284	R69 621.00	R18 825.00	R88 446.00
Issue of Drivers Licence	1681	679	2360	R330 666.00	R142 344.00	R473 010.00
Appl. For Learners Licence	534	121	655	R113 742.00	R25 773.00	R139 515.00
Issue of Learners licence	141	30	171	R9 729.00	R2 070.00	R11 799.00
Professional Driving Permit	373	211	584	R40 284.00	R22 788.00	R63 072.00

CCF Drivers Licence						
Temporary Drivers Licence	1075	362	1437	R96 960.00	R31 968.00	R128 928.00
Duplicate Learners Licence	8	1	9	R1 440.00	R180.00	R1 620.00
Registration	1921	337	2258	R253 572.00	R44 484.00	R298 056.00
Duplicate Certificate/Man Issue	2	1	3	R354.00	R177.00	R531.00
Duplicate TRN	3	2	5	R1 926.00	R1 284.00	R3 210.00
Duplicate Registration Certificate	129	49	178	R82 818.00	R26 964.00	R109 782.00
Blank Permit Books	55		55	R58 350.00		R58 350.00
Temporary Permit	43	1	44	R4 515.00	R105.00	R4 620.00
Special Permit	6	13	19	R486.00	R1 053.00	R1 539.00
Duplicate PLN & SLN	20	12	32	R4 320.00	R2592.00	R6 912.00
Duplicate BRNC						
MTN for motor vehicle	18	9	27	R10 058.00	R2 642.00	R12 700.00

Total	6234	1887	8121	R1 078 841 .00	R323 249.00	R1 402 090.0 0
--------------	------	------	------	-------------------	-------------	-------------------

3.10 Drivers Licence

Craddock

Number Tested	Pass	Failed	Absent	D/qualify	Cancel	Postponed
197	47	150	13			

Middelburg

Number Tested	Passed	Failed	Absent	D/qualify	Cancel	Postponed
65	30	35	2			

Learners Licence

Craddock

Number Tested	Pass	Failed	Absent	D/qualify	Cancel	Postponed
468	132	336	31			

Middelburg

Number Tested	Pass	Failed	Absent	D/qualify	Cancel	Postponed
129	33	96	8			

VEHICLE LICENCE CRADOCK

=R1 602 987.65

MIDDELBURG =R534 037.22

TOTAL=R2 137 024.87 (PAID IN IYM ACCOUNT)

COMMENT ON PERFORMANCE OF VEHICLE LICENSING OVERALL PROV.

CRADOCK =R6 831 961.77

PROV. MIDDELBURG = R2 248 680

TOTAL= R9 080 642.12 (PAID IN BISHO ACCOUNT)

TOTALSUMMONS 1786 = R2 713 700.00 (VALUE)

MONEYPAIDATCOURT = R56 700.00 (CRADOCK & MIDDELBURG) WARRANTS 7 =R6
300.00 (CRADOCK)

N.I.PNOTICES 169 =R254 200.00 (VALUE CRADOCK)

CHALLENGES

LOADSHEDDING NEED GENERATORS FOR OFFICE

3.11 WASTE WATER (STORMWATER DRAINAGE)

IYM does not manage waste water directly. This is a function of the Chris Hani District Municipality. The Storm Water Component is covered under the Roads Section.

COMPONENT C: PLANNING AND DEVELOPMENT

COMPONENT C: PLANNING AND DEVELOPMENT

3.12 PLANNING

Inxuba Yethemba Municipality like the other Local Municipalities in the District, formally joined the District

Municipal Tribunal to ensure proper implementation of The Spatial Planning and Land Use Management Act, of 2013.

INXUBA YETHEMBA LOCAL MUNICIPALITY SPATIAL DEVELOPMENT FRAMEWORK REVIEW

In terms of the SPLUMA Act and the Municipal Systems Act (MSA), (Act 32 of 2000) the IDP constitutes the blue print of the Municipality's strategies in addressing the socio-economic development needs of the communities and the SDF is prepared in conjunction with the IDP. The Municipality appointed NFA Town & Regional Planners to assist the Municipality with the preparation of a Spatial Development Plan. The service provider received a letter of appointment dated 21 February 2020, which indicated that the project is to be developed within a period of six (6) months and due to the National Lockdown the project took longer than anticipated.

The first project meeting commenced on the 01 August 2020, whereby the service provider was introduced to the municipality. Furthermore, meeting schedules/dates were discussed and a project steering committee was established. Public participation was conducted in both towns and comments from the public and external departments were incorporated.

Furthermore, the draft SDF was tabled and presented by the service provider to Council for approval on the 31st of March 2022. Copies of Maps and the adopted SDF documents were handed over by the Service Provider to the Town Planning Section.

INTEGRATED LAND USE SCHEME REVIEW

The preparation of a single land use scheme for Inxuba Yethemba Local Municipality is required in terms of Chapter 5, Section 24 of the Spatial Planning and Land Use Management Act (SPLUMA), 2013 (Act No. 16 of 2013), read with Chapter 3 of the Inxuba Yethemba Municipality SPLUMA By-Laws, 2015. The Department of Rural Development and Land Reform (DRDLR), in the 2015/16 Financial Year, appointed a service Provider, Urban Dynamics, to prepare a Spatial Planning and Land Use Management (SPLUMA) compliant integrated land use scheme for Inxuba Yethemba Local Municipality.

The service provider prepared the draft Scheme which was approved in principle by the Inxuba Yethemba Council. However, the Scheme could not be finalized due to the fact that it was not SPLUMA compliant. In order to comply with the provisions of Section 24 (1) of The Spatial Planning and Land Use Management Act, 2013 (Act No. 16 of 2013), which states that "a Municipality must, after public consultation, adopt and approve a single land use scheme for its entire area within five years from the commencement of this Act" the municipality must establish a single land use scheme.

In addition, the department Rural Development, COGTA and the Inxuba Yethemba Town Planning Sections Official established a steering and technical committee in order to develop the SPLUMA compliant document.

As required in terms of Section 21 of the Inxuba Yethemba SPLUMA By-Law (2015), the scheme was undertaken through the public participation process on the 21st of June 2022 in Middelburg and Cradock. In addition, a newspaper notice was advertised for 60 days and the closing date for public participation was on the 15th of August 2022. The Municipal Integrated Land Use Scheme draft was approved by Council in April 28, 2023. Due to financial constrains the Municipality requested the Department of Rural Development and Land Reform to gazette the reviewed Land Use Scheme.

THE BUILDING CONTROL SECTION

This section serves to regulate the erection of all buildings to ensure their compliance with the National Building Regulations and Building Standards Act (Act 103 of 1977).

2022/2023 BUILDING CONTROL

For the 2022/2023 financial year, the section received approximately 130 building plans. With regards to the KPI the sections approved building plans is 110 and the target was achieved.

BUILDERS, DRAUGHTSMANS AND STAKEHOLDERS IN CONSTRUCTION WORKSHOP

The Municipality conducted a capacity building workshop for all the building control and built environment stakeholders on the 25th of October 2022, considering the challenges the municipality face with unauthorized building works, builders not adhering to regulations when building, receiving building plans with errors lodged by some of the Draughtsman (Cradock and Middleburg Areas). The workshop was to equip the Draughtsman, Builders the public with knowledge in order to ensure compliance with NBR & building Standard Act and NHBRC regulations.

THE LAND DISPOSAL SECTION

This unit is responsible for the disposal (sale of land, exchange or donate of land or donate) of or letting of Council's owned immovable property in order to make economic opportunities available in the Municipality for local investors and shareholders. Furthermore, to ensure the greatest possible benefit to the strategic objectives of the Municipality and the needs and aspirations of the community it serves.

The Municipality has received multiple letters from the public in order to purchase sites for business and residential. The section identified more 40 sites suitable for residential purposes and presented to the Municipal Council for approval. The office awaits for the Finance Department to appoint a valuer to determine the market value for each erf. As soon as the value of the sites is determined the office will start with disposing of the sites.

Town planning unit

The town planning unit is assigned to conducts inspections on illegal land uses and processes development applications with the Inxuba Yethemba Area. The land development applications are prepared in terms of the Municipal Spatial Land Use and Spatial Management Act (SPLUMA) By-Law. Attached herewith are land development applications for consolidation/ subdivision, rezoning and consent use received.

In the last financial three (3) officials from the town planning section went to Nelson Mandela University to obtain

Peace Officer certificates in order to enforce Municipal SPLUMA By-Law and the Building Control Policy.

Emergency Housing Development

The Municipality appointed Professional Mobile Mapping Solutions to compile and submit a land development application on their behalf. The purpose of the application was for the rezoning of Erf 2584, Kwanonzame Township from “Agricultural” to “Residential”. The rezoning will give permission for 30 dwelling units to be developed on the property

The simultaneous subdivision and rezoning application with a Park Closure will adhere to the requirements for a Rezoning, Subdivision and closure of parks as outlined in Section 57, 59 and 68 of the Inxuba Yethemba Spatial Planning and Land Use Municipal Planning By-Law (2015), Section 47 of the Spatial Planning and Land Use Management Act (2013) and Clause 4.1 of the Lingelihle Town Planning Scheme (1997).

However, the Service Provider rezoned and failed to register the sites with the Surveyor General. Hence, the town planning section has submitted demand to be procured for the pegging, surveying and registration of the sites.

TOWN PLANNING 2022/2023

The town planning sub unit did not meet the fifteen (15) land development applications target. A total number of fifteen (15) applications were received in the 2022/2023 year/term, and only six (6) of the applications were approved by the authorized official. The following are some of the reasons why the sub section did not achieve the target:

- Some applications have been received in the last quarter but will be approved in the next quarter, due to administrative processes to adhere to.
- One of the applications was withdraw due to the fact that the applicant lacked capital to conduct environmental and technical studies forming part of the application.
- Furthermore, five (5) Category 1 applications are to be approved by the MPT.
- Reports for Category 1 applications were prepared and tabled however the MPT members took a decision and deferred all the five (5) due to the following:

—The applicants did not submit comments to SANRAL.

-The Applicants were instructed to revise and restructure the applications and to indicate the alignment with Municipal SDF.

— The applicants were instructed to include a section about the engineering services in the applications.

— In addition, the applicants were instructed to update the Site Development Plan and to join the development proposal.

Applications for Land Use Development

Detail	Formalisation Townships		Rezoning		Built Environment	
	2022/2023	2022/2023	2022/2023	2022/2023	2021/2022	2022/2023
Planning application received	0	0	15	15	0	0
Determination made in year of receipt	0	0	6	6	0	0
Determination made in following year	0	0	9	9	0	0
Applications withdrawn	0	0	0	0	0	0
Applications outstanding at year end	0	0	9	9	0	0

T3.10.2

Building plans

Detail	Building Plans		Building Plans		Building Plans	
	2022/2023	2022/2023	2022/2023	2022/2023	2021/2022	2022/2023
Building plans received	120	110	110	110	110	110
Determination made in year of receipt	0	0	6	6	0	0
Determination made in following year	20	20	20	20	20	20
Applications withdrawn	0	0	0	0	0	0
Applications outstanding at year end	0	0	9	9	0	0

T3.10.2

CHAPTER 3 SERVICE DELIVERY PERFORMANCE (PERFORMANCE REPORT PART I)

Planning Policy Objectives Taken From IDP									
Service Objectives Service Indicators (i)	Outline Service Targets (i)	2021/22		2022/2023			2023/2024	2024/2025	
		Target	Actual	Target		Actual	Target		
		*Previous Year (iii)	(iv)	*Previous Year (v)	*Current Year (vi)	(vii)	*Current Year (viii)	*following Year (ix)	
Approved Land Development Application		15	15	15	Not achieved	6	15	In progress	
Number completed local Development frameworks		1	1	1	1	1	1	1	1

3.11 LOCAL ECONOMIC DEVELOPMENT (INCLUDING TOURISM AND MARKET PLACE LED Strategy Review

On the 13/01/2022, the SP presented LED strategy workshops for LED stakeholders where the purpose was to collect information that would make up the SWAT analysis and project implementation plan within the strategy.

The SP developed and submitted the 2nd draft in the Q3, these document was presented to stakeholders and state owned department during the IGR on the 25th May 2022 for commenting. In June, the final round of stakeholder engagements took place and the SP is compiling and consolidating comments.

On the 20th June, a meeting was held with the Eastern Cape Cooperative Governance and Traditional Affairs (Cogta) for their inputs and comments. The department has since submitted their written inputs, together with other spheres of Government. The Service Provider (SP) has since been consolidating, once complete, and incorporated into the strategy the final document will be presented to council for approval.

The final draft document/ strategy has been delivered by the service provider. This is following all public participation meetings, including IGR, consolidation of comments and recommendations. The strategy was very well received and item is attached for council final approval and adoption.

The final draft document/ strategy has been approved by council for implementation at Inxuba Yethemba Local Municipality.

The IPED department, through is its Agricultural, Tourism, SMME sections, Human Settlements and Town Planning sections, are currently implementing the action plan stated in the strategy. The department is reporting on a quarterly bases its progress in implementation.

SMME

The role of the SMME development section is to Promote and develop smmes operating within the jurisdiction of the Inxuba Yethemba Local Municipality. SMMEs have the potential to reduce unemployment, generate income, create assets, contribute to skills development, reduce the rate of crime and (often violent) service delivery protests, and attract investments in local municipalities.

The SMME development officer position focuses on the needs of all businesses in the retail, wholesale, finance and business services sectors and all other businesses not falling within the scope of Agriculture and Tourism. SMME development has been identified as a cross cutting issue across all sectors and all LED officers should be promoting SMME development in their respective sectors.

The section focuses on SMME governance, development through trainings and information sharing sessions and creating an enabling Environment for growth for local SMMEs. The IYM LED Strategy is a Sector Plan of the IDP, identifying and out- lining SMME development priorities which are carried into the institutions IDP in order to ensure that funding can be obtained and that projects can be implemented.

CHAPTER 3 SERVICE DELIVERY PERFORMANCE (PERFORMANCE REPORT PART I)

Projects that have been implemented this financial year within IYM are as follows:

Promotion of SMMEs

Number of companies registered – in Q1, during this period 5 companies were registered. In Q2, during this period 8 companies were registered. In Q3, during this period 3 companies were registered. In Q4, during this period 9 companies were registered. Total of 25 companies have been assisted to register their companies on CIPC.

Agriculture Section

The integrated planning and Economic Development Agricultural Section provides efficient and effective land use management and land use development and to initiate coordinate and facilitate sustainable Agricultural programs for small holders scale farmers and small scale subsistence farmers, In the period under review Inxuba Yethemba Municipality has continued to support emerging farmers through the implementation of pro-agriculture and rural livelihoods projects. The milestones achieved are summarized under the following key performance indicators:

These indicators were:

A) Inxuba Yethemba Municipality Commonage Upgrading.

1. Erecting of jojo tanks in IYM Commonages in both units.
2. Building of dip tank.
3. Constructing of windmills.
4. Construction of water dams and water throughs.

Tourism

Key Achievement of Tourism Section during the Year 2022/2023

Tourism Development in a local government context, is a sector that aims at creating jobs and contributes to overall regional economic development, which in turn fosters economic growth. In many municipalities across the country, this sector has become an engine of economic growth.

1. Cradock Spa

The Cradock Spa situated 5km outside Cradock town, adjacent to the golf course, is fully owned by the Inxuba Yethemba Local Municipality. The facility is perceived an asset of high economic potential and has great potential to unlock Local Economic Development within the Municipal area. The Cradock Spa forms

CHAPTER 3 SERVICE DELIVERY PERFORMANCE (PERFORMANCE REPORT PART I)

part of the Spatial Development Framework of the municipality and has been identified as a catalyst for creating jobs in the area.

The Municipal Council resolved on embarking on a Public Private Partnership for the Management of the Cradock Spa and Middelburg Caravan Park Redevelopment Pan

Currently the Cradock Spa & Middelburg Caravan Park Redevelopment Project has, concluded the appointment of service provider. Namely Daku Residential Properties Pty (Ltd).

2. Tourism Month 2022

The 24th of September every year marks the National Heritage Day celebrated. The reason for Heritage Day is to cultivate and create awareness among the society globally on the significance of tourism and it's social, political, financial and also cultural worth and value.

Tourism Month is an opportunity for the Inxuba Yethemba Municipality to showcase the diversity and high quality of its offerings. The Eastern Cape has so much to offer and this year, the aim is to make it more accessible to the local market and domestic visitors.

Our aim as IPED department is to educate the Inxuba Yethemba locals about the destination tourism offering and encourage them to take a break and enjoy what Inxuba Yethemba Municipality tourism is all about.

3. Karoo Winter Festival.

Inxuba Yethemba Municipality has partnered with the Middelburg Tourism Association in order to create Tourism Awareness in and around Inxuba Yethemba Municipal Area through the Karoo Wool Festival.

The second Karoo Winter Wool Festival was hosted in an around Middelburg in the week of 22nd to 25th June 2023. This festival promotes one of the products the Karoo is most famous for –Wool. The festival programme consisted series of events that showcase the entire wool value chain, all the way from where and how wool sheep are reared, to live shearing, classing, spinning and weaving demonstrations, as well as a wool product market which is the largest gathering of wool product manufactured in South Africa.

CHAPTER 3 SERVICE DELIVERY PERFORMANCE (PERFORMANCE REPORT PART I)

The Karoo Winter Wool Festival creates a unique experience offering an opportunity to learn about wool, why it is such a wonderful fibre, why it is considered sustainable and environmentally friendly, and how it becomes the garments and items we use every day. This festival gives wool producers and wool product manufacturers an opportunity to showcase their products, share their stories and develop strong networks- thereby strengthening the wool a natural fibre industry in South Africa.

COMPONENT D: COMMUNITY & SOCIAL SERVICES

3.12 LIBRARIES; ARCHIVES; MUSEUMS; GALLERIES; COMMUNITY FACILITIES; OTHER (THEATRES, ZOOS, ETC)

The municipality successfully managed 6 libraries for the financial year in question:

- Michausdal Library
- Cradock Library
- Masizame Library
- Middelburg Library
- Midros Library
- Kwanozame Library

3.13 CEMETERIES AND CREMATORIUMS

IYM has a total of 7 cemeteries broken down as follows:

Table 6: CEMETERIES AND CREMATORIUMS

TOWN	Breakdown	ACTUAL LOCATION	STATUS QUO
Cradock	4	Central, Mischaudal, Lingelihle & Town	Central is the only functional cemetery. Others are only reserved for children, In Lingelihle is now reserved for people who had purchased spaces and so is the same in Town.
Middleburg	3	Midros, Nonzame & Town	All Cemeteries are fully functional

ACTIVITIES

- Identification and marking of gravesites were conducted
- Grass Cutting and Tree Removal
- Daily Management of Gravesites

CHALLENGES

- Dilapidated Fencing
- Sewerage (2 Manholes discarding into the Cemetery)
- Theft of Grave Marks

3.14 CHILD CARE; AGED CARE; SOCIAL PROGRAMMES

COMPONENT E: ENVIRONMENTAL PROTECTION

3.15 POLLUTION CONTROL

None to report on

3.16 BIO-DIVERSITY; LANDSCAPE (INCL. OPEN SPACES); AND OTHER (EG. COASTAL PROTECTION)

COMPONENT F: HEALTH

3.17 CLINICS

This service is not provided by the Municipality

3.18 AMBULANCE SERVICES

This service is not provided by the Municipality nor is it within Cradock but is dispatched from Queenstown'

3.19 HEALTH INSPECTION; FOOD AND ABBATOIR LICENSING AND INSPECTION; ETC

This service is not provided by the Municipality

COMPONENT G: SECURITY AND SAFETY

3.20 POLICE

This service is not provided by the Municipality

- **3.21 FIRE**

The municipality currently on its own initiative operates a fire service with current staff who are on call for fire duties and are paid standby allowance. The chief protection services officer also operates as a chief fire officer. As with all other tariffs fire services tariffs are annually reviewed and set.

FIRE AND RESCUE: SUMMARY OF ACTIVITIES FORM JULY 2023 – DECEMBER 2023

	CATEGORY		
1	NUMBER OF FIRES AS FOLLOWS		

CHAPTER 3 SERVICE DELIVERY PERFORMANCE (PERFORMANCE REPORT PART I)

FIRE AND RESCUE: SUMMARY OF ACTIVITIES FORM JULY 2023 – DECEMBER 2023

	BUILDINGS		
	DWELLINGS	9	4
	INFORMAL DWELLINGS	13	3
	ELECTRICAL	2	
	RUBBISH	10	
	VEGETATION TRANSPORT	22	21
	OTHER		2
	SUB TOTAL	56	30
2	NUMBER OF SPECIAL SERVICES		
	ACCIDENTS	4	5
	RESCUE		
	WATER DELIVERIES	24	
	SPELLAGES		1
	MISCELLANEOUS	1	
	HAZMAT SPILLAGES		
	OTHER	3	
	SUB TOTAL	31	6
3	NUMBER OF NO - SERVICES		
	EXTINGUISH BEFORE ARRIVAL		
	FALSE ALARM GOOD INTENT		
	FALSE ALARM MALICIOUS		
	SUB TOTAL	0	0
	GRAND TOTAL OF INCIDENTS	87	36
4	NUMBER OF FATALITIES		
	FIRE		1

CHAPTER 3 SERVICE DELIVERY PERFORMANCE (PERFORMANCE REPORT PART I)

FIRE AND RESCUE: SUMMARY OF ACTIVITIES FORM JULY 2023 – DECEMBER 2023

	ACCIDENTS		
	SUB TOTAL	0	1
5	NUMBER OF INJURIES		
	FIRE		2
	ACCIDENTS		
	SUB TOTAL	0	2
GRAND TOTAL OF INCIDENTS	0	3	

FIRE AWARENESS CAMPAIGN FOR: JULY 2023 –DECEMBER 2023

7	3
---	---

KPI'S TARGETS FOR JULY2023/JUNE 2024

KPI	TARGET PER YEAR	TARGET PER QAURTED	ACHIEVED FOR YEAR	THE FOR MONTH	THE
Summons issued	1292	323	949	235/204/131/78/77/224	
Fire Awareness Campaigns	6	1	10	2/2/1/1/2/2	

• **3.8 TRANSPORT (INCLUDING VEHICLE LICENSING & PUBLIC BUS OPERATION)**

INTRODUCTION TO VEHICLE LICENSING

- The municipality has 2 Vehicle Testing Stations, 1 in Cradock and 1 in Middelburg.
- Both these stations are Grade A, which means any type of vehicle can be tested (Trucks, Trailers and Motor Cycles)
- As for the Testing for Learner's and Driver's Licences, in Cradock it's Grade A testing (Testing of Light motor Vehicles, Heavy Motor Vehicles and Motor Cycles. In Middelburg it's Grade B testing (Testing of Light and Heavy Motor Vehicle Testing)
- The Testing of Learner's Licences is conducted electronically. The system was also installed in Middelburg but Examiners still require training.

CHAPTER 3 SERVICE DELIVERY PERFORMANCE (PERFORMANCE REPORT PART I)

TRANSACTION	MUNICIPAL			AMOUNT		
	CDK	M/BURG	TOTAL	CDK	M/BURG	TOTAL
Appl. for Drivers Licence	97	3	100	R31 014.00	R882.00	R31 896.00
Issue of Drivers Licence	869	391	1260	R174 960.00	R80 352.00	R255 312.00
Appl. For Learners Licence	302	122	424	R64 326.00	R25 986.00	R90 312.00
Issue of Learners licence	81	34	115	R5 589.00	R2 346.00	R7 935.00
Professional Driving Permit	198	130	328	R21 384.00	R14 040.00	R35 424.00
CCF Drivers Licence						
Temporary Drivers Licence	594	221	815	R53 184.00	R21 024.00	R74 208.00
Duplicate Learners Licence	2		2	R360.00		R360.00
Registration	826	168	994	R109 032.00	R22 176.00	R131 208.00
Duplicate Certificate/Man Issue						
Duplicate TRN	1	2	3	R642.00	R1 284.00	R1 926.00
Duplicate Registration Certificate	44	23	67	R28 248.00	R14 966.00	R43 214.00
Blank Permit Books	27		27	R28 350.00		R28 350.00
Temporary Permit	20	1	21	R2 100.00	R105.00	R2 205.00
Special Permit	2	8	10	R162.00	R648.00	R8 10.00
Duplicate PLN & SLN	10	6	16	R2 160.00	R1 296.00	R3 456.00
Duplicate BRNC						
MTN for motor vehicle	12	1	13	R4 475.90	R741.00	R5 216.90
Total	3085	1110	4195	R525 986.90	R185 846.00	R711 832.90

Drivers Licence

Craddock

Number Tested	Pass	Failed	Absent	D/qualify	Cancel	Postponed
83	29	54	1	0	0	0

Middelburg

Number Tested	Passed	Failed	Absent	D/qualify	Cancel	Postponed
3	0	3	0	0	0	0

Learners Licence

Craddock

Number Tested	Pass	Failed	Absent	D/qualify	Cancel	Postponed
306	78	228	15	0	0	0

Middelburg

Number Tested	Pass	Failed	Absent	D/qualify	Cancel	Postponed
118	34	84	3	0	0	0

VEHICLE LICENCE

CRADOCK

MIDDELBURG

CHAPTER 3 SERVICE DELIVERY PERFORMANCE (PERFORMANCE REPORT PART I)

DUE TO COUNCIL	R950 606.87	R272 557.99
----------------	-------------	-------------

COMMENT ON PERFORMANCE OF VEHICLE LICENSING OVERALL

PAID TO PROVINCE	CRADOCK	MIDDELBURG
	R4 050 405.08	R1 161 954.24

CHALLENGES

1. LOADSHEDDING NEED GENERATOR LOST REVENUE
2. EFT PAYMENT TO PROVINCE FOR VEHICLE LICENCES LEAD TO NOT BANKING ON DAILY BASIS

3.22 OTHER (DISASTER MANAGEMENT, ANIMAL LICENCING AND CONTROL, CONTROL OF PUBLIC NUISANCES AND OTHER)

The function is provided by the District Municipality (Chris Hani).

COMPONENT H: SPORT AND RECREATION

3.23 SPORT AND RECREATION

The municipality has a total of 13 maintains sports facilities in:

Table 7: SPORT AND RECREATION

SPORTFIELD	STATUS QUO
Cradock - Trim park Rovers stadium (Athletics field, Rugby Fields, Swimming Pools, Tennis Club,	Ablution Facilities not functional Vandalism Lack of Personnel Lack of Fleet
Lingelithle Sports Fields	
Lingelithle Stadium	
Sport facilities of Midros,	
Sport facilities of Michausdal	
Sport facilities of Mara &	
Sport facilities of Phiti	

COMPONENT I: CORPORATE POLICY OFFICES AND OTHER SERVICES

3.24 EXECUTIVE AND COUNCIL

COMPONENT I: CORPORATE POLICY OFFICES AND OTHER SERVICES

3.24 EXECUTIVE AND COUNCIL

This component focuses on the Executive Office, including the Executive Mayor, councilors and the Municipal Manager.

The Executive and Council Policy Objectives Taken From IDP									
Service Objectives	Outline Service Targets	Year -1		Year 0		Year 1	Year 3		
		Target	Actual	Target	Actual	Target			
		*Previous Year	(iv)	*Previous Year	*Current Year (vi)	(vii)	*Current Year (viii)	*Current Year (ix)	*Following Year (x)
Service Objective xxx									
For the financial year under review there were no targets or indicators set. T 3.24.3									

EMPLOYEE: EXECUTIVE/COUNCIL SUPPORT						
JOB LEVEL	POSTS	EMPLOYEES		VACANCIES		
T3						

CHAPTER 3 SERVICE DELIVERY PERFORMANCE (PERFORMANCE REPORT PART I)

T4-T6						
T7-T9	2	2		1		100,00
T10-T12	2	1		1		50,00
T13-T15	1	0		1		0,00
TOTAL	5	3		11		80,00
T 3.24.4						

COMMENT ON THE PERFORMANCE OF THE EXECUTIVE AND COUNCIL:

The following measures were undertaken to improve performance:

Institutional Arrangements:

An MPAC Practitioner was appointed in the 2022/2023 FY to coordinate the MPAC function within the Institution.

3.25 FINANCIAL SERVICES

3.26 HUMAN RESOURCE SERVICES

Human Resources entails principles and methods used to improve productivity, this includes development and implementation of policies and strategies.

As at the end of the 2022/2023 the Municipality had a staff compliment of 324 and 18 Councillors.

3.27 INFORMATION AND COMMUNICATION TECHNOLOGY (ICT) SERVICES.

There is a functional ICT section under the Corporate Services Directorate. The section is responsible for:

- User Administration.
- Network Administration.
- Telecommunication including Data Services to the Municipality.
- Information and Data Backup Services.
- Redundancy for critical services.
- Emails Administration.
- Server Administration for the Finance System.

CHAPTER 3 SERVICE DELIVERY PERFORMANCE (PERFORMANCE REPORT PART I)

INTRODUCTION:

ICT is a strategic unit under corporate services within the municipality that must be highly capacitated with hardware and software resources, infrastructure, and human resource to enhance the municipal service delivery. The ICT is an essential component in enabling the municipality's directorates to perform their daily functions that seek to achieve the municipal mission and vision.

PRIORITIES:

The unit's top priorities are the financial system (Promun), emails, internet access, and user data backup. The ICT ensures that all IYM user data is backed up daily through the synchronization of client computers to the storage. The ICT has implemented the Uninterrupted Power System (UPS) to ensure there is no service disruption during load-shedding. UPS inverters and batteries were procured during this financial year, but they could not assist the municipality during stage 6 of load-shedding.

In the 2022/23 FY ICT Unit had the following KPI which the performance is as follows:

Table 8: ICT Performance

INDICATOR	ACTUAL PERFORMANCE
Critical Weekly Backups	100 percent
Systems uptime	01 percent

CHALLENGES AND SOLUTIONS:

The server room currently does not comply with standards and needs to be upgraded and the specification was developed to upgrade the standard of our server room.

A need for a recovery centre to secure data in the event of a disaster was identified, and the specification was developed and sent to SCM for advertisement.

ICT does not have a helpdesk ticket system to trace the logged calls and resolve them within the timeframe, the specification was developed for advertisement.

A memorandum was written to the management to procure a proper UPS system, lithium batteries, and solar panels for the municipality to function during the stage 6 of load shedding.

3.28 PROPERTY; LEGAL; RISK MANAGEMENT AND PROCUREMENT SERVICES LEGAL

The Municipality with the assistance of External Law Firms, controlled following list of litigations in the year 2022/23:

CHAPTER 3 SERVICE DELIVERY PERFORMANCE (PERFORMANCE REPORT PART I)

Table 9: Legal

	Matter Description	Status, Comments and Estimated Legal Costs (from now until matter is finalised)
1	IQHAYIYA DESIGN WORKSHOP // IYM	Litigation proceedings are underway. Action was instituted against the Municipality with the Plaintiffs claiming an amount for damages against the Defendant of R2 007 889.13 in their Particulars of Claim dated 19 April 2018. Awaiting trial date.
2	AGRI EASTERN CAPE & 2 OTHERS // INXUBA YETHEMBA MUNICIPALITY & 2 OTHERS	Litigation proceedings are underway
3	CRADOCK DISTRICT AGRICULTURAL UNION & 1 OTHER // INXUBA YETHEMBA MUNICIPALITY & OTHERS	Litigation proceedings are underway
4	CHARLES FEATHERSTONEHAUGH // INXUBA YETHEMBA MUNICIPALITY	Instructions received from MM to defend the matter. Plaintiff has done nothing to further the matter, we await the opposing attorney's advices on their client's intentions
5	INXUBA YETHEMBA MUNICIPALITY // SIPHIWO G. TYINDI (CASE NO 33/2021)	Instructions received to defend the matter. Litigation proceedings underway
6	REVIEW APPLICATION : INXUBA YETHEMBA MUNICIPALITY // BEBEZA-MILI & OTHERS	Review application ready to proceed, await hearing date from the Labour Court
7	AUDITOR GENERAL OF SOUTH AFRICA // INXUBA YETHEMBA MUNICIPALITY (3465/2021)	Instructed to defend and thereafter instructed to make settlement offer. Awaiting response to settlement offer
8	AUDITOR-GENERAL OF SOUTH AFRICA // INXUBA YETHEMBA MUNICIPALITY (948/2022)	Instructed to defend matter, litigation proceedings are underway
9	INXUBA YETHEMBA MUNICIPALITY IN RE: S REZA (5 VOORTREKKER STREET, CRADOCK)	Instructed to respond to letter received from Reza's attorneys. Awaiting further instructions
10	MAXIMUM PROFIT RECOVERY (PTY) LTD // INXUBA YETHEMBA LOCAL MUNICIPALITY & ANOTHER	Instructed to oppose application. Litigation proceedings are underway
11	CRADOCK SECURITY // INXUBA YETHEMBA MUNICIPALITY	Instructed to respond to letter of demand received from Cradock Security's attorneys. Litigation proceedings are underway
12	MARTHINUS ANDRIES PRINSLOO // INXUBA YETHEMBA LOCAL MUNICIPALITY	Instructed to have default judgment against municipality rescinded. Litigation proceedings are underway

CHAPTER 3 SERVICE DELIVERY PERFORMANCE (PERFORMANCE REPORT PART I)

13	CRADOCK BUSINESS FORUM // IYM	Application dismissed
14	CRADOC BUSINESS FORUM // IYM	Contempt of court - the matter is court
15	LANDFILL SITE // IYM	Failure to maintain landfill site - matter pending
16	CRADOCK AGRICULTURAL SOCITY // IYM	Rate clearance section 118 - matter pending before court
17	BUSISIWE DYANTYI // IYM	The municipality is sued for the incident which occurred on the 21 June 2021 at siyabulele street lingelihle of child which was injured to death by a stormwater pipe

EAP

The unit performed its functions exceptionally well. The function was fully functional in the financial year and managed to offer personal psychosocial support services to more than 43 employees and also afford training for peer educators as HIV/Aids councillors.

COMPONENT J: MISCELLANEOUS

COMPONENT K: ORGANISATIONAL PERFORMANCE SCORECARD

(ATTACHED FOR COMPONENT K IS THE ANNUAL PERFORMANCE REPORT IN FULL as ANNEXURE A (ANNUAL PERFORMANCE REPORT))

CHAPTER 3 SERVICE DELIVERY PERFORMANCE - COMPONENT K

ANNUAL REPORT INDICATORS – COGTA FRAMEWORK

Chapter : Organisational Transformation and Institutional Development –KPA 1

Annual performance as per key performance indicators in municipal transformation and organizational development (ANNEXUR

COMPONENT A: INTRODUCTION TO THE MUNICIPAL PERSONNEL

Corporate Services department is responsible for the Human Resources Management- functions which include the following:

- Organisational efficiency and improvement
- Staffing in relation to recruitment, selection and appointments

Organizational efficiency and improvement

During this financial year organizational structure was reviewed and critical position were identified, some of the positions were filled whilst other position were referred to the next financial year due to the financial constraint.

Staffing in relation to recruitment, selection and appointment

Various pieces of legislation govern this function and prescribe in detail how tasks must be performed in order to ensure a legal, fair and transparent process that protects the rights of employees or outside candidates who apply for positions.

A revised organogram was accepted by the two unions at the Local Labour Forum after a long consultative process.

Critical posts were identified as part of this review process and some of these posts were I filled to support efficient and uninterrupted service delivery.

Some of the challenges that remain unresolved include:

- The scarcity of local candidates with appropriate skills to fill vacant posts
- The ever increasing costs to appoint candidates with relevant qualifications and experience
- The costs of advertising and the additional cost that relocation of new staff can bring about
- The shortage of candidates meeting the “equity profile” who apply for posts

CHAPTER 4 ORGANISATIONAL DEVELOPMENT PERFORMANCE

4.1 EMPLOYEE TOTALS, TURNOVER AND VACANCIES

Table 10: Employee information

Employee information for year ended 30 June 2022			
	Male	Female	Total
Number of active employees	207	104	311
Salary weighted average age (years)	46.44	41.83	44.79
Weighted average past service (years)	12	9.74	11.19

Table 11: Filled and Vacant Posts

Filled and Vacant Posts				
No	Emp Code	Dept	Occupation	Post Scale
1	10636	99	YOUTH OUTREACH CO-ORDINATOR	T07
2	10637	99	CAREER GUIDANCE CO-ORDINATOR	T07
3	10766	100	MANAGER : UNIT HEAD MANAGER MIDDELBURG	T14
4	10888	100	MANAGER : INTERNAL AUDIT	T14
5	10749	100	INTERNAL AUDITOR	T12
6	10915	100	Public Participation Officer	T11
7	10639	102	ADMIN OFFICIAL / SECRETARY	T07
8	10945		Manager: IDP/PMS	T14

CHAPTER 4 ORGANISATIONAL DEVELOPMENT PERFORMANCE

Filled and Vacant Posts				
No	Emp Code	Dept	Occupation	Post Scale
8	VACANT		DIRECTOR: CORPORATE SERVICES	S56/57
10			SPU Officer	T09
11			Executive Secretary	T07
12			MPAC Co-ordinator	T06
13			Risk Officer	T10
14			Junior Internal Auditor	T08
15			10887	200
16	10501	200	SKILLS DEVELOPMENT FACILITATOR	T11
17	10658	200	OCCUPATIONAL HEALTH AND SAFETY OFFICER	T11
18	10682	200	LABOUR RELATIONS OFFICER	T11
19	10723	200	COMMUNICATIONS OFFICER	T11
20	10799	200	EMPLOYEE ASSISTANT PRACTITIONER	T11
21	10884	200	ADMINISTRATION CLERK	T07
22	10246	200	COMMITTEE CLERK	T06
23	10512	200	SECRETARY FINANCIAL DEPARTMENT	T06
24	10909	200	CLERK: COMMITTEE	T06
25	10910	200	HUMAN RESOURCES CLERK	T06
26	10911	200	REGISTRATION CLERK	T06
27	10380	200	SWITCHBOARD	T05

CHAPTER 4 ORGANISATIONAL DEVELOPMENT PERFORMANCE

Filled and Vacant Posts				
No	Emp Code	Dept	Occupation	Post Scale
28	10065	200	GENERAL CLEANER LEVEL II	T02
29	10893	200	GENERAL WORKER LEVEL II (CLEAN	T02
30	10748	202	HUMAN RESOURCES PRACTITIONER	T11
31	10930	204	ICT-SYSTEMS ADMINISTRATOR	T11
32	10625	226	SENIOR CARETAKER	T07
33	10728	226	SUPERVISOR(HALLS CLEANING SE	T07
34	10060	226	CARETAKER LINGELIHLE	T05
35	10780	226	CARETAKER	T05
36	10842	226	CLEANER : CORPORATE SERVICES	T03
37	10843	226	CLEANER : CORPORATE SERVICES	T03
38	10844	226	CLEANER : CORPORATE SERVICES	T03
39	22093	226	CLEANER: MBG	T03
40	10045	226	CLEANER: CDK	T02
41	10372	226	GENERAL CLEANER LEVEL II	T02
42	10536	226	HANDYMAN PW	T02
43	10602	226	GENERAL CLEANER LEVEL II	T02
44	10694	226	GENERAL WORKER	T02
45	10695	226	CLEANER / MESSENGER	T02
46	10840	226	CLEANER	T02

CHAPTER 4 ORGANISATIONAL DEVELOPMENT PERFORMANCE

Filled and Vacant Posts				
No	Emp Code	Dept	Occupation	Post Scale
47	10845	226	CLEANER	T02
48	10846	226	GENERAL CLEANER LEVEL II	T02
49	10847	226	GENERAL CLEANER LEVEL II	T02
50	VACANT		RECORDS MANAGEMENT OFFICER	T11
51			CLERK: HUMAN RESOURCES Clerk Human Resources	T06
52			DRIVER/MESSENGER	T05
53			CARETAKER X 2	T05
54			GENERAL ASSISTANT	T03
55			MANAGER: ADMINISTRATION/LEGAL SERVICES	T14
56			HUMAN RESOURCES PRACTITIONER	T11
57			COUNCIL SUPPORT OFFICER	T11
58			10753	300
59	10876	300	DEBTORS COLLECTION : OFFICER	T11
60	10768	300	SECRETARY	T06
61	22016	300	CASHIER	T05
62	10899	300	CASHIER	T05
63	10900	300	CASHIER	T05
64	10908	300	CASHIER	T05
65	10489	322	ENQUIRY CLERK: CRADOCK	T06

CHAPTER 4 ORGANISATIONAL DEVELOPMENT PERFORMANCE

Filled and Vacant Posts				
No	Emp Code	Dept	Occupation	Post Scale
66	10560	322	INCOME CLERK	T06
67	22019	322	CLERK: ASSESS. RATES VALUATION CLEARANCE	T06
68	10729	322	SENIOR CLERK(RATES)	T06
69	10490	322	RATES CLERK: CRADOCK	T05
70	10649	322	CASHIER	T05
71	10654	322	RELIEF CASHIER	T05
72	10812	322	CASHIER	T05
73	10714	322	CASHIER	T05
74	10736	322	RELIEF CASHIER	T05
75	10809	322	PREPAID SYSTEM OPERATOR	T05
76	10810	322	CUSTOMER CARE CLERK	T05
77	10813	322	CUSTOMER CARE CLERK	T05
78	10814	322	CASHIER	T05
79	10864	322	DATA CAPTURER	T05
80	10870	322	CASHIER	T05
81	10871	322	CASHIER	T05
82	10818	322	METER READER	T04
83	10820	322	METER READER	T04
84	10821	322	METER READER	T04

CHAPTER 4 ORGANISATIONAL DEVELOPMENT PERFORMANCE

Filled and Vacant Posts				
No	Emp Code	Dept	Occupation	Post Scale
85	10822	322	METER READER	T04
86	10823	322	METER READER	T04
87	10929	334	MANAGER : SUPPLY CHAIN	T15
88	22018	334	ACCOUNTANT (FINANCE)	T12
89	10487	334	CONTROLLER(FINANCE)	T10
90	22034	334	CLERK: CREDITORS	T06
91	10666	334	CLERK(SALARIES)	T06
92	10675	334	CLERK(EXPENDITURE)	T06
93	10869	334	CLERK(SALARIES)	T06
94	10916	334	SUPPLY CHAIN PRACTIONER	T06
95	10934	334	SUPPLY CHAIN CLERK	T06
96	10878	335	BUYER / STORES CONTROLLER	T10
97	10051	335	STORES ASSISTANT	T04
98	10643	346	BUDGET REPORTING OFFICER	T11
99	10545	346	CLERK: ASSET MANAGEMENT	T06
100	10615	346	CLERK: BANK RECONCILIATION	T06
101	10914	346	BUDGET REPORTING CLERK	T06
102	10913	357	CLERK: DEBT COLLECTING CDK	T06
103	10653	357	CLERK: INDIGENTS CDK	T05

CHAPTER 4 ORGANISATIONAL DEVELOPMENT PERFORMANCE

Filled and Vacant Posts				
No	Emp Code	Dept	Occupation	Post Scale
104	10815	357	CLERK(INDIGENTS)	T05
105	VACANT		MANAGER: REVENUE & EXPENDITURE	T15
106			EXPENDITURE CONTROLLER	T10
107			ACCOUNTANT: BUDGET & REPORTING	T12
108			SPECIALIST DEMAND & ACQUISITION	T12
109			ACCOUNTANT: ASSETS	T12
110	10792	400	SECRETARY	T06
111	22105	400	OFFICE ASSISTANT / CLEANER MBG	T03
112	10895	400	GENERAL WORKER	T03
113	10801	412		T15
114	10852	412	SNR LIBRARIAN ASSISTANT	T06
115	22052	412	SNR LIBRARIAN ASSISTANT	T06
116	22044	412	SNR LIBRARIAN ASSISTANT MBG	T06
117	22042	412	SNR LIBRARIAN ASSISTANT MIDROS	T06
118	10592	412	SNR LIBRARY ASSISTENT MASIZAME	T04
119	10709	412	LIBRARY ATTENDANT	T04
120	10919	412	LIBRARY ATTENDANT	T04
121	10920	412	LIBRARY ATTENDANT	T04
122	10025	412	CLEANER / MESSENGER MICHDAL.	T03

CHAPTER 4 ORGANISATIONAL DEVELOPMENT PERFORMANCE

Filled and Vacant Posts				
No	Emp Code	Dept	Occupation	Post Scale
123	10616	412	GENERAL WORKER	T03
124	22060	412	CLEANER / MESSENGER MBG	T03
125	10689	439	GENERAL ASSISTANT(CLEANER/MESS	T03
126	10505	452	SUPERINTENDENT CLEANSING	T11
127	10020	452	FOREMAN ENVIRONMENTAL SERVICES	T09
128	10257	452	CLEANSING FOREMAN	T09
129	10316	452	TRUCK DRIVER REFUSE REMOVAL	T06
130	10551	452	GENERAL WORKER: MECHANICAL WORKSHOP	T06
131	10755	452	DRIVER OPERATOR	T06
132	22062	452	TRACTOR DRIVER BUS. INDUS H/HOLD REFUSE	T05
133	10283	452	GENERAL WORKER REFUSE REMOVAL	T03
134	10284	452	GENERAL WORKER (GARDEN REFUSE REMOVAL) LING	T03
135	10370	452	GENERAL WORKER (TRACTOR STREET SWEEPERS)	T03
136	10377	452	GENERAL WORKER (TRUCK REFUSE REMOVAL)	T03
137	10381	452	GENERAL WORKER STREET SWEEPER	T03
138	10383	452	GENERAL WORKER (TRUCK REFUSE REMOVAL)	T03
139	10435	452	GENERAL WORKER (TRACTOR STREET SWEEPERS)	T03
140	10463	452	GENERAL WORKER NIGHT SOIL SUCTION TANK	T03
141	10464	452	GENERAL WORKER NIGHT SOIL SUCTION TANK	T03

CHAPTER 4 ORGANISATIONAL DEVELOPMENT PERFORMANCE

Filled and Vacant Posts				
No	Emp Code	Dept	Occupation	Post Scale
142	10465	452	GENERAL WORKER NIGHT SOIL SUCTION TANK	T03
143	10527	452	GENERAL WORKER REFUSE REMOVAL	T03
144	10528	452	GENERAL WORKER PUBLIC TOILET	T03
145	10529	452	GENERAL WORKER SUCTION TANK	T03
146	10549	452	GENERAL WORKER BUS. INDUS. H/HOLD	T03
147	10617	452	GENERAL WORKER	T03
148	10634	452	GENERAL WORKER REFUSE REMOVAL	T03
149	10657	452	GENERAL WORKER	T03
150	10671	452	GENERAL WORKER	T03
151	10672	452	GENERAL WORKER	T03
152	10692	452	GENERAL WORKER	T03
153	10706	452	GENERAL WORKER	T03
154	10708	452	GENERAL WORKER	T03
155	10720	452	GENERAL WORKER	T03
156	10786	452	GENERAL WORKER	T03
157	10788	452	GENERAL WORKER	T03
158	10825	452	GENERAL WORKER	T03
159	10826	452	GENERAL WORKER	T03
160	10827	452	GENERAL WORKER	T03

CHAPTER 4 ORGANISATIONAL DEVELOPMENT PERFORMANCE

Filled and Vacant Posts				
No	Emp Code	Dept	Occupation	Post Scale
161	10828	452	GENERAL WORKER	T03
162	10830	452	GENERAL WORKER	T03
163	10831	452	GENERAL WORKER	T03
164	10833	452	GENERAL WORKER	T03
165	10837	452	GENERAL WORKER	T03
166	10838	452	GENERAL WORKER	T03
167	10839	452	GENERAL WORKER	T03
168	22140	452	GENERAL WORKER NIGHT SOIL SUCTION TANK	T03
169	10710	452	GENERAL WORKER	T02
170	10712	452	GENERAL WORKER	T02
171	10331	453	GENERAL WORKER PUBLIC OPEN SPACE	T03
172	10379	453	GENERAL WORKER (TRUCK REFUSE REMOVAL)	T03
173	10756	453	GENERAL WORKER	T03
174	10832	453	GENERAL WORKER	T03
175	10836	453	GENERAL WORKER	T03
176	10894	453	GENERAL WORKER	T03
177	22104	453	GENERAL WORKER STREET CLEANSING	T03
178	10115	455	SUPERINTENDENT PARKS RECREATION	T11
179	22035	455	FOREMAN ENVIRONMENTAL SERVICES	T09

CHAPTER 4 ORGANISATIONAL DEVELOPMENT PERFORMANCE

Filled and Vacant Posts				
No	Emp Code	Dept	Occupation	Post Scale
180	10849	455	TRACTOR DRIVER	T05
181	10851	455	GENERAL WORKER	T03
182	10120	455	GENERAL WORKER (TRUCKS)	T03
183	10138	455	MOWER OPERATOR	T03
184	10364	455	GENERAL WORKER	T03
185	10365	455	GENERAL WORKER L	T03
186	10376	455	GENERAL WORKER M/DAL	T03
187	10405	455	GENERAL WORKER M/DAL	T03
188	10458	455	GENERAL WORKER	T03
189	10459	455	GENERAL WORKER	T03
190	10461	455	GENERAL WORKER	T03
191	10620	455	GENERAL WORKER	T03
192	10632	455	GENERAL WORKER	T03
193	10652	455	CLEANER / MESSENGER KWANOZ.	T03
194	10676	455	GENERAL WORKER	T03
195	10687	455	GENERAL WORKER	T03
196	10707	455	GENERAL WORKER	T03
197	10785	455	GENERAL WORKER	T03
198	10787	455	GENERAL WORKER	T03

CHAPTER 4 ORGANISATIONAL DEVELOPMENT PERFORMANCE

Filled and Vacant Posts				
No	Emp Code	Dept	Occupation	Post Scale
199	10789	455	GENERAL WORKER	T03
200	10790	455	GENERAL WORKER	T03
201	10824	455	GENERAL WORKER	T03
202	10834	455	GENERAL WORKER	T03
203	10835	455	GENERAL WORKER	T03
204	22071	455	GENERAL WORKER	T03
205	22095	455	GENERAL WORKER	T03
206	10153	456	TRACTOR DRIVER CDK	T06
207	10165	456	TRUCK DRIVER	T05
208	10166	456	TRACTOR DRIVER MICH D LING	T05
209	10499	456	GENERAL WORKER M/DAL	T05
210	10332	456	CHALET CLEANER	T03
211	10421	456	MOWER OPERATOR	T03
212	10850	475	CASHIER	T06
213	10774	476	CHIEF PROTECTION SERVICES	T12
214	10860	476	EXAMINER OF LICENCES	T10
215	10782	476	EXAMINER OF VEHICLES	T10
216	10583	476	TRAFFIC OFFICER	T09
217	22022	476	ADMIN CLERK NATIS	T06

CHAPTER 4 ORGANISATIONAL DEVELOPMENT PERFORMANCE

Filled and Vacant Posts				
No	Emp Code	Dept	Occupation	Post Scale
218	10925	476	CASHIER	T05
219	10886	476	GENERAL WORKER - TRAFFIC SECTI	T03
220	22116	476	PIT ASSISTANT / CLEANER MBG	T03
221	VACANT		Truck Driver x 4	T05
222			Tractor Driver	T05
223			Caretaker	T05
224			HIV Co-ordinator Assistant	T05
225			Librarian Assistant	T04
226			General Workers x 7	T03
227			GW Landfill site x 3	T04
228			GW Street Sweeper	T05
229			GW Chainsaw Operator x 3	T06
230			GW Brush Cutter x 6	T07
231			GW Cemeteries x 1	T08
232			Traffic Officer/Examiner	T10
233			Traffic Officer x 2	T10
234			Law Enforcement Officer x 5	T06
235			Fire Fighters x 6	T06
236			Security Guards x 9	T03

CHAPTER 4 ORGANISATIONAL DEVELOPMENT PERFORMANCE

Filled and Vacant Posts				
No	Emp Code	Dept	Occupation	Post Scale
237			Admin Assistant	T07
238			HIV Co-ordinator	T07
239	10630	500		T05
240	10662	500	RECEPTIONIST/WORD PROCESSING OPERATOR	T05
241	10758	500	GENERAL WORKER	T03
242	10713	562	MANAGER : TOWN PLANNING	T14
243	10917	562	SUPERINTENDENT(TOWN PLANNING)	T11
244	10867	562	BUILDING INSPECTOR	T10
245	10800	562	ADMIN OFFICER(LAND,VALUATION	T10
246	10918	562	BUILDING INSPECTOR	T10
247	10730	565	MANAGER : HUMAN SETTLEMENT	T14
248	10557	565	SENIOR HOUSING OFFICER	T12
249	10859	565	HOUSING OFFICER : CRADOCK	T10
250	10868	565	HOUSING OFFICER : MIDDELBURG	T10
251	10535	565	CLERK(HOUSING)	T06
252	10861	565	HOUSING : DATA CAPTURER : CRAD	T05
253	10226	572	HANDYMAN: MECHANICAL WORKSHOP CRADOCK	T05
254	10272	572	WELDER	T05
255	10656	572	HANDYMAN(WELDING)	T05

CHAPTER 4 ORGANISATIONAL DEVELOPMENT PERFORMANCE

Filled and Vacant Posts				
No	Emp Code	Dept	Occupation	Post Scale
256	10225	572	GENERAL WORKER: MECHANICAL WORKSHOP	T03
257	10482	572	GENERAL WORKER	T03
258	10759	572	GENERAL WORKER	T03
259	10776	572	GENERAL ASSISTANT(WELDING)	T03
260	10784	572	GENERAL WORKER	T03
261	10363	574	HANDYMAN: P/WORKS CDK	T05
262	10779	574	TRACTOR DRIVER	T05
263	10854	574	ASA HEAVY PLANT OPERATOR : GRA	T05
264	10855	574	ASA HEAVY PLANT OPERATOR : TLB	T05
265	10189	574	GENERAL WORKER	T03
266	10362	574	GENERAL WORKER	T03
267	10604	574	GENERAL WORKER	T03
268	10605	574	GENERAL WORKER	T03
269	10609	574	GENERAL WORKER	T03
270	10763	574	GENERAL WORKER	T03
271	10764	574	GENERAL WORKER	T03
272	10794	574	GENERAL WORKER	T03
273	10795	574	GENERAL WORKER	T03
274	10796	574	GENERAL WORKER	T03

CHAPTER 4 ORGANISATIONAL DEVELOPMENT PERFORMANCE

Filled and Vacant Posts				
No	Emp Code	Dept	Occupation	Post Scale
275	10797	574	GENERAL WORKER	T03
276	10853	574	GENERAL WORKER	T03
277	10857	574	GENERAL WORKER	T03
278	10891	574	GENERAL WORKER	T03
279	10892	574	GENERAL WORKER	T03
280	10926	574	GENERAL WORKER	T03
281	10927	574	GENERAL WORKER	T03
282	10882	580	SUPERINTENDENT(PUBLIC WORKS)	T12
283	22009	580	CHIEF: PUBLIC WORKS HSING BUILDING CTRL	T11
284	10569	580	FOREMAN	T08
285	10761	580	FOREMAN: PUBLIC WORKS CDK	T08
286	22096	580	FOREMAN	T08
287	22132	580	FOREMAN	T08
288	10478	580	TRACTOR DRIVER	T05
289	10734	580	RECEPTIONIST/RADIO OPERATOR/DATA CAPTURE	T05
290	10858	580	TRACTOR DRIVER	T05
291	22088	580	HEAVY PLANT OPERATOR: P/WORKS MBG	T05
292	10480	580	GENERAL WORKER	T03
293	10607	580	GENERAL WORKER	T03

CHAPTER 4 ORGANISATIONAL DEVELOPMENT PERFORMANCE

Filled and Vacant Posts				
No	Emp Code	Dept	Occupation	Post Scale
294	10608	580	GENERAL WORKER	T03
295	10802	580	GENERAL WORKER	T03
296	10803	580	GENERAL WORKER	T03
297	10928	580	GENERAL WORKER	T03
298	10722	590	MANAGER : ELECTRICAL MECHANICAL SERVIC	T16
299	10931	590	FIELD WORKER	T03
300	10932	590	FIELDWORKER	T03
301	10933	590	FIELD WORKER	T03
302	10453	592	SUPERINTENDENT(ELECTRICAL)	T11
303	10562	592	SUPERINTENDENT(ELECTRICAL)	T11
304	10585	592	ELECTRICIAN	T10
305	10737	592	ARTISAN(ELECTRICIAN)	T10
306	10740	592	ARTISAN(ELECTRICIAN)	T10
307	10742	592	ARTISAN(ELECTRICIAN)	T10
308	10875	592	ARTISAN(ELECTRICIAN)	T10
309	10747	592	HANDYMAN(ELECTRICAL)	T05
310	10075	592	GENERAL WORKER	T03
311	10603	592	GENERAL WORKER GRADE 1	T03
312	10610	592	GENERAL WORKER	T03

CHAPTER 4 ORGANISATIONAL DEVELOPMENT PERFORMANCE

Filled and Vacant Posts				
No	Emp Code	Dept	Occupation	Post Scale
313	10611	592	GENERAL WORKER	T03
314	10638	592	GENERAL WORKER	T03
315	10698	592	ASSISTANT ELECTRICIAN	T03
316	10738	592	GENERAL ASSISTANT(ELECTRICAL)	T03
317	10741	592	GENERAL ASSISTANT(ELECTRICAL)	T03
318	10777	592	SEMI-SKILLED WORKER / ELEC. AS	T03
319	10804	592	ASSISTANT ELECTRICIAN	T03
320	10805	592	ASSISTANT ELECTRICIAN	T03
321	10866	592	GENERAL WORKER : ELECTRICAL SE	T03
322	10872	592	GENERAL ASSISTANT(ELECTRICAL)	T03
323	10873	592	GENERAL ASSISTANT(ELECTRICAL)	T03
324	10874	592	GENERAL WORKER	T03
325	52018	592	GENERAL WORKER : ELECTRICAL SE	T03
326	VACANT		Snr Civil Engineering Technician	T11
327			Artisan Mechanics x 2	T10
328			ISD Officer	T10
329			Artisan Electrician	T10
330			Senior Superintendent	T11
331			Admin Assistant	T07

CHAPTER 4 ORGANISATIONAL DEVELOPMENT PERFORMANCE

Filled and Vacant Posts				
No	Emp Code	Dept	Occupation	Post Scale
332			Truck Driver	T05
333			Tractor Driver	T05
334			Secretary	T06
335			Technician Electrical Services	T10
336			Superintendent Distribution	T11
337			Superintendent Electrical	T11
338			Artisan Electrical Metering	T10
339			Artisan x 2	T10
340			Meter Readers x 5	T05
341			General Worker x 16	T03
342			Handyman Public Works	T05
343			Handyman Mechanical x 4	T05
344			Meter Reader x 5	T05
345	10841	700	SMME DEVELOPMENT OFFICER	T11
346	10591	700	SECRETARY LED MANAGER	T06
347	10770	700	GENERAL WORKER	T03
348	10896	700	NIGHT WATCHMAN : CRADOCK SPA	T03
349	10897	700	NIGHTWATCHMAN	T03
350	10898	700	NIGHTWATCHMAN	T03

CHAPTER 4 ORGANISATIONAL DEVELOPMENT PERFORMANCE

Filled and Vacant Posts				
No	Emp Code	Dept	Occupation	Post Scale
351	10889	700	GENERAL WORKER LEVEL II (CLEAN	T02
352	10901	700	GENERAL WORKER LEVEL II (CLEAN	T02
353	10902	700	GENERAL WORKER LEVEL II (CLEAN	T02
354	10903	700	GENERAL WORKER LEVEL II (CLEAN	T02
355	10904	700	GENERAL WORKER LEVEL II (CLEAN	T02
356	10905	700	GENERAL WORKER LEVEL II (CLEAN	T02
357	10906	700	GENERAL WORKER LEVEL II (CLEAN	T02
358	22117	710	CLEANER: CARAVAN PARK MBG	T02
359	10681	721	AGRICULTURAL DEVELOPMENT OFFIC	T11
360	10098	721	AGRIC. SERVICES ASSISTANT: CDK	T03
361	10415	721	AGRIC. SERVICES ASSISTANT: CDK	T03
362	10670	721	AGRIC. SERVICES ASSISTANT: CDK	T03
363	10772	721	GENERAL WORKER	T03
364	10773	721	GENERAL WORKER	T03
365	10863	721	GENERAL ASSISTANT(CLEANER/MESSENGER)	T03
366	10921	721	POUND ASSISTANT	T03
367	10922	721	POUND ASSISTANT	T03
368	10923	721	POUND ASSISTANT	T03
369	10924	721	POUND ASSISTANT	T03

CHAPTER 4 ORGANISATIONAL DEVELOPMENT PERFORMANCE

Filled and Vacant Posts				
No	Emp Code	Dept	Occupation	Post Scale
370	10699	721	GENERAL WORKER	T02
371	10103	733	NIGHT WATCH	T03
372	10112	733	NIGHT WATCH	T03
373	10771	733	GENERAL WORKER LEVEL II (CLEAN	T03
374	10865	733	NIGHT WATCHMAN : CRADOCK SPA	T03
375	10107	733	TERRAIN CLEANER	T02
376	10633	733	CHALET CLEANER	T02
377	10673	733	CHALET CLEANER	T02
378	10732	733	GENERAL WORKER LEVEL II (CLEAN	T02
379	10733	733	GENERAL WORKER LEVEL II (CLEAN	T02
380	10793	733	GENERAL WORKER TERRAIN CLEANER	T02
381	10881	733	NIGHT WATCH	T02
382	10890	733	GENERAL WORKER LEVEL II (CLEAN	T02
383	22111	744	ASSISTANT CURATOR: MBG	T05
384	10430	744	MUSEUM CLEANER CDK	T02
385	10862	755	HOUSING : DATA CAPTURER : CRAD	T05
386	10705	756	TOURISM DEVELOPMENT OFFICER	T11
387	10668	756	TOURISM INFORMATION PRACTITIONER	T07
388	10912	756	TOURISM INFORMATION PRACTITION	T07

CHAPTER 4 ORGANISATIONAL DEVELOPMENT PERFORMANCE

Filled and Vacant Posts				
No	Emp Code	Dept	Occupation	Post Scale
389	10744	756	RECEPTIONIST: VUSUBUNTHU	T05
390	VACANT		Fleet Management Officer	T11
391			Curator	T10
392			Senior Housing Officer	T12
393			LED Officer	T10
394			LED Assistant	T07
395			Supervisor	T07
396			Clerk Housing	T06
397			General Worker	T03
398			GIS Technician	T10

Employees (T4.1.1)					
Description	Year -1	2022/2023			
	Employees No.	Approved Posts No.	Employees No.	Vacancies No.	Vacancies
Amenities	46	50	46	4	4
Electricity	18	18	07	11	11
Environmental Services	13	13	5	8	8
Housing	9	9	8	1	1

CHAPTER 4 ORGANISATIONAL DEVELOPMENT PERFORMANCE

Local Economic Development	10	12	10	2	2
Public Safety	51	51	18	33	33
Roads	20	21	20	1	1
Solid Waste Management Services	70	70	39	31	31
Total	237	244	153	91	91

CHAPTER 4 ORGANISATIONAL DEVELOPMENT PERFORMANCE

Table 12: Vacancy Rate

Description	Total Approved Posts No.	Vacancies (Total Time vacancies exist using fulltime equivalents) No.	Vacancies (as a proportion of total posts in each category) %
Municipal Manager	1	1	0%
CFO	1	1	100
Other S56 Managers (excl. Finance Posts)	4	1	25
Law Enforcement	36	28	78
Fire Fighters	6	3	50
Middle Management Level (excl. Finance Posts)	17	10	59
Middle Management Level (Finance Posts)	5	2	40
Highly Skilled Supervisors (excluding Finance Posts)	51	26	51
Highly Skilled Supervisors (Finance Posts)	7	3	43
Total	128	49	38%

IYM is undergoing an overview of municipal programmes, roles and responsibilities, linking them to Directorate mandates and function. This is done in order to allocate appropriate human resources so as to achieve service delivery targets.

COMPONENT B: MANAGING THE MUNICIPAL WORKFORCE

4.2 POLICIES

Section.11 (3) of the Municipal Structures Act empower Municipal Council to exercise executive and legislative authority to pass and implement by laws and policies. The year in question there were no by-laws that were reviewed.

The following policies were reviewed but there were no Bylaws developed or reviewed during 2022/2023 financial year.

Table 13: HR Policies and Plans

HR Policies and Plans				
	Name of Policy	Developed (Y/N)	Reviewed (Y/N)	Comment on Policy
1.	Employment Equity	Y	Y	N/A
2.	Recruitment and selection Policy	Y	Y	N/A
3.	Attraction and Retention	Y	Y	N/A
4.	Exit Management	N	N	N/A
5.	Delegation, Authorisation & Responsibility (SCM)	Y	Y	N/A
6.	Employee Assistance/ Wellness	Y	Y	N/A
7.	Leave Management Policy	Y	Y	N/A
8.	Subsistence and Travelling	Y	Y	N/A
9.	Job Evaluation	Y	Y	N/A
10.	Information Technology	Y	Y	N/A
11.	Occupational Health and Safety	Y	Y	N/A
12.	Skills Development and Training	Y	Y	N/A
13.	Overtime	Y	Y	N/A
14.	Sexual Harassment	N	N	N/A
15.	Relocation	Y	Y	N/A
16.	Bereavement	Y	Y	N/A

CHAPTER 4 ORGANISATIONAL DEVELOPMENT PERFORMANCE

HR Policies and Plans				
	Name of Policy	Developed (Y/N)	Reviewed (Y/N)	Comment on Policy
1.	Employment Equity	Y	Y	N/A
17.	Performance Management Framework	Y	Y	N/A
18.	Fleet Management Policy	Y	Y	N/A
19.	Grievance Procedure	Y	Y	N/A
20.	HIV/AIDS Workplace	Y	Y	N/A
21.	Transport Allowance Policy	Y	Y	N/A

4.1 EMPLOYEE TOTALS, TURNOVER AND VACANCIES

Table 14: Employee information

Employee information for year ended 30 June 2023			
	Male	Female	Total
Number of active employees	207	104	311
Salary weighted average age (years)	46.44	41.83	44.79
Weighted average past service (years)	12	9.74	11.19

CHAPTER 4 ORGANISATIONAL DEVELOPMENT PERFORMANCE

Table 15: (A) Filled Posts

No	Emp Code	Dept	Occupation	Post Scale
1.	10636	99	YOUTH OUTREACH CO-ORDINATOR	T07
2.	10637	99	CAREER GUIDANCE CO-ORDINATOR	T07
3.	10981	99	MPAC COORDINATOR	T11
4.	10749	100	MANAGER : INTERNAL AUDIT	T14
5.	10766	100	MANAGER : UNIT HEAD MANAGER MIDDELBURG	T16
6.	10876	100	MANAGER OFFICE OF THE MUNICIPA	T16
7.	10945	100	IDP/PMS MANAGER	T14
8.	10974	100	Public Participation Officer	T11
9.	10980	100	RISK MANAGEMENT OFFICER	T11
10.	10988	100	INTERNAL AUDITOR	T11
11.	10994	100	SECRETARY MM OFFICE	T07
12.	10639	102	ADMIN OFFICIAL / SECRETARY	T07
13.	10246	200	COMMITTEE CLERK	T06
14.	10380	200	SWITCH BOARD OPERATOR	T06
15.	10501	200	SKILLS DEVELOPMENT FACILITATOR	T11
16.	10512	200	SECRETARY DIRECTOR CORPORATE SERVICES	T07
17.	10658	200	OCCUPATIONAL HEALTH AND SAFETY OFFICER	T11
No	Emp Code	Dept	Occupation	Post Scale
18.	10884	200	ADMINISTRATION CLERK	T07
19.	10893	200	GENERAL WORKER LEVEL II (CLEAN	T03
20.	10909	200	COUNCIL SUPPORT OFFICER	T11
21.	10910	200	SUPERVISOR(HALLS CLEANING SERVICES)	T11
22.	10911	200	REGISTRATION CLERK	T06

CHAPTER 4 ORGANISATIONAL DEVELOPMENT PERFORMANCE

23.	10935	200	HUMAN RESOURCES PRACTITIONER	T12
24.	10936	200	HUMAN RESOURCES CLERK	T06
25.	10948	200	LABOUR RELATIONS OFFICER	T11
26.	10949	200	EMPLOYEE ASSISTANT PRACTITIONER	T11
27.	10972	200	CLERK: COMMITTEE	T06
28.	10930	204	IT MANAGER	T16
29.	10959	204	ICT-SYSTEMS ADMINISTRATOR	T11
30.	10995	204	IT Helpdesk Technician	T10
31.	10045	226	CLEANER: CDK	T03
32.	10060	226	CARETAKER LINGELIHLE	T06
33.	10372	226	GENERAL CLEANER LEVEL II	T02
34.	10459	226	GENERAL WORKER	T03
35.	10536	226	HANDYMAN PW	T03
36.	10602	226	GENERAL CLEANER LEVEL II	T03
37.	10694	226	GENERAL WORKER	T03
38.	10695	226	CLEANER / MESSENGER	T03
39.	10840	226	CLEANER ;CORPORATE SERVICES	T03
40.	10842	226	CLEANER : CORPORATE SERVICES	T03
41.	10843	226	CLEANER : CORPORATE SERVICES	T03
42.	10845	226	CARETAKER	T05
43.	10846	226	GENERAL CLEANER LEVEL II	T02
44.	10847	226	GENERAL CLEANER LEVEL II	T02
45.	10753	300	MANAGER REVENUE	T14
46.	10899	300	CASHIER	T05
47.	10900	300	CASHIER	T05
48.	10908	300	CASHIER	T05

CHAPTER 4 ORGANISATIONAL DEVELOPMENT PERFORMANCE

49.	10942	300	CASHIER	T05
50.	10956	300	SECRETARY CFO	T07
51.	10489	322	ENQUIRY CLERK: CRADOCK	T06
52.	10490	322	RATES CLERK: CRADOCK	T06
53.	10560	322	INCOME CLERK	T06
54.	10649	322	CASHIER	T05
55.	10654	322	RELIEF CASHIER	T05
56.	10714	322	CASHIER	T05
57.	10729	322	SUPERVISOR(HALLS CLEANING SERVICES)	T11
58.	10810	322	CUSTOMER CARE CLERK	T05
59.	10812	322	CASHIER	T05
60.	10813	322	CUSTOMER CARE CLERK	T05
61.	10814	322	CASHIER	T05
62.	10818	322	METER READER	T04
No	Emp Code	Dept	Occupation	Post Scale
63.	10820	322	METER READER	T04
64.	10822	322	METER READER	T04
65.	10823	322	METER READER	T04
66.	10864	322	DATA CAPTURER	T05
67.	10871	322	SUPERVISOR LICENCES	T08
68.	10962	322	CASHIER	T05
69.	10984	322	CASHIER	T05
70.	10487	334	CONTROLLER(FINANCE)	T10
71.	10666	334	CLERK(SALARIES)	T06
72.	10675	334	ACCOUNTANT (FINANCE)	T12
73.	10929	334	MANAGER : SUPPLY CHAIN	T15

CHAPTER 4 ORGANISATIONAL DEVELOPMENT PERFORMANCE

74.	10934	334	SUPPLY CHAIN CLERK	T06
75.	10946	334	CLERK(SALARIES)	T06
76.	10971	334	CLERK(EXPENDITURE)	T06
77.	10982	334	DEMAND AND ACQUISITION CLERK	T06
78.	22034	334	CLERK: CREDITORS	T06
79.	10051	335	STORES ASSISTANT	T04
80.	10986	335	BTO : STORES CLERK	T06
81.	10545	346	CLERK: ASSET MANAGEMENT	T06
82.	10615	346	DEBTORS COLLECTION : OFFICER	T11
83.	10643	346	MANAGER BUDGET AND REPORTING	T16
84.	10914	346	BUYER / STORES CONTROLLER	T10
85.	10983	346	BUDGET REPORTING CLERK	T06
86.	10653	357	CLERK: INDIGENTS CDK	T06
87.	10947	357	ACCOUNTANT (FINANCE)	T12
88.	10978	357	ASSETS/BUDGET BANK RECON CLERK	T06
89.	10993	357	CLERK: DEBT COLLECTING CDK	T06
90.	10792	400	FOREMAN ENVIRONMENTAL SERVICES	T08
91.	10895	400	GENERAL WORKER	T03
92.	10985	400	HIV/AIDS CO-ORDINATOR ASSISTAN	T09
93.	10987	400	SECRETARY COMMUNITY SERVICES	T06
94.	10992	400	EPWP DATA CAPTURER	T05
95.	22105	400	OFFICE ASSISTANT / CLEANER MBG	T04
96.	10025	412	CLEANER / MESSENGER MICHDAL.	T03
97.	10592	412	SNR LIBRARY ASSISTENT MASIZAME	T06
98.	10616	412	GENERAL WORKER	T03
99.	10709	412	LIBRARY ATTENDANT	T04

CHAPTER 4 ORGANISATIONAL DEVELOPMENT PERFORMANCE

100.	10801	412	MANAGER LIBRARIES	T15
101.	10919	412	LIBRARY ATTENDANT	T04
102.	10920	412	LIBRARY ATTENDANT	T04
103.	10955	412	SNR LIBRARIAN ASSISTANT	T06
104.	10973	412	SNR LIBRARIAN ASSISTANT	T06
105.	22042	412	SNR LIBRARIAN ASSISTANT MIDROS	T06
106.	10689	439	GENERAL ASSISTANT(CLEANER/MESS	T03
107.	10257	452	CLEANSING FOREMAN	T09
No	Emp Code	Dept	Occupation	Post Scale
108.	10283	452	GENERAL WORKER REFUSE REMOVAL	T03
109.	10377	452	GENERAL WORKER (TRUCK REFUSE REMOVAL)	T03
110.	10383	452	GENERAL WORKER (TRUCK REFUSE REMOVAL)	T03
111.	10435	452	GENERAL WORKER (TRACTOR STREET SWEEPERS)	T03
112.	10463	452	GENERAL WORKER NIGHT SOIL SUCTION TANK	T03
113.	10464	452	GENERAL WORKER NIGHT SOIL SUCTION TANK	T03
114.	10465	452	GENERAL WORKER NIGHT SOIL SUCTION TANK	T03
115.	10505	452	SUPERINTENDENT CLEANSING	T11
116.	10527	452	GENERAL WORKER REFUSE REMOVAL	T03
117.	10528	452	GENERAL WORKER PUBLIC TOILET	T03
118.	10529	452	GENERAL WORKER SUCTION TANK	T03
119.	10549	452	GENERAL WORKER BUS. INDUS. H/HOLD	T03
120.	10617	452	GENERAL WORKER	T03
121.	10671	452	GENERAL WORKER	T03
122.	10672	452	GENERAL WORKER	T03
123.	10692	452	GENERAL WORKER	T03
124.	10706	452	GENERAL WORKER	T03

CHAPTER 4 ORGANISATIONAL DEVELOPMENT PERFORMANCE

125.	10710	452	GENERAL WORKER	T02
126.	10755	452	DRIVER OPERATOR	T06
127.	10786	452	GENERAL WORKER	T03
128.	10788	452	GENERAL WORKER	T03
129.	10825	452	GENERAL WORKER	T03
130.	10826	452	GENERAL WORKER	T03
131.	10827	452	GENERAL WORKER	T03
132.	10828	452	GENERAL WORKER	T03
133.	10830	452	GENERAL WORKER	T03
134.	10833	452	GENERAL WORKER	T03
135.	10837	452	GENERAL WORKER	T03
136.	10839	452	GENERAL WORKER	T03
137.	22062	452	TRACTOR DRIVER BUS. INDUS H/	T05
138.	22140	452	GENERAL WORKER NIGHT SOIL SUCTION TANK	T03
139.	10379	453	GENERAL WORKER (TRUCK REFUSE REMOVAL)	T03
140.	10836	453	GENERAL WORKER	T03
141.	10990	453	GENERAL WORKER	T03
142.	10138	455	MOWER OPERATOR	T03
143.	10365	455	GENERAL WORKER L	T03
144.	10405	455	GENERAL WORKER M/DAL	T03
145.	10461	455	GENERAL WORKER	T03
146.	10620	455	GENERAL WORKER	T03
147.	10652	455	CLEANER / MESSENGER KWANOZ.	T03
148.	10676	455	GENERAL WORKER	T03
149.	10687	455	GENERAL WORKER	T03
150.	10787	455	GENERAL WORKER	T03

CHAPTER 4 ORGANISATIONAL DEVELOPMENT PERFORMANCE

151.	10789	455	GENERAL WORKER	T03
152.	10790	455	GENERAL WORKER	T03
No	Emp Code	Dept	Occupation	Post Scale
153.	10824	455	GENERAL WORKER	T03
154.	10835	455	GENERAL WORKER	T03
155.	10849	455	TRACTOR DRIVER	T05
156.	10851	455	GENERAL WORKER	T3
157.	10954	455	ASS. SUPERVISOR SPORTS COMPLEX	T08
158.	10958	455	SUPERINTENDENT(PARKS GARDENS	T11
159.	22035	455	FOREMAN ENVIRONMENTAL SERVICES	T09
160.	22071	455	GENERAL WORKER	T03
161.	22095	455	GENERAL WORKER	T03
162.	10153	456	TRACTOR DRIVER CDK	T06
163.	10165	456	TRUCK DRIVER	T05
164.	10166	456	TRACTOR DRIVER MICHD LING	T05
165.	10332	456	CHALET CLEANER	T03
166.	10421	456	MOWER OPERATOR	T03
167.	10951	459	EXAMINER OF DRIVERS LICENCE	T10
168.	10991	459	EXAMINER OF VEHICLES	T10
169.	10844	460	JUNIOR FIRE FIGHTER	T06
170.	10938	460	JUNIOR FIRE FIGHTER	T06
171.	10939	460	JUNIOR FIRE FIGHTER	T06
172.	10941	460	JUNIOR FIRE FIGHTER	T06
173.	10583	476	SUPERINTENDENT(TRAFFIC)	T12
174.	10782	476	CHIEF PROTECTION SERVICES	T12
175.	10925	476	CASHIER	T05

CHAPTER 4 ORGANISATIONAL DEVELOPMENT PERFORMANCE

176.	10937	476	EXAMINER OF LICENCES	T10
177.	10952	476	TRAFFIC OFFICER	T10
178.	10989	476	EXAMINER OF LICENCES	T06
179.	22022	476	ADMIN CLERK NATIS	T06
180.	22116	476	PIT ASSISTANT / CLEANER MBG	T03
181.	10630	500	RECEPTIONIST	T05
182.	10662	500	RECEPTIONIST/WORD PROCESSING OPERATOR	T05
183.	10758	500	GENERAL WORKER	T03
184.	10867	562	BUILDING INSPECTOR	T10
185.	10917	562	MANAGER : TOWN PLANNING	T14
186.	10918	562	BUILDING INSPECTOR	T10
187.	10975	565	HOUSING : DATA CAPTURER : CRAD	T05
188.	10976	565	HOUSING : DATA CAPTURER : CRAD	T05
189.	10964	571	ISD OFFICER	T10
190.	10482	572	GENERAL WORKER	T03
191.	10656	572	HANDYMAN(WELDING)	T06
192.	10759	572	GENERAL WORKER	T03
193.	10776	572	GENERAL ASSISTANT(WELDING)	T03
194.	10784	572	GENERAL WORKER	T03
195.	10189	574	GENERAL WORKER	T03
196.	10363	574	HANDYMAN: P/WORKS CDK	T06
197.	10604	574	GENERAL WORKER	T03
	Emp Code	Dept	Occupation	Post Scale
198.	10605	574	GENERAL WORKER	T03
199.	10609	574	GENERAL WORKER	T03
200.	10763	574	GENERAL WORKER	T03

CHAPTER 4 ORGANISATIONAL DEVELOPMENT PERFORMANCE

201.	10764	574	GENERAL WORKER	T03
202.	10779	574	TRACTOR DRIVER	T06
203.	10795	574	GENERAL WORKER	T03
204.	10797	574	GENERAL WORKER	T03
205.	10853	574	GENERAL WORKER	T03
206.	10854	574	ASA HEAVY PLANT OPERATOR : GRA	T07
207.	10855	574	ASA HEAVY PLANT OPERATOR : TLB	T07
208.	10857	574	GENERAL WORKER	T03
209.	10891	574	GENERAL WORKER	T03
210.	10892	574	GENERAL WORKER	T03
211.	10926	574	GENERAL WORKER	T03
212.	10927	574	GENERAL WORKER	T03
213.	10478	580	TRACTOR DRIVER	T06
214.	10480	580	GENERAL WORKER	T03
215.	10569	580	FOREMAN	T09
216.	10607	580	GENERAL WORKER	T03
217.	10608	580	GENERAL WORKER	T03
218.	10734	580	RECEPTIONIST/RADIO OPERATOR/DA	T05
219.	10761	580	FOREMAN: PUBLIC WORKS CDK	T09
220.	10796	580	SUPERVISOR: PUBLIC WORKS	T10
221.	10803	580	GENERAL WORKER	T03
222.	10858	580	TRACTOR DRIVER	T06
223.	10882	580	SUPERINTENDENT(PUBLIC WORKS)	T12
224.	22009	580	CHIEF: PUBLIC WORKS HSING BU	T12
225.	22088	580	HEAVY PLANT OPERATOR: P/WORKS	T07
226.	22096	580	FOREMAN	T09

CHAPTER 4 ORGANISATIONAL DEVELOPMENT PERFORMANCE

227.	10931	590	ARTISAN(ELECTRICIAN)	T10
228.	10932	590	FIELDWORKER	T03
229.	10453	592	SUPERINTENDENT(ELECTRICAL)	T11
230.	10562	592	SUPERINTENDENT(ELECTRICAL)	T11
231.	10585	592	ELECTRICIAN	T10
232.	10610	592	ASSISTANT ELECTRICIAN	T03
233.	10611	592	GENERAL WORKER	T03
234.	10638	592	GENERAL WORKER	T03
235.	10698	592	ASSISTANT ELECTRICIAN	T03
236.	10737	592	ARTISAN(ELECTRICIAN)	T10
237.	10738	592	HANDYMAN(ELECTRICAL)	T05
238.	10740	592	ARTISAN(ELECTRICIAN)	T10
239.	10741	592	GENERAL ASSISTANT(ELECTRICAL)	T03
240.	10742	592	ARTISAN(ELECTRICIAN)	T10
241.	10777	592	ARTISAN(ELECTRICIAN)	T10
242.	10804	592	ASSISTANT ELECTRICIAN	T03
No	Emp Code	Dept	Occupation	Post Scale
243.	10805	592	ASSISTANT ELECTRICIAN	T03
244.	10866	592	GENERAL WORKER : ELECTRICAL SE	T03
245.	10872	592	GENERAL ASSISTANT(ELECTRICAL)	T03
246.	10873	592	GENERAL ASSISTANT(ELECTRICAL)	T03
247.	10874	592	GENERAL WORKER	T03
248.	10944	592	ARTISAN(ELECTRICIAN)	T10
249.	10977	592	ARTISAN(ELECTRICIAN)	T10
250.	10979	592	ARTISAN(ELECTRICIAN)	T10
251.	52018	592	GENERAL WORKER : ELECTRICAL SE	T03

CHAPTER 4 ORGANISATIONAL DEVELOPMENT PERFORMANCE

252.	10591	700	SECRETARY IPED DIRECTOR	T09
253.	10770	700	GENERAL WORKER	T03
254.	10841	700	SMME DEVELOPMENT OFFICER	T11
255.	10889	700	GENERAL WORKER LEVEL II (CLEAN	T02
256.	10896	700	NIGHT WATCHMAN : CRADOCK SPA	T03
257.	10898	700	NIGHTWATCHMAN	T03
258.	10901	700	GENERAL WORKER LEVEL II (CLEAN	T02
259.	10902	700	GENERAL WORKER LEVEL II (CLEAN	T02
260.	10903	700	GENERAL WORKER LEVEL II (CLEAN	T02
261.	10904	700	GENERAL WORKER LEVEL II (CLEAN	T02
262.	10905	700	GENERAL WORKER LEVEL II (CLEAN	T02
263.	22117	710	CLEANER: CARAVAN PARK MBG	T02
264.	10098	721	AGRIC. SERVICES ASSISTANT: CDK	T03
265.	10415	721	AGRIC. SERVICES ASSISTANT: CDK	T03
266.	10670	721	AGRIC. SERVICES ASSISTANT: CDK	T03
267.	10699	721	GENERAL WORKER	T02
268.	10772	721	GENERAL WORKER	T03
269.	10863	721	GENERAL ASSISTANT(CLEANER/MESSENGER)	T03
270.	10921	721	POUND ASSISTANT	T03
271.	10923	721	POUND ASSISTANT	T03
272.	10924	721	POUND ASSISTANT	T03
273.	10957	721	AGRICULTURAL DEVELOPMENT OFFIC	T11
274.	10103	733	NIGHT WATCH	T03
275.	10112	733	NIGHT WATCH	T03
276.	10633	733	CHALET CLEANER	T02
277.	10673	733	CHALET CLEANER	T02

CHAPTER 4 ORGANISATIONAL DEVELOPMENT PERFORMANCE

278.	10732	733	GENERAL WORKER LEVEL II (CLEAN	T02
279.	10733	733	GENERAL WORKER LEVEL II (CLEAN	T02
280.	10771	733	GENERAL WORKER LEVEL II (CLEAN	T03
281.	10793	733	GENERAL WORKER TERRAIN CLEANER	T02
282.	10865	733	NIGHT WATCHMAN : CRADOCK SPA	T03
283.	10881	733	NIGHT WATCH	T02
284.	10890	733	GENERAL WORKER LEVEL II (CLEAN	T02
285.	10960	733	SUPERVISOR CRADOCK SPA	T08
286.	22111	744	ASSISTANT CURATOR: MBG	T05
287.	10862	755	RENTAL OFFICER: IPED	T09
No	Emp Code	Dept	Occupation	Post Scale
288.	10668	756	TOURISM INFORMATION PRACTITION	T07
289.	10705	756	TOURISM DEVELOPMENT OFFICER	T11
290.	10744	756	TOURISM AMENITIES SUPERVISOR	T08
291.	10912	756	TOURISM INFORMATION PRACTITION	T07
292.	10535	757	CLERK(HOUSING)	T06
293.	10557	757	MANAGER : HUMAN SETTLEMENT	T14
294.	10859	757	HOUSING OFFICER : CRADOCK	T10
295.	10861	757	ADMIN OFFICER(LAND,VALUATION HOUSING)	T10
296.	10868	757	HOUSING OFFICER : MIDDELBURG	T10
297.	10966	768	MUNICIPAL BUILDING AMENITIES	T05
298.	10967	768	MUNICIPAL BUILDING AMENITIES	T05
299.	10968	768	MUNICIPAL BUILDING AMENITIES	T05
300.	10969	768	MUNICIPAL BUILDING AMENITIES	T05
301.	10970	768	TOURISM AMENITIES SUPERVISOR	T08

CHAPTER 4 ORGANISATIONAL DEVELOPMENT PERFORMANCE

Table 16: (B) Vacant Posts

1.	MANAGER HR	T16
2.	MANAGER ADMIN AND COUNCIL SUPPORT	T16
3.	LABOUR RELATIONS CLERK	T6
4.	HR CLERK	T6
5.	RECORDS MANAGEMENT PRACTITIONER	T11
6.	RECORDS MANAGEMENT CLERK MDG	T6
7.	GENERAL ASSISTANT CLEANSING X45	T3
8.	CARETAKERS X4	T6
9.	FLEET MANAGEMENT OFFICER X2	T11
10.	GENERAL WORKER MECHANIC	T3
11.	SUPERINTENDENT MECHANIC	T11
12.	MUNICIPAL BUILDINGS AND AMENTIE WATCHAMN X35	T5
13.	NETWORK ADMINISTRATOR	T11
14.	MANAGER LED	T15
15.	SMME DEVLOPMENT CLERK X2	T6
16.	SMME DEVELOPMENT OFFICER X1	T11
17.	GA AGRICULTURE X5	T3
18.	AGRICULTURAL OFFICER X1	T10
19.	TOUR GUIDES X2	T5
20.	TOURISM HERITAGE SITES OFFICER X2	T9
21.	HANDYMAN	T6
22.	BUILDING CONTROL CLERK X2	T6
23.	TOWN PLANNING CLERK	T6
24.	GIS TECHNICIAN	T10
25.	TOWN PLANNING TECHNICIAN	T12

CHAPTER 4 ORGANISATIONAL DEVELOPMENT PERFORMANCE

26.	SENIOR INTERNAL AUDITOR	T11
27.	IDP COORDINATOR	T11
28.	PMS COORDINATOR	T11
29.	LEGAL SERVICES PRACTITIONER	T12
30.	SPU COORDINATOR	T11
31.	COMMUNICATIONS OFFICER	T11
32.	MANAGER EXPENDITURE	T15
33.	MANAGER ASSET	T15
34.	EXPENDITURE CONTROLLER	T10
35.	ACCOUNTANT B UDGET AND REPORTING	T12
36.	ACCOUNTANT DEMAND AND ACQUISITION	T12
37.	ACCOUNTANT LOGISTICS AND CONTRACTS	T11
38.	ASSET CLERK X2	T6
39.	ACCOUNTANT ASSET	T10
40.	MANAGER PUBLIC WORKS	T16
41.	MANAGER ELECTRICAL	T16
42.	ADMIN CLERK ELECTRICAL	T5
43.	REVENUE TECHNICAL ADVISOR	T12
44.	RADIO CONTROLLER	T5
45.	ADMIN CLERK PMU	T5
46.	PMU TECHNICIAN	T10
47.	SUPERVISOR WASTE X2	T8
48.	LIBRARIAN X2	T10
49.	MANAGER ENVIRONMENTAL AND WASTE	T15
50.	EPWP COORDINATOR	T10
51.	DRIVERS X6	T6

CHAPTER 4 ORGANISATIONAL DEVELOPMENT PERFORMANCE

52.	TRUCK DRIVER WASTE X2	T6
53.	GA WASTE X40	T3
54.	GA PARKS AND GARDENS X15	T3
55.	PIT ASSISTANT X2	T5
56.	RANGERS X6	T3
57.	PEACE OFFICERS	T7
58.	TRAFFIC OFFICERS	T10
59.	EXAMINERS VDL	T10
60.	EXANIER VTS	T9
61.	DISASTER AND FIRE FIGHTERS SERV OFFICER	T6
62.	SENIOR DISASTER AND FIRE SERV OFFICER	T9
63.	SUPERINTENDENT IDASTER AND FIRE	T12
64.	MANAGEMENT REP	T12
65.	POUND MASTER X2	T8

CHAPTER 4 ORGANISATIONAL DEVELOPMENT PERFORMANCE

Employees (T4.1.1)					
Description	Year -1	2023/2024			
	Employees No.	Approved Posts No.	Employees No.	Vacancies No.	Vacancies
Amenities	51	113	51	62	62
Electricity	25	33	25	8	8
Environmental Services	26	32	26	6	6
Housing	7	7	7	0	0
Local Economic Development	9	21	9	12	12
Public Safety	9	26	9	17	17
Roads	31	59	31	28	286
Solid Waste Management Services	33	49	33	16	16
Total	191	340	191	149	149

CHAPTER 4 ORGANISATIONAL DEVELOPMENT PERFORMANCE

CHALLENGES ON INJURIES AND ILL – HEALTH 2022/23

1. Near – Miss incidents and accidents not recorded nor reported
2. Late reporting of accidents or incidents
3. OHS programs not implemented e.g. toolbox talk
4. Supervisor must be provided with desktop

Suspensions

Discipline was effectively managed and concluded within the relevant time-frames in some of the cases whilst some were outside time frames due to the availabilities of Prosecutors

CHAPTER 4 ORGANISATIONAL DEVELOPMENT PERFORMANCE

LABOUR RELATIONS

COMMENT ON WORKFORCE POLICY DEVELOPMENT

The Institution develops and / reviews its policies as and when necessary or per legislation. The processes is undertaken on an annual basis where applicable.

4.3 INJURIES, SICKNESS AND SUSPENSIONS

Injuries

An occupational injury is a personal injury; disease or death resulting from an occupational accident, Compensation claims for such occupational injuries are calculated according to the seriousness of the injury/ disease and can be costly to our municipality. In year 2022 / 2023 the municipality had 2 injuries

Number and Period of Suspensions				
Positions	Nature of Alleged Misconduct	Date of Suspensions	Details of Disciplinary Action taken or Status of Case and Reasons why not Finalized	Date Finalized
House keeping Auxiliary service officer	Insubordination and dereliction of duty	21/ 07/ 2021	The case id finalized awaiting outcomes	30/09/2023

CHAPTER 4 ORGANISATIONAL DEVELOPMENT PERFORMANCE

House keeping Auxiliary service officer	Insubordination and dereliction of duty	21/ 07/ 2021	The case is finalized submitting closing arguments.	30/09/2023
Communication officer	Insubordination and dereliction of duty	21/ 07/ 2021	The case id finalized awaiting outcomes	30/09/2023
Manager Town planning	Insubordination and dereliction of duty	21/ 07/ 2021	Finalized awaiting sanction	30/09/2023
Chief public works	Unlawful leasing	10/06 /2023	An investigator is appointed.	

Disciplinary Action Taken on Cases of Financial Misconduct

Positions	Nature of Alleged Misconduct and Rand Value of any loss to the Municipality	Disciplinary Action taken	Date Finalized	Costs
------------------	--	--------------------------------------	-----------------------	--------------

CHAPTER 4 ORGANISATIONAL DEVELOPMENT PERFORMANCE

Cashier	Fraud and theft	Charged	12/01/2023	2996.00
Prepaid systems operators	Accomplices to fraud	Charged	23 /11/2023	2996.00

COMMENT ON SUSPENSIONS AND CASES OF FINANCIAL MISCONDUCT

4.4 PERFORMANCE REWARDS

In terms of regulation 8 of the Local Government: Municipal Performance Regulations for Municipal Managers and Managers Directly Accountable to Municipal Managers, performance assessments after the municipal council has adopted the annual report of the year under review. No performance bonuses were paid in 2022 / 2023.

CHAPTER 4 ORGANISATIONAL DEVELOPMENT PERFORMANCE

COMPONENT C: CAPACITATING THE MUNICIPAL WORKFORCE

Section 68(1) of the systems act states that a municipality should develop its human resource capacity to a level that enables it to perform its function and exercise its power in an economical, effective, efficient and accountable way. For this purpose, human resource capacity of a municipality must comply with the skill development act (SDA) 1998 and the skills development levies act 20, 1999.

Skills In the year under review starting from political leadership; management level; professional; clerical administrative workers and labours there were training that were attende

4.5 SKILLS DEVELOPMENT AND TRAINING

The skills development act 1998 and municipal systems act, (2000) require employer to supply employees with necessary training in order to develop its human resource capacity. The year under review there were learnership, skills programmes and other short courses, whilst it was not in full scales due to financial challenges.

COMPONENT D: MANAGING THE WORKFORCE EXPENDITURE

4.6 EMPLOYEE EXPENDITURE

Section 66 of the MSA 2000(act 32 of 200) states that the accounting officer of a municipality must report to the council on all expenditure incurred by the municipality on staff salaries, wages; allowances and benefits. This is in line with the requirement of the public service regulations, (2000) as well as National treasury budget and reporting regulations.

The percentage of employee's expenditure is essential in the budgeting process as it reflects on current and future efficiency. The table below indicates the percentage of the municipal budget that was spent on employees related cost for two financial years and also the report shows that the municipality is within the norms of 35% to 40%.

CHAPTER 4 ORGANISATIONAL DEVELOPMENT PERFORMANCE

CHAPTER 4 ORGANISATIONAL DEVELOPMENT PERFORMANCE

Skills Matrix														
Management level	Gender	Employees in post as at 30 June 2023	Number of skilled employees required and actual as at 30 June 2023											
			Learnerships			Skills programmes & other short courses			Other forms of training			Total		
			No.	Actual Taret: End of 2022/23	Actual Performance : End of 2022/23	2023/24 Target	Actual Taret: End of 2022/23	Actual Performance : End of 2022/23	2023/24 Target	Actual Taret: End of 2022/23	Actual Performance : End of 2022/23	2023/24 Target	Actual Taret: End of 2022/23	Actual Performance : End of 2022/23
MM and s57	Female	0	0	0	0	0	0	0	0	0	0	0	0	0
	Male	0	0	0	0	13	0	3	0	0	0	14	8	4
Councillors, senior officials and managers	Female	8	0	0	3	3	3	3	0	0	5	5	3	3
	Male	9	0	0	0	0	0	0	0	0	0	0	0	9
Technicians and associate profession	Female	8	8	8	8	8	8	8	0	0	0	8	8	8
	Male	11	0	0	0	11	11	11	0	0	0	11	11	11
Professionals	Female	22	0	0	0	22	22	22	0	0	0	22	22	22
	Male	8	0	0	8	8	8	8	0	0	0	8	8	8
Sub total	Female	38	8	8	19	24	19	22	0	0	5	35	33	33
	Male	28	0	0	8	35	19	22	0	0	0	31	27	32
Total		66	8	8	27	59	38	44	0	0	5	66	60	65

CHAPTER 4 ORGANISATIONAL DEVELOPMENT PERFORMANCE

**Registered with professional Associate Body e.g CA (SA)*

T 4.5.1

CHAPTER 5 Financial Performance

5.1 Introduction

This Chapter focuses on 4 components as enlisted in MFMA, Circular 63, namely:

Component A: Statements of Financial Performance

Component B: Spending Against Capital Budget

Component C: Cashflow Management and Investment

Component D: Other Financial Matter.

COMPONENT A: STATEMENTS OF FINANCIAL PERFORMANCE (SEE AUDITED FINANCIAL STATEMENTS)

5.1 STATEMENT OF FINANCIAL PERFORMANCE

(SEE AUDITED FINANCIAL STATEMENTS)

5.2 GRANTS

The grants were all fully spent in the previous financial year, all conditions were met no rollover applications was made. The full information can be found on the audited financial statements.

The municipality received grants from DSRAC for libraries, LGSETA trainings, CHDM paving projects, MIG, EPWP and CWP.

5.3 Repairs and Maintenance Expenditure

The amount of RE on the budget R12 624 785, no adjustment was made, actual amount R8 189 601, the variance was R4 435 184, the municipality was over budget.

COMPONENT B: SPENDING AGAINST CAPITAL BUDGET**INTRODUCTION TO SPENDING AGAINST CAPITAL BUDGET**

Capital expenditure relates mainly to construction projects that will have value lasting over many years. Capital expenditure is funded from grants, borrowings and operating expenditures and surpluses. Component B deals with capital spending indicating where the funding comes from and whether Municipalities are able to spend the available funding as planned. In this component it is important to indicate the different sources of funding as well as how these funds are spend.

5.6 CAPITAL SPENDING ON 5 LARGEST PROJECTS*Table 17: Capital Spending on 5 largest projects*

Project	Source of Funding	Amount
Design of Roads in Cradock		13,448,137.13
DESIGN MV LV DISTRIBUTION NETWORK ROSMEAD		11,108,928.52
Middelburg Ward &7 and 8 highmasts		9,585,342.66
Design of MV and LV Distribution Network Rosemead Phase 2(Capotex)		2,365,888.63
Design, Supervision, monitoring and Supervision INEP		2,253,893.38

COMPONENT C: CASH FLOW MANAGEMENT AND INVESTMENTS

5.7 INTRODUCTION TO CASH FLOW MANAGEMENT AND INVESTMENTS

Managing the cash resources of IYM remains a key requirement to ensure the liquidity of the Municipality in order to meet its financial obligations, both currently and for the foreseeable future.

IYM actively monitors its cash flow, daily and monthly by ensuring that monthly expenses does not exceed revenue/ income generated, doing daily monitoring of the bank accounts in order to avoid overdrafts, with daily cash flows being prepared and reported on in order to provide a clear indication of the current cash position. This enables the IYM to meet its obligations as they become due. Both major revenue (conditional grants, equitable share and high revenue inflow periods, etc.) and expenditure (bulk purchases and creditors, etc.) categories have been identified and accounted for appropriately.

This is done to ensure that repayments are made on time and that surplus funds are invested in order to earn a favourable return on investment.

IYM's cash generating ability remains stable. While own funds invested have increased, there is an increase in both current and long-term debtors. The effects of the global economic crisis are also a cause of real concern to the Municipality. Operations have settled and tight cash controls have ensured that cash optimization in spending occurs, rather than a focus on cash generation. The collection rate of the municipality for the 2022/23FY is 80%, which needs improvement as IYM target for at least 93%. This is critical to the financial sustainability of the Municipality.

IYM makes payments to creditors within the 30 day period as per the municipality's policy, ensuring that investments remain in place in order to maximize the interest-earning potential of any surplus funds. Investment diversification is in practice at IYM, in an attempt to minimize risk and maximize interest earning potential.

Operating activities have not changed significantly over the past financial year.

5.8 BASIC SERVICE AND INFRASTRUCTURE BACKLOGS – OVERVIEW

INTRODUCTION TO BASIC SERVICE AND INFRASTRUCTURE BACKLOGS

The primary role of a municipality is to provide and facilitate the delivery of services to its communities. It is therefore imperative for the municipality to understand the extent to which households in its areas of jurisdiction have access to the various services that are essential for their livelihood. A COMPREHENSIVE INFRASTRUCTURES PLAN (CIP) was developed with assistance with the province. However, a review of the existing CIP requires a thorough review that will be informed by the current statistical data.

The CIP is used to influenced for baseline data and informing the projects to be implemented. Furthermore IYM has made a decision to develop an inclusive Infrastructure Investment Plan. IYM currently utilizes various sector plans to plan for infrastructure planning and investment. These plans are; Housing Sector Plan, Water Service Delivery Plan, Infrastructure Asset Maintenance Plan, Electricity Master Plan.

COMMENT ON BACKLOGS:

CHAPTER 5 Financial Performance

The current reality analysis has shown that the municipality is faced with a daunting challenge marked by huge backlogs in service delivery, socio-economic problems of high unemployment and poverty levels. Solutions to these challenges can potentially be in conflict with or complement each other. For this reason, it is necessary for the municipality to have a macro strategy that will guide decision making when there are conflicting strategic options and also provide a basis for the allocation of scarce resources

5.10 BORROWING AND INVESTMENTS

- Inxuba Yethemba Municipality did not borrow from any institutions
- Inxuba Yethemba Municipality does not have any investments.

5.11 PUBLIC PRIVATE PARTNERSHIPS

Inxuba Yethemba Municipality does not have any Public Private Partnerships.

The annual financial statements have been prepared in accordance with the prescribed Standards of Generally Recognised Accounting Practices ("GRAP") issued by the Accounting Standards Board as the prescribed framework by National Treasury, in accordance with Section 122(3) of the Municipal Finance Management Act (Act 56 of 2003)

5.12 SUPPLY CHAIN MANAGEMENT

The municipality had a reviewed scm policy in line with MFMA, Guidelines and Circulars issued by National Treasury. All transactions in contravention with the MFMA were reported timeously to Treasury.

1 Intern from the SCM Section was trained on Municipal Finance Management Certificate (CPMD). All Quarterly reports on the implementation of the Supply Chain Management Policy were tabled in Council.

CHAPTER 6 – AUDITOR GENERAL AUDIT FINDINGS

INTRODUCTION

Note: The Constitution Section 188 (1) (b) States that the functions of the Auditor General includes the Auditing and reporting on the accounts, financial statements and financial management of all municipalities. MSA S45 states that the results of performance measurement ...must be audited annually by Auditor General.

T6.0.1

COMPONENT A: AUDITOR-GENERAL OPINION OF FINANCIAL STATEMENTS Year -1

6.1 AUDITOR GENERAL REPORTS Year -1 (2021/2022)

AUDITOR GENERAL REPORT on Financial Performance: Year - 1	
Audit Report Status	Unqualified
Non compliance Issues	Remedial Action Taken
SEE THE ANNEXURE C: AUDIT AUCTION PLAN	SEE THE ANNEXURE C: AUDIT AUCTION PLAN
	T6.1.1

AUDITOR GENERAL REPORT on Service Delivery Performance: Year - 1	
Audit Report Status	Disclaimer
Non compliance Issues	Remedial Action Taken
SEE THE ANNEXURE C: AUDIT AUCTION PLAN	SEE THE ANNEXURE C: AUDIT AUCTION PLAN
	T6.1.2

COMPONENT A: AUDITOR-GENERAL OPINION OF FINANCIAL STATEMENTS Year -0 (2022/2023)

AUDITOR GENERAL REPORT on Financial Performance: Year - 0	
Audit Report Status	Unqualified
Non compliance Issues	Remedial Action Taken
SEE THE ANNEXURE 3: AUDIT AUCTION PLAN	SEE THE ANNEXURE 3: AUDIT AUCTION PLAN
	T6.2.1

AUDITOR GENERAL REPORT on Service Delivery Performance: Year - 0	
Audit Report Status	Qualified
Non-compliance Issues	Remedial Action Taken

CHAPTER 6 – AUDITOR GENERAL AUDIT FINDINGS

SEE THE ANNEXURE 3: AUDIT AUCTION PLAN	SEE THE ANNEXURE 3: AUDIT AUCTION PLAN
	T6.2.2

AUDITOR GENERAL REPORT ON THE FINANCIAL STATEMENTS:YEAR 0
PLEASE REFER TO ANNEXURE B: THE AUDITOR GENERAL REPORT
T6.2.3

APPENDICES

APPENDIX A – COUNCILLORS; COMMITTEE ALLOCATION AND COUNCIL ATTENDANCE

APPENDICES

	POLITICAL PARTY	WARD NO.	SPECIAL COUNCIL MEETING	SPECIAL COUNCIL MEETING	SPECIAL COUNCIL MEETING
NAMES			29/07/22	31/08/22	26/09/22
BIKO N	ANC	Ward 4 / MPAC Chairperson	✓	✓	✓
DESHA M	ANC	PR	✓	✓	✓
DAVID L	DA	Chief Whip /MMC	✓	✓	✓
DAKUSE A	ANC	Ward 3	✓	✓	✓
FEATHERSTONE HAUGH M H	DA	Ward 5	✓	✓	✓
JACOBUS R	ANC		✓	✓	✓
LAWENS B L	DA	Ward 4	✓	✓	✓
MBOTYA T P	ANC	The Speaker	✓	✓	✓

APPENDICES

MONGO N N	ANC	MMC	✓	✓	✓
MASAWE S V	ANC	MMC	✓	✓	✓
NDONDOSE S	ANC	PR/MMC	✓	✓	✓
RASMENI M	ANC	Ward 2	✓	✓	✓
SAMUELS C	PA	PR	✓	✓	✓
SMITH R J	DA		✓	✓	✓
VAN DER MERWE J	DA		✓	✓	✓
VORSTER H B	DA		✓	✓	✓
REENERS J	ANC		✓	✓	✓
ZONKE N P	ANC	Executive Mayor	✓	✓	✓

APPENDICES

ANALYSIS OF ATTENDANCE OF MAYORAL COMMITTEE MEETINGS : FROM JULY 2022 – SEPTEMBER 2022 (2021/22 FINANCIAL YEAR UP TO 30 JUNE 2022)			
NAMES	21/07/22	25/08/22	26/08/22
DAVIDS L	✓	✓	✓
MASAWA S V	✓	✓	✓
MONGO N N	✓	✓	✓
NDONDOSE S	✓	✓	✓
ZONKE N P	✓	✓	✓

ANALYSIS OF ATTENDANCE OF STANDING COMMITTEE MEETINGS : FROM JULY 2022 – SEPTEMBER 2022 (2022/23 FINANCIAL YEAR UP TO JUNE 2023)					
	TECHNICAL	IPED	COMMUNITY	CORPORATE	BUDGET
OCTOBER 2022					
BIKO N	✓		✓		
DAKUSE A			✓		
DAVIDS L			✓	✓	
DESHA M			✓		
FEATHERSTONEHAUGH M H					
JACOBUS R	✓	✓			✓
LAWENS B				✓	
MBOTYA T P					
MONGO N N			✓	✓	✓
MASAWA S					
NDONDOSE S	✓	✓			✓
MASAWA S V				✓	
RASMENI M	✓				
SAMUELS C	✓	✓			✓
SMITH R J			✓		

APPENDICES

VAN DER MERWE J	✓	✓		✓	✓
REENERS J		✓			✓
VORSTER H B					
ZONKE N P	✓	✓	✓	✓	✓

	SPECIAL COUNCIL MEETING	SPECIAL COUNCIL MEETING	SPECIAL COUNCIL MEETING
NAMES	28/10/22	04/11/22	13/12/22
BIKO N	✓	✓	✓
DESHA M	✓	✓	✓
DAVID L	✓	✓	✓
DAKUSE A	✓	✓	✓
FEATHERSTONEHAU GH M H	✓	✓	✓
JACOBUS R	✓	✓	✓
LAWENS B L	✓	✓	✓

APPENDICES

MBOTYA T P	✓	✓	✓
MONGO N N	✓	✓	✓
MASAWA S V	✓	✓	✓
NDONDOSE S	✓	✓	✓
RASMENI M	✓	✓	✓
SAMUELS C	✓	✓	✓
SMITH R J deceased the position was vacant from Mid November 2022 ***		Vacancy	Vacancy
VAN DER MERWE J	✓	✓	✓
VORSTER H B	✓	✓	✓
REENERS J	✓	✓	✓
ZONKE N P	✓	✓	✓

APPENDICES

ANALYSIS OF ATTENDANCE OF MAYORAL COMMITTEE MEETINGS : FROM OCTOBER 2022 – DECEMBER 2022 (2022/23 FINANCIAL YEAR UP TO 30 JUNE 2022)

NAMES		21/10/22	08/12/22
ZONKE N P	Executive Mayor	✓	✓
DAVIDS L	MMC: Technical Services	✓	✓
MASAWE S V	MMC : Budget and Treasury	✓	✓
MONGO N N	MMC : Community Services	✓	✓
NDONDOSE S	MMC : IPED	✓	✓

APPENDICES

APPENDIX B – COMMITTEES AND COMMITTEE PURPOSES

**** FOR ATTENDANCE PLEASE REFER TO APPENDIX A**

Table 18: COMMITTEE MEMBERS

MAYORAL COMMITTEE MEMBERS :
Function: The administrative arm that assists the Executive Mayor. It coordinates the work of Council and makes recommendations to Council.
CLLR N P ZONKE
CLLR M M NORTJE
CLLR S V MASAWA
CLLR N G MZINZI
CLLR G MGEZA

SECTION 80 COMMITTEES

Overall Function: Exist to advise the Executive Committee or Executive Mayor

PORTFOLIO COMMITTEES :

FINANCE
CLLR S V MASAWA (HEAD)
CLLR S GONIWE
CLLR C DIAMOND
CLLR H B VORSTER
CLLR S HOLSTER

CORPORATE SERVICES
CLLR M M NORTJE (HEAD)
CLLR Z A MANKAMANI
CLLR T M MSALI
CLLR C A SAMMY
CLLR B L LAWENS

COMMUNITY SERVICES
CLLR G MGEZA (HEAD)

APPENDICES

CLLR M DESHA
CLLR M H FEATHERSTONEHAUGH
CLLR T M MSALI
CLLR S GONIWE

TECHPED

CLLR N G MZINZI (HEAD)
CLLR R LOTTERING
CLLR S HOLTER
CLLR C DIAMOND
CLLR Z A MANKAMANI

SECTION 79 COMMITTEES

Overall Function: Are Oversight Committees

MPAC :
CLLR V BENE
CLLR T M MSALI
CLLR Z A MANKAMANI
CLLR M H FEATHERSONEHAUGH
CLLR M DESHA

RULES & ETHICS COMMITTEE :

CLLR S GONIWE
CLLR C DIAMOND
CLLR S GONIWE
CLLR B LAWENS
CLLR M DESHA

LLF :

CLLR M M NORTJE
CLLR S V MASAWA
CLLR B LAWENS

APPENDICES

PETITIONS COMMITTEE :
CLLR S GONIWE (CHAIR)
CLLR B L LAWENS
CLLR T MSALI

LOCAL GEOGRAPHIC NAMES COMMITTEE :
CLLR L DAVIDS (CHAIR)
CLLR G MGEZA
CLLR T MSALI
CLLR S HOLSTER
CLLR R LOTTERING

ESKOM TASK TEAM :
CLLR S V MASAWA
CLLR G MGEZA

WOMEN'S CAUCUS
CLLR C DIAMOND (CHAIR)
CLLR L DAVIDS
CLLR H M FEATHERSTONEHAUGH
CLLR B E LAWENS
CLLR R LOTTERING
CLLR G MGEZA
CLLR M M NORTJE
CLLR C A SAMMY
CLLR H B VORSTER

INITIATION COMMITTEE :
CLLR S GONIWE
CLLR V BENE

Members of Council of Inxuba Yethemba Municipality Post LGE November 2021 ***

INXUBA YETHEMBA MUNICIPALITY : MEMBERS OF MUNICIPAL COUNCIL 2021 -2026	
NAME	POSITION

APPENDICES

Councillors		
1.	Mbotya T P	The Speaker – Chairperson of IYM Council
2.	Zonke N P	IYM - Executive Mayor
3.	Davids L	Portfolio Head : Technical Services
4.	Ndondose S	Portfolio Head : IPED
5.	Mongo N N	Portfolio Head : Budget & Treasury
6.	Masawe S	Portfolio Head :Community Services
7.	Biko N	MPAC Chairperson
8.	Dakuse A	
9.	Desha M	
10.	Featherstonehaugh	
11.	Jacobus R	
12.	Lawens B	
13.	Rasmeni M	
14.	Smith Z	
15.	Van der Merwe J	
16.	Vorster H	
17.	Samuels C	
18.	Reeners J	

APPENDICES

Members of the Mayoral Committee (MAYCO): Inxuba Yethemba Municipality

INXUBA YETHEMBA MUNICIPALITY : MEMBERS OF THE MAYORAL COMMITTEE (MAYCO)		
	NAME	POSITION
1.	Councillor Zonke N P	Executive Mayor
2.	Councillor Davids L	Technical Services
3.	Councillor Ndongose S	IPED
4.	Councillor Mongo N N	Budget & Treasury
5.	Councillor Masawe S	Community Services

Members of Section 80 Committees: Inxuba Yethemba Municipality

- 1.1 Members of the Budget and Treasury Standing Committee are constituted as follows :

No.	Members of Budget & Treasury Standing Committee
1.	Councillor Masawe - Portfolio Head : Budget & Treasury
2.	Councillor Biko
3.	Councillor Reeners
4.	Councillor Vorster
5.	Councillor Platjies

- 1.2 Members of the Community Services Standing Committee are constitutes as follows :

No.	Members of Community Services Standing Committee
1.	Councillor Mongo - Portfolio Head : Community Services
2.	Councillor Dakuse
3.	Councillor Biko
4.	Councillor Desha
5.	Councillor Smith

APPENDICES

1.3 Members of the Corporate Services Standing Committee are constituted as follows :

No.	Members of Corporate Services Standing Committee
1.	Councillor Masawe - Portfolio Head : Corporate Services
2.	Councillor Lawens
3.	Councillor Dakuse
4.	Councillor Rasmeni
5.	Councillor Van Der Merwe

1.4 Members of the Technical Services Standing Committee are constituted as follows:

No.	Members of Technical Services Standing Committee
1.	Councillor Davids - Portfolio Head : Technical Services
2.	Councillor Dakuse
3.	Councillor Biko
4.	Councillor Featherstonehaugh
5.	Councillor Plaatjies

1.5 Members of the IPED Standing Committee are constituted as follows:

No.	Members of IPED Standing Committee
1.	Councillor Ndongose - Portfolio Head : IPED
2.	Councillor Reeners
3.	Councillor Rasmeni
4.	Councillor Van Der Merwe
5.	Councillor Jacobus

Chairperson for Section 80 Committees: Inxuba Yethemba Municipality.

Inxuba Yethemba Municipality : Chairperson for Section 80 Committees		
No.	Name or Councillor	Designation
1.	Masawe S	Portfolio Head : Budget & Treasury
2.	Masawe S	Portfolio Head : Corporate Services

APPENDICES

3.	Mongo N N	Portfolio Head : Community Services
4.	Dauids L	Portfolio Head : Technical Services
5.	Ndondose S	Portfolio Head : IPED

Section 79 Committees: Inxuba Yethemba Municipality

1. Members of the MPAC : Committee are constituted as follows :

No.	Members of MPAC
1.	Councillor Biko – MPAC Chairperson
2.	Councillor Dakuse
3.	Councillor Featherstone haugh
4.	Councillor Samuels
5.	Councillor Reeners

2. Members of the Rules and Ethics Committee are constituted as follows :

No.	Members of Rules and Ethics Committee
1.	Councillor Dakuse – Rules and Ethics Chairperson
2.	Councillor Rasmeni
3.	Councillor Reeners
4.	Councillor Lawens
5.	Councillor Samuels

APPENDICES

3. Members of the Petition Committee are constituted as follows :

No.	Members of Petition Committee
1.	Councillor Dakuse – Petition Committee Chairperson
2.	Councillor Reeners
3.	Councillor Smith

4. Members of the Women Caucus Committee are constituted as follows:

No.	Members of Women Caucus Committee
1.	Councillor Mongo – Women Caucus Committee Chairperson
2.	Councillor Mbotya
3.	Councillor Zonke
4.	Councillor Dakuse
5.	Councillor Ndongose
6.	Councillor Lawens
7.	Councillor Vorster
8.	Councillor Featherstonehaugh

5. Members of the Initiation Forum are constituted as follows :

No.	Members of the initiation forum
1.	Councillor Dakuse – (Cradock Unit)
2.	Councillor Masawe – (Middelburg Unit)

APPENDICES

6. Members of the Local Geographical Names Committee are constituted as follows :

No.	Members of the Local Geographical Names Committee :
1.	Councillor Ndongose – Local Geographical Names Chairperson
2.	Councillor Desha
3.	Councillor Jacobus
4.	Councillor Mongo
5.	Councillor Reeners

7. Members of Council that constitute Local Labour Forum are as follow :

No.	Members of LOCAL LABOUR FORUM
1.	Councillor Masawe
2.	Councillor Davids
3.	Councillor Reeners
4.	Councillor Samuels

*** Members that constitutes the Mayoral Committee (MMC) : Inxuba Yethemba ***

Members of the Mayoral Committee : MMC		
No.	NAMES	DESIGNATION
1.	Councillor Masawe	MMC for Budget & Treasury & Corporate Services
2.	Councillor Mongo	MMC for Community Services

APPENDICES

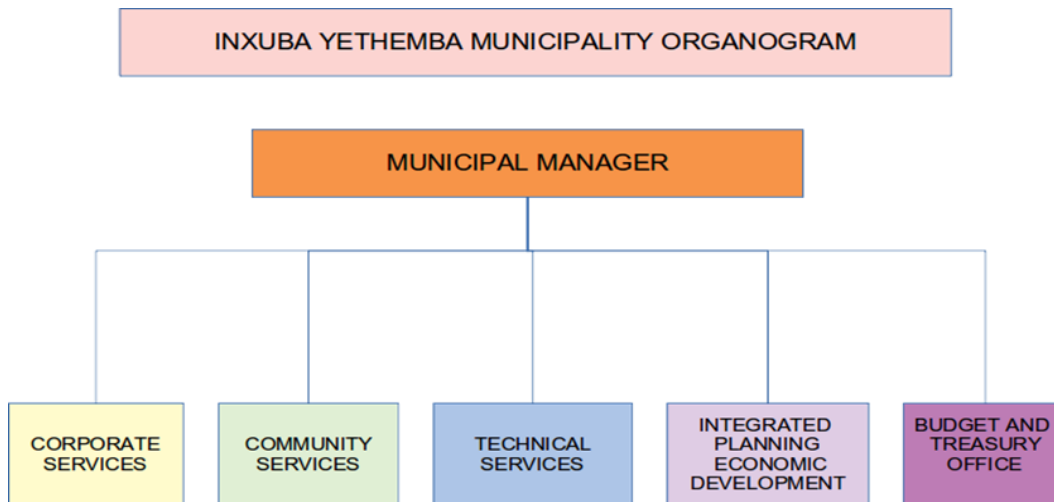
3.	Councillor Davids	MMC for Technical Services
4.	Councillor Ndongose	MMC for IPED

***** Deployment of PR Councillors to each Ward for the New Term of Council 2021 – 2026 *****

No.	Councillor	Ward
1.	ClIr Samuels	Ward 1
2.	ClIr Smith	Ward 2
3.	ClIr Mbotya	Ward 3
4.	ClIr Davids	Ward 4
5.	ClIr van der Merwe	Ward 5
6.	ClIr Ndongose	Ward 6
7.	ClIr Zonke	Ward 7
8.	ClIr Masawe	Ward 8
9.	ClIr Zonke	Ward 9

APPENDICES

APPENDIX C –THIRD TIER ADMINISTRATIVE STRUCTURE



- ✓ The departments are
 - Office of the Municipal Manager
 - Budget and Treasury Office
 - Corporate Services
 - Community Services
 - Integrated Planning and Economic Development
 - Technical Services

Third Tier Structure	
Directorate	Name of Director
Municipal Manager	Mr M.W. Mbebe
Technical Services	Mr. S. Nomandela
IPED	Ms. N. Makwabe
Community Services	Mrs N. Majiba
Corporate Services	Ms. S.J. Dayi
Chief Financial Officer	Mrs N.Boti

APPENDIX D – FUNCTIONS OF MUNICIPALITY / ENTITY

POWERS AND FUNCTIONS

The functional areas of competence of the Inxuba Yethemba Municipality are indicated in the table below and is the Municipality's authoritative mandate in terms of Section 156 of the South African Constitution, Act 108/1996:

Table 19: FUNCTIONS OF MUNICIPALITY

SCHEDULE 4 : PART B	STATUS	SCHEDULE 5 : PART B	STATUS
Air Pollution	√	Beaches & Amusement Facilities	N/A
Building Regulations	√	Billboards & display of Advertisements in public places	√
Child Care Facilities	N/A	Cemeteries, Funeral Parlours and Crematoria	√
Electricity & Gas Reticulation	√	Cleansing	√
Fire-fighting Services	√	Control of Public Nuisances	√
Local Tourism	√	Control of undertakings that sell liquor to the public	√
Municipal Airports	N/A	Facilities for the accommodation, care and burial of animals	SPCA
Municipal Planning	√	Fencing and Fences	√
Municipal Health Services (PHC has been provincialized)	N/A	Licensing of dogs	N/A
Municipal Public Transport including traffic services.	√	Licensing and control of undertakings that sell food to the public	X
Municipal Public Works	√	Local Amenities	√
Pontoons, ferries, jetties, piers and harbours	N/A	Local Sport Facilities	√
Stormwater Management systems in built-up areas	√	Markets	√
Trading Regulations	√	Municipal Abattoirs	√
Water & Sanitation Services (potable water, domestic wastewater & sewage : WSA and WSP)	CHDM	Municipal Parks & Recreation	√
		Municipal Roads (Streets)	√

APPENDIX E – WARD REPORTING*Table 20: WARD REPORTING*

Ward No.	Name of Ward Cllr and Ward Committee Members	Committee established (Y/N)	No. of monthly committee Meetings held during the year	No of reports submitted to Speakers Office on time	No. of quarterly public ward meetings held during the year
1	Cllr. N. Biko 1. M.Tengo. 2. N.Ndamase 3. N.Skuni 4. T.M Dywili 5. S.Ndwalaza 6. C.Ngxiki 7. M.Mbuzwana 8. Z.Mingani 9. S.Volontiya 10. N.Jacobs	YES	4	4	1
2	Cllr. M. Rasmeni 1. W. Jacobs 2. L.C Notshulwana 3. T. Malgas 4. L.S Notshulwana 5. N.Madolo 6. F.Zilwa 7. N.Booyesen 8. L.Nokonya 9. B.Magaleni 10. M.Lucas	YES	4	4	1
3	Cllr. A. Dakuse 1. N. Faltein 2. C.M Fleurs 3. M.Mduka 4. T.Tuku 5. N.J Mana 6. N.Ncapayi 7. S.January 8. Jali	YES	4	4	1

APPENDICES

	<p>9. M. Taso 10. L.S frans</p>				
4	<p>Cllr. B. Lawens 1. E. Meyers 2. B. Matthews 3. L.A Perring 4. S. Mc Master 5. L.Allens 6. A. Mitchell 7. J. Jacobs</p>	YES	4	4	1
5	<p>Cllr. R.Featherstonehaugh 1. Z . Jack 2. D. Ker 3. M.Tengo 4. N.Maart 5. L. Van Wyk 6. W.J Booysen 7. G.Van Rensburg 8. M.Abraham 9. F. Saptoe</p>	YES	4	4	1
6	<p>Cllr. N. Mongo 1. P. Meyers 2. T. Kalashe 3. S. Dakuse 4. V. Sonkwala 5. M.Krama 6. M.Mandla 7. Y. Mgxashe 8. P. William 9. B.T.E Grimis</p>	YES	4	4	1
7	<p>Cllr. R.Jacobus 1. P. Pegoo 2. R. Alfred 3. M. Brats 4. D. Williams 5. KAREN 6. V. WAGENER 7. G.Williams 8. F. Miynnaar 9. J. Padda 10. B. Bruintjies</p>	YES	4	4	1

APPENDICES

8	<p>Cllr. J. Reeners</p> <ol style="list-style-type: none"> 1. E. Noyi 2. N. Nojawolo 3. J.R Minnar 4. N. Fikizolo 5. N. Duplooy 6. A.Qatana 7. R. Paulse 8. A. Leslie 9. L. Isaacs 	YES	4	4	1
9	<p>Cllr. H.B. Vorster</p> <ol style="list-style-type: none"> 1. P.W Fuzani 2. R. Ngcokongca 3. S.Y Nqwemesha 4. M.N Joka 5. J.Z Fekenisi 6. F. Van Heerden 7. J. Du Plessis 8. K.Coetzee 9. S. Mema 	YES	4	4	1

APPENDICES

APPENDIX F – WARD INFORMATION

The Municipality has 9 wards with 18 councillors. 9 are ward cou on Appendix Fncillors and 9 are proportional representatives from political parties.

Table 21: WARD INFORMATION

WARD
1 (Lingelihle)
2 (Lingelihle)
3 (Lingelihle)
4 (Michausdal)
5 (Cradock CBD)
6 (IYM Cradock Farm Areas)
7 (IYM Middleburg Farm Areas)
8 (Lusaka)
9 Middleburg CBD

Table 22: Projects in Each Ward

WARD NO	PROJECTS IN EACH WARD	START – END DATE	TOTAL VALUE	PROGRESS
All	IYM Municipal Farm Commonages		R2m	
7&8	Lusaka & Midros High Mast Lights		R3m	
2	Lingelihle Community Hall		R3m	
7&8	Paving of Midros Access Road (Rivier Weg)		R5,5m	
2	Paving of Chris Hani Street & Storm Water Control		R4,5m	
5&9	Energy Efficiency and Demand-Side Management Grant (EEDSMG)		R4,5m	
5	Rehabilitation of Cradock & Middelburg CBD Streets		R8,5m	

APPENDICES

APPENDIX G – RECOMMENDATIONS OF THE MUNICIPAL AUDIT COMMITTEE YEAR 2022/2023

Municipal Audit Committee Recommendations		
Date of Committee	Committee recommendations during Year 0	Recommendations adopted (enter Yes)
17/08/2022	Two meetings be scheduled for the purpose of reviewing the draft AFS as the first meeting will be for the purpose of discussing the Internal Audit report on the review of Draft AFS, the second meeting will be for the purpose of verifying whether have the recommendations by Internal Audit and Audit Committee been implemented	Yes
17/08/2022	The Municipality to have a Clean Audit Steering Committee and the Accounting Officer to be part of it.	Yes
17/08/2022	Municipal Manager to convene an urgent management meeting for the purpose of giving the Audit Action Plan the attention it deserves as the current status is quite a concern. COGTA and Provincial Treasury be invited when the management discusses the Audit Improvement Plan	Yes
17/08/2022	Findings raised by AG be shared with Audit Committee.	Yes
17/08/2022	Report on the write-off of the previous year's UIF&W Expenditure be presented to the Audit Committee in the next meeting.	Yes
17/08/2022	Internal Audit to continue with the execution of compliance Audits as they are part of the approved three year rolling plan and consider the AG's report when developing the plan.	Yes
17/08/2022	Municipality to conduct 2021/22 Audit Committee Annual Assessment	Yes
17/08/2022	Internal Audit to develop the 2022/23 APAC Work Plan that includes dates and the plan be tabled in the Audit Committee meeting for approval.	Yes
29/08/2022	All the review notes on draft AFS be emailed to the Acting CAE and be shared with Acting CFO to ensure that all the queries are captured and amendments are made.	Yes
29/08/2022	The comments be sent to the Acting CAE and be shared with IDP/PMS Manager and the service provider.	Yes

APPENDICES

29/08/2022	Acting CAE to submit a report to the Audit Committee regarding the status on implementation of the Draft AFS and APR review notes that were shared by the Audit Committee and Provincial Treasury.	Yes
06/10/2022	Acting CAE to include meeting dates on the APAC Work Plan.	Yes
06/10/2022	Municipality to establish the financial misconduct disciplinary board.	Yes
06/10/2022	Accounting Officer to write a formal request to Provincial Treasury to give support on the composition of financial misconduct disciplinary board.	Yes
06/10/2022	Audit Committee to have meeting with Acting CAE to discuss the role of Internal Audit Unit in assisting the MPAC on the UIF&W expenditure Investigations.	Yes
06/10/2022	UIF&W expenditure Investigation implementation and monitoring be include in the resolution register	Yes
06/10/2022	Adhoc activities be limited to 4% of the Internal Audit plan Implementation of consequence management to correct/prevent reoccurrence non-resolution of matters	Yes
06/10/2022	Implementation of consequence management to correct/prevent reoccurrence non-resolution of matters	Yes
06/10/2022	Internal audit to perform follow up on recommendations that were not implemented.	Yes
06/10/2022	Quality Assurance Certificate be forwarded to all the relevant Head of Departments to confirm the identification of the risk.	Yes
06/10/2022	ICT quarterly reports to be presented to the Audit Committee for the purpose of monitoring the ICT progress	Yes
09/12/2022	Resolution no. 5 to be unpacked and include Implementation/Monitoring of UIF&W Expenditure Investigation as number 5.1.	Yes

APPENDICES

09/12/2022	The following corrections to be made in the revised 2022/23 APAC Charter: -Correction of numbering on paragraph 8. -The word occurred on 7.2.1 be corrected to reflect as incurred. -Internal Manager in paragraph 2.2.15 be corrected to be Internal Audit Manager/CAE. -Paragraph 5.1.9 be to rephrased.	Yes
09/12/2022	The revised 2022/23 APAC Charter approved subject to the availability of budget. Draft AIP to be presented to the Audit Committee and the Council.	Yes
09/12/2022	Draft AIP to be presented to the Audit Committee and the Council.	Yes
09/12/2022	Findings raised by Internal Audit on PMS and the inputs made by the Audit Committee be addressed before the end of adjustment period.	Yes
09/12/2022	Municipality to develop and implement revenue enhancement strategy and strengthen the implementation of credit control policy and develop and implement the Eskom payment plan.	Yes
09/12/2022	Audit Committee to monitor the revenue enhancement strategy process on quarterly basis.	Yes
09/12/2022	Acting CFO to forward the Revenue Enhancement Strategy and Debt Incentive Policy to the Audit Committee members, COGTA and Provincial Treasury by the end of the day for the review purposes.	Yes
09/12/2022	Municipality to do cost-benefit analysis, looking at the amounts that are being paid to the appointed service providers vs the employment of official(s) that will perform the functions	Yes
09/12/2022	The Municipality to ensure that there is a litigations register in place for recording and monitoring of any litigations	Yes
09/12/2022	Municipality to develop a service provider reduction plan and to speed up the process of developing payment plan for Eskom and other creditors to reduce wasteful expenditure.	Yes
09/12/2022	The draft revenue collection plan and the creditors payment plan be shared with the Audit committee for their inputs.	Yes
09/12/2022	Municipality to ensure that there is budget available for the issue of disaster recovery plan and business continuity as it is one of the areas AG flagged on the report	Yes
09/12/2022	Capital Projects Review -The CAE to look on management responses if they are addressing what was recommended, as that can be the challenge during monitoring.	Yes
24/01/2023	It was resolved that item 5.5 of the agenda (Section 52d) should reflect and be presented as Section 72 report.	Yes
24/01/2023	The Audit report be shared with all the members.	Yes
24/01/2023	Audit Action Plan be presented to the Audit Committee on a quarterly basis and should reflect issues that are preventing the municipality from moving to clean audit. Audit Action plan should be implemented and monitored.	Yes

APPENDICES

24/01/2023	The Accounting Officer to instil a culture of accountability by implementing consequence management on unprofessional conducts by the officials.	Yes
24/01/2023	Section 52d reporting template be revised and there be adjustments summary so that it can be user friendly to the viewers.	Yes
24/01/2023	Section 52d Report - The errors in the Cash Flow Statement (figures and percentages that are not the same in the debtors age analysis) be corrected to be accurate and information reported to be relevant.	Yes
24/01/2023	Ratio Analysis be reflected in the Cash Flow Statement	Yes
24/01/2023	Vacant positions that have resulted to under collection of licence and permits. It was resolved that the recruitment plan be presented to the Audit Committee.	Yes
24/01/2023	Payment arrangements should be made by Councilors owing the Municipality	Yes
24/01/2023	There be a clear payment plan from Departments owing the Municipality with clear timelines. Payment should be monitored by the Budget and Treasury Office and progress be reported to the Audit Committee.	Yes
24/01/2023	Cogta to provide training to MPAC on the processes of the UIF&W Expenditure investigation as it was reported that there are newly elected Councillors that will require capacitation with regards to the UIF&W Expenditure investigation processes.	Yes
24/01/2023	Audit Committee to provide an oversight and guidance on the UIF&W Expenditure investigation processes, but safeguards to be put in place to limit the impairment of the audit committee's independence	Yes
24/01/2023	The Municipality to ensure that the UIF&W Expenditure Investigations terms of reference are approved by the Council prior to the investigations.	Yes
24/01/2023	The Municipality to have timeframes for the commencing and completion (plan) of the investigation after the training by Cogta.	Yes
24/01/2023	2021/22 Draft Annual Report -Audit Committee members to forward their review notes to the CAE so that they can be forwarded to the IDP/PMS Manager in assistance with the addressing of the identified gaps by Internal Audit prior the tabling of the report to the Council.	Yes
24/01/2023	The CAE to forward the Internal Audit report on the review of the Draft Annual Report inclusive the comments by the Audit Committee to the Executive Mayor.	Yes
24/01/2023	PMS Review - Internal Audit to submit a detailed report in the next audit committee meeting detailing the relevant departments with recurring findings	Yes
24/01/2023	Item on litigations report be deferred to next ordinary meeting.	Yes

APPENDICES

21/04/2023	It was requested that the audit pack be sent in good time as prescribed by the Audit Committee Charter for the purpose of thorough preparations.	Yes
21/04/2023	Draft minutes to be sent to the Audit Committee Members for perusal within seven days after the meeting.	Yes
21/04/2023	A report reflecting the progress on the implementation of the action plans be presented to the committee.	Yes
21/04/2023	Audit committee chairperson to be registered on the portal and the members be workshopped as they have got a responsibility of reviewing the findings and the progress of the action plans.	Yes
21/04/2023	MPAC co-ordinator position has been advertised and the appointment will take place shortly.	Yes
21/04/2023	When MPAC terms of reference have been approved by MPAC, the MPAC Chairperson to present them to the Council for adoption.	Yes
21/04/2023	Update the draft 2023/24 IDP & SDBIP as per internal audit recommendations and send the report for review before it is tabled to the Council.	Yes
21/04/2023	CAE to present in the next audit committee meeting a follow-up report on the Review of Draft 2023/24 IDP & SDBIP confirming that the management resolved the discrepancies raised by the internal audit.	Yes
21/04/2023	Management to submit the reports on time to grant the committee sufficient time to perform a comprehensive review of the reports	Yes
21/04/2023	It was resolved that the PMS Q3 report be deferred to the next audit committee meeting.	Yes
21/04/2023	Fleet Management Policy be developed by Management and ensure that it is communicated to all employees prior approval by Council.	Yes

APPENDICES

21/04/2023	A report on fuel expenditure be presented to the committee.	Yes
21/04/2023	Fleet management be lifted as a new emerging risk as mismanagement of the fleet has created an opportunity for theft, fraud and misuse of vehicles.	Yes
21/04/2023	RIMCO to report on emerging risks and the risks that have matured.	Yes
21/04/2023	RIMCO to consider the internal audit reports as well as the AG report to form part of the emerging risks and be monitored quarterly.	Yes
21/04/2023	OHS and ICT risk registers be included in the next financial year ,the status report on the implementation of a fraud implementation plan be presented to the committee	Yes
21/04/2023	Municipality to ensure that the risk assessment for the 2023/24 financial year is conducted in good time so that internal audit can be in a better position to develop the risk-based internal audit plan and that be tabled to the committee before the end of June.	Yes
21/04/2023	Municipality to ensure that risk management is part of the performance contracts that will be assessed on quarterly basis.	Yes
21/04/2023	A detailed report on traffic fines be presented to the committee.	Yes
21/04/2023	Corrections on debtor's collection statistics for the month of February be made where the receipts are lower than the levies and the collection rate is reported to be 150% be corrected to 66,7%.	Yes
21/04/2023	Pool of service providers where RFQ's will be issued to when such security services are needed and there be rotation of service providers.	Yes
21/04/2023	Municipality to ensure that there is a Business Continuity Plan in place.	Yes
21/04/2023	Internal audit to conduct follow-up audit on all audit reports that were tabled to the committee and report to the Committee on the progress of implementing agreed action plans.	Yes

APPENDICES

21/04/2023	Legal matters be dealt in-committee so that the committee can be in a position to advise in other matters.	Yes
21/04/2023	Municipality to have service level agreements that have a clause on the exclusion of other parties from going to court before trying to resolve the issues using the alternative dispute resolution as this may assist the Municipality in cutting costs.	Yes
21/04/2023	The litigations register to include timeframes on when last were actions taken to address the matter e.g. those cases waiting for appeal so that the committee can be in a good position to advise properly.	Yes
20/06/2023	Audit Committee Charter to be further reviewed in in-committee meeting in the presence of Accounting officer and the CAE.	Yes
20/06/2023	CAE to consider adjusting the hours on the risk based audit and ensure that SCM is audited on quarterly basis.	Yes
20/06/2023	CAE to include on the plan whether if the plan will be done in house or co-sourced.	Yes
20/06/2023	The plan to be aligned with the IDP objectives as per the risk register.	Yes
20/06/2023	The plan to include the review on alignment of the IDP, SDBIP and the budget prior to approval by Council.	Yes
20/06/2023	CAE to look at the current resources for the review of AFS and sufficient time be granted to Internal Audit and Audit committee for review purposes.	Yes
20/06/2023	CAE to email the amended Internal Audit plan before 30 th June 2023 to all the committee members	Yes
20/06/2023	Council meeting dates be included on the schedule of meeting and ensure that there is sufficient time (7days) between the dates of the audit committee meeting and council meetings	Yes
20/06/2023	Audit of the interim statements be added in the Internal Audit plan	Yes
20/06/2023	AFS Preparation plan be shared with audit committee	Yes
20/06/2023	That the PMS unit should ensure that the management provides the following on the reporting template for over achieved and under achieved targets. <ul style="list-style-type: none"> • That reasons for non- achievement and corrective measures must be included on the reporting template. • That the PMS unit to ensure that the SDBIP is aligned to the budget and monitor the expenditure there after, the reporting template should include on projects where there has been an under or over expenditure on projects. • Responses by management on the findings raised by internal audit should address the root causes identified. 	Yes

APPENDICES

20/06/2023	PMS Manager to send the APR and AR preparation plan to the Audit Committee for inputs.	Yes
20/06/2023	The Risk Management report should include emerging risks and an alignment of the Auditor General and Internal Audit findings.	Yes
20/06/2023	To review the Policies and procedures to ensure that they are still providing the internal controls as intended.	Yes
20/06/2023	There should be a stand alone risk register that speaks to Load shedding and the provisions thereafter for any revenue losses	Yes
20/06/2023	The Action Plans to mitigate the risks should speak to the actual risk identified	Yes
20/06/2023	The Action Plan should be realistic and attainable	Yes
20/06/2023	The Implementation of the anti fraud and corruption strategy which outlines the initiatives to eradicate the risk of fraud and corruption at the Municipality.	Yes
20/06/2023	To have a separate risk profile for OHS and ICT	Yes
20/06/2023	RIMCO to report to the committee on risk that have materialized.	Yes
20/06/2023	RIMCO to indicate the whistle blowing mechanisms in place to report any allegations of fraud	Yes
20/06/2023	Internal audit to prepare for the effectiveness assessment of the Audit Committee and the Risk Management Committee for compliance purposes	Yes
		T G

APPENDIX H – LONG TERM CONTRACTS AND PUBLIC PRIVATE PARTNERSHIPS

- Inxuba Yethemba Municipality does not have any long term contracts
- Inxuba Yethemba Municipality entered into a Public Private Partnership with Daku Residential Properties Pty (Ltd) for the Management of the Cradock Spa and Middelburg Caravan Park Redevelopment Pan

APPENDICES

APPENDIX I – SERVICE PROVIDER PERFORMANCE SCHEDULE (Technical Projects)

Table 23: Service Provider Schedule

N o.	Name of Project	Contractor Name	Contract Amount	Total Paid IRO Contract	Project status	Comment on Service Provider Performance
1.	Paving Gemsbok Laan	Faku JV AMS	R8 602 455,80	R2 883 641,18	Practical Completion	Not Satisfactory
		N/A	R1 000 004,44			
2.	Lusaka Community Hall	Thabong Civils	R9 844 614,78	R12 402 690,20	Practical Completion	Thabong Civils ceded works to Tewe Building due to financial challenges. Overall Tewe performed accordingly and satisfactory
		N/A	R2 206 983,96			
		Tewe Building and construction	R10 927 917,80			
3.	Distribution Network Reticulation of Rosmead, Cradock & Middelburg	Element Consulting	R1 098 726,89	R10 020 059,15	ongoing	Not under PMU
		N/A	R14 599 684,12		ongoing	
4.	Lingelihle community hall	N/A	R2 609 582,20	R19 307 436,02	Practical Completion	Satisfactory, please verify paid amounts
		Tewe Building and construction	R10 927 917,80			
5.	Paving of Mpolweni Access Road	N/A	R1 409 114,32	R13 462 264,52	Final Completion	Satisfactory
		Ditshimega Projects and Training	R8 538 385,68			
6.	Rehabilitation of Midros sports field	Lumko Makhonza Engineers	R350 000,00	R350 000,01	Planning Project	Satisfactory
		Not yet appointed	R0,00			
7.	Supply and Installation of RMUs and Installation of Ripple Signal Receivers	N/A	R0,00	R5 661 849,66	Practical Completion	Satisfactory
		Brainwave CC	R4 753 881,50			
8.	Electrification of Lusaka and Rosmead Townships	N/A	R1 891 739,62	R10 352 767,90	Practical Completion	
		Yakhalungisa Engineering	R9 068 609,01			
9.	Paving of Makwemba Street (Ward 3)	N/A	R2 402 304,00	R15 067 294,59	Completion	Satisfactory
		Qophe Construction	R12 854 559,59			

APPENDICES

10	Installation of Lusaka and Midros High Mast Lights	N/A	R2 201 500,00	R4 617 628,63	ongoing	Satisfactory with delays
		Capotex Trading Enterprise	R10 866 810,00		ongoing	
11	Construction of Cattle Custom Feed	Sophola Genral Trading	R842 956,11	R716 078,02	ongoing	
		N/A	R0,00		ongoing	
12	Rehabilitation of Roads in Middelburg	Ditshimega Projects and Training	R8 170 802,20	R11 742 837,50	Practical Completion	Adequately
		N/A	R2 402 304,00		ongoing	
13	Rehabilitation of Roads in Cradock	N/A	R2 402 304,00	R17 736 498,59	ongoing	The contractor performed adequately
		Ditshimega Projects and Training	R34 550 425,71		Practical Completion	
14	Design, Supervision & Monitoring of Various Roads at IYM	2MC Engineers	Rate Based	R9 723 663,81	ongoing	satisfactory
15	Upgrading of Farm Commonages in Cradock and Middelburg	AMS Rhudulu	R3 879 635,56	R2 083 798,82	ongoing	Performance is within acceptable limits to date
		N/A	R694 025,00		ongoing	
16	Professional Engineering Services for Design, Supervision & Implementation of INEP	DPT Civil & Structural Engineers	Rate Based	R2 591 977,39	ongoing	
17	Electrification of Rosmead Phase II	Capotex Trading Enterprise	R4 479 341,71	R805 000,00	ongoing	Performance not satisfactory as the contractor is facing financial challenges
		N/A			ongoing	
18	Fencing of Masizame Resource Centre	Hyman Masterfence	R808 760,00	R808 760,50	Completed	
19	Supply and Delivery of Network Infrastructure Solution	LCK Technologies	R1 840 660,00	R751 000,00	ongoing	
20	Appointment of landfill site operator for the operation and maintenance of Middelburg and Cradock landfill sites	Qophe Construction	R23 879 635,56	R5 191 972,36	ongoing	
21	Paving of Joko	DPT Investments JV	R9 760 924,82	R0,00	ongoing	
22	Paving of Midros	Qophe Construction	15 499 999,69	R0,00	ongoing	

APPENDICES

23	Paving of Chris Hani	Tandedza Construction Projects	12 445 782,82	R0,00	ongoing	
24	Supply, delivery and installation of LED Luminaires	Mnune Investments	3 613 917,53	3 610 404,65	Completed	
25	Professional Engineering Services to Monitor Paving of Raymond Mhlaba Street, Cradock ward 6	Buchule Engineers	R1 636 259,21	No payment made	New Appointment(
26	Professional Engineering Services to Monitor Upgrading of sports field , Cradock ward 5	Kukho Consulting Engineers	R1 750 898,00	No payment made	New Appointment	
27	Professional Engineering Services to Monitor Paving of Michausdal internal routes (Steenbok Takbok Springs) Ward 4	Dikgato Engineering Consultants	R3 477 744,11	No payment made	New Appointment	
28	Professional Engineering Services to Monitor Installation of high mast lights in Rosemead	Bokamoco Engineers	R921 216,24	No payment made	New appointment	

SERVICE PROVIDER PERFORMANCE SCHEDULE (NON-TECHNICAL PROJECTS)

Table 24: SERVICE PROVIDER PERFORMANCE SCHEDULE (NON-TECHNICAL PROJECTS)

No	Name of Project	Contractor Name	Contract Amount	Total Paid IRO Contract	Project status	Comment on Service
----	-----------------	-----------------	-----------------	-------------------------	----------------	--------------------

APPENDICES

						Provider Performance
1.	Preparation of financial statements and Implementing of other accounting reforms	EY (New)	Rate based	R9 991 026,63	Completed	Contract period ended 30 June 2022. Extension period granted till end of current audit
2.	Wireless connection	Breedenet PTY LTD	1 193 454,68	R1 080 232,32	Completed	Contract period expired
3.	Contractor for telephone system	Emerald fire	0,00	R3 054 686,08	Completed	Contract period expired
4.		Landis & Gyr	492 065,61	R147 491,96	Completed	Satisfactory
5.	Financial system	R data	Rate based	R4 838 557,53	Ongoing	Satisfactory
6.	Printers	Xerox	Rate based	R3 568 453,92	Completed	Contract expired. Equipment is still located within IYM
7.	General valuation roll	DDP Valuers Pty Ltd	R1 610 000,00	R2 116 870,63	ongoing	Contract expired.
8.	Spatial Development Framework	NFA Town & Regional Planners	310 000,00	R310 000	Completed	Satisfactory
9.	VAT Recovery Services	PK Financial Accountants (New)	Rate based	R537 806,73	Completed	Satisfactory
10	Appointment of service provider to prepare GRAP fixed asset register for 36 months	Engnet Solutions (FAR) - New	Rate based	R10 531 470,00	ongoing	Satisfactory
11	Appointment of service provider to prepare performance management reports for 36 months	Engnet Solutions (PMS) - New	Rate based	R10 312 280,00	ongoing	Satisfactory
12	Training of IYM employees to obtain Matric	Khanyisela College	R671 265,00	R302 069,25	Cancelled	Satisfactory
13	Supply and Delivery of Server Infrastructure Solution	LCK TECHNOLOGIES	R4 652 084,89	R2 385 729,73	ongoing	Satisfactory
14	Supply and Delivery of Data Backup and Recovery Solution	LCK TECHNOLOGIES	R3 844 436,38	R2 687 871,20	ongoing	Satisfactory

APPENDICES

15	Appointment of Panel of Service Providers for the Supply and Delivery of PPE for 36 months	Tomitjie Pty Ltd, Inamaqwabe Trading, Beloved Adventures & NMN General Dealers	Rate based	R6 313 290,87	ongoing	Satisfactory
16	Short term insurance	Kunene Makopo Risk Solution	Rate based	R3 120 847,85	ongoing	Satisfactory
17	Review of LED strategy	Executive Insights	R179 850.00	R179 850.00	Completed	Satisfactory
18	Intellehub	Supply, Delivery, Installation and maintenance of Telecommunication Solutions	R1 880 800,00	R2 682 146,88	ongoing	Satisfactory
19	Network for Career Development	Appointment of accredited service provider for new venture creation training	1 560 000,00	390 000,00	Ongoing	
20	Buchule Engineers Ntinyiso Consulting Daku Residential Properties	Appointment of pool of service providers for sourcing of funding	Commission Based	No payment		
21	Daku Residential Properties (Pty) Ltd	Development opportunity of the Cradock Spa and the Caravan Park on a Public Private Partnership	Commission Based	No payment		
22	Erioline Investment Amyoli Civils Akani Corporate Solutions	Supply and Delivery of Road Maintenance materials and Machinery	R7 995 025,03	R1 996 698,50	Ongoing	
23	Amyoli Civils	Supply and delivery of Refuse Bags	4 968 000,00	289 800,00	Ongoing	

APPENDICES

24	Sky Metro Equipment	Lease of printers for a period of 36 months	4 827 884	1 293 766,87	Ongoing	
25	Sizanane Property Services	Appointment of Municipal valuers to conduct general valuation roll and supplementary roll	3 695 164,00	No payment	Ongoing	

APPENDIX J – DISCLOSURES OF FINANCIAL INTERESTS

Table 25: DISCLOSURES OF FINANCIAL INTERESTS

NAME	POSITION
1. Mr M.W. Mbebe	Municipal Manager
2. Mrs N. T. Majiba	Director: Community Services
3. Mrs N. Makwabe	Director: IPED
4. Mr S.J. Dayi	Director: Corporate Services
5. Mr S. Nomandela	Director: Technical Services
6. Mrs N.Zonke	Executive Mayor
7. Mr V. Masawe	MMC: Corporate Services and BTO
8. Ms S. Ndongose	MMC: IPED
9. Mr N. N. Mongo	MMC: Community Services
10. Ms. L. Davids	MMC: Technical Services

APPENDIX K: REVENUE COLLECTION PERFORMANCE BY VOTE AND BY SOURCE

APPENDIX K (i): REVENUE COLLECTION PERFORMANCE BY VOTE

APPENDICES

APPENDIX K (ii): REVENUE COLLECTION PERFORMANCE BY SOURCE

APPENDIX L: CONDITIONAL GRANTS RECEIVED: EXCLUDING MIG

APPENDICES

APPENDICES

APPENDIX M: CAPITAL EXPENDITURE

APPENDICES

APPENDIX M (i): CAPITAL EXPENDITURE - NEW ASSETS PROGRAMME

APPENDIX M (ii): CAPITAL EXPENDITURE – UPGRADE/RENEWAL PROGRAMME

APPENDICES

APPENDIX N – CAPITAL PROGRAMME BY PROJECT YEAR 2022/2023

d number	Description	Completion status/comment	Challenges	Management Comment
2	Construction of Lingelihle Community Hall	Practical Completion	N/A	N/A
3	Paving of Makwemba Street	Complete	N/A	N/A
4	Reseal of Cradock CBD Streets Phase 2	Completed	N/A	N/A
5	Reseal Middelburg Streets (Van de Walt and Van Reenen) Phase 2	Complete	N/A	N/A
6	Paving Lusaka Streets (CHDM EPWP) Middelburg Ward 8	Complete	N/A	N/A
7	Paving of Fort Calata Street (CHDM EPWP) Cradock Ward 6	Complete	N/A	N/A
8	Middelburg ward 7 and 8 Highmast Lights	complete	N/A	N/A
10	Commonages Infrastructure Upgrade	70%	Installation of Troughs complete with water reticulation; Repairs of Windmills and Boreholes; Dipping Tank Construction; Cleaning and repairs of reservoirs. Commonages infrastructure was done the project is In Progress at 50% as June 2022	It's a multi-year project

APPENDIX O – CAPITAL PROGRAMME BY PROJECT BY WARD YEAR 2022/2023

Capital Programme by Project by Ward: Year 0		
Capital Project	Ward(s) affected	Works completed (Yes/No)
Electricity		
High Mast Lights erected	Ward 7 and 8	Yes

APPENDICES

Number of Streetlights Retrofitted	Ward 1, 2,3, 5,7	No
Roads		
Paving of Streets	2,7,8,9	No
Refuse removal		
Collection Of Refuse Weekly	All	Yes
Stormwater		
Roads and Stormwater Master Plan Developed	N/A	No
Economic development		
LED Strategy Reviewed	N/A	Yes
Sports, Arts & Culture		
Environment		
Health		
Safety and Security		
ICT and Other		
Telecommunications Solutions, Printing Services, Disaster Recovery Site, Server Room Upgrade, ICT Helpdesk System, Office 365 package	N/A	No
		T O

APPENDIX P – SERVICE CONNECTION BACKLOGS AT SCHOOLS AND CLINICS

Service Backlogs: Schools and Clinics				
Establishments lacking basic services	Water	Sanitation	Electricity	Solid Waste Collection
Schools (NAMES, LOCATIONS)				

APPENDICES

Clinics (NAMES, LOCATIONS)				
<i>Names and locations of schools and clinics lacking one or more services. Use 'x' to mark lack of service at appropriate level for the number of people attending the school/clinic, allowing for the proper functioning of the establishment</i>				<i>TP</i>

The above requires that the Municipality develop a Ward Based Plan where backlogs can be established. However due to non-availability of financial resources the exercise is still on hold.

APPENDIX Q – SERVICE BACKLOGS EXPERIENCED BY THE COMMUNITY WHERE ANOTHER SPHERE OF GOVERNMENT IS RESPONSIBLE FOR SERVICE PROVISION

Service Backlogs Experienced by the Community where another Sphere of Government is the Service Provider (where the municipality whether or not act on agency basis)		
Services and Locations	Scale of backlogs	Impact of backlogs
Clinics:		
Housing:		
Licencing and Testing Centre:		
Reseviors		
Schools (Primary and High):		
Sports Fields:		
		T Q

The above requires that the Municipality develop a Ward Based Plan where backlogs can be established. However due to non-availability of financial resources the exercise is still on hold.

APPENDICES

APPENDIX R – DECLARATION OF LOANS AND GRANTS MADE BY THE MUNICIPALITY

Declaration of Loans and Grants made by the municipality: Year 0				
All Organisation or Person in receipt of Loans */Grants* provided by the municipality	Nature of project	Conditions attached to funding	Value Year 0 R' 000	Total Amount committed over previous and future years
<i>* Loans/Grants - whether in cash or in kind</i>				
				<i>TR</i>

There are no loans that were taken by IYM

APPENDICES

APPENDIX S – NATIONAL AND PROVINCIAL OUTCOMES FOR LOCAL GOVERNMENT

National and Provincial Outcomes for Local Government		
Outcome/Output	Progress to date	Number or Percentage Achieved
Output: Improving access to basic services		
Output: Implementation of the Community Work Programme		
Output: Deepen democracy through a refined Ward Committee model		
Output: Administrative and financial capability		
<i>* Note: Some of the outputs detailed on this table may have been reported elsewhere in the Annual Report. Kindly ensure that this information consistent.</i>		

T S

APPENDICES

VOLUME II: CONSOLIDATED ANNUAL FINANCIAL STATEMENTS

APPENDICES

APPENDIX F – WARD INFORMATION

The Municipality has 9 wards with 18 councillors. 9 are ward cou on Appendix Fncillors and 9 are proportional representatives from political parties.

Table 26: WARD INFORMATION

WARD
1 (Lingelihle)
2 (Lingelihle)
3 (Lingelihle)
4 (Michausdal)
5 (Cradock CBD)
6 (IYM Cradock Farm Areas)
7 (IYM Middleburg Farm Areas)
8 (Lusaka)
9 Middleburg CBD

Table 27: Projects in Each Ward

WARD NO	PROJECTS IN EACH WARD	START – END DATE	TOTAL VALUE	PROGRESS
2	Lingelihle Community Hall in Ward 2	To be completed in the 2022/23 FY	R13,5m	97%
3	Paving of Makwemba (Mongo;Makwemba;Bhanqo ; Lukhanyo & Mzamomhle) Streets @ total length of 1.6 Kilometres	June 2022	R14,131m	Completed
5	Reseal of Cradock Streets – Adderley & Victoria: Phase 2 @ Total length of 680 metres	June 2022	R9,5m	Completed
6	Paving of Fort Calata Street @ Total length of 220 metres [LABOUR ONLY]	June 2022	R100K	Completed
7	Rosmead Electrification of 68 Households: Phase 2	To be completed in the 2022/23 FY	R5,3m	80%

APPENDICES

7 & 8	Installation of 25 High Mast Lights in Lusaka and Midros (Ward 7 & 8)	To be completed in the 2022/23 FY	R12,9 m	80%
8	Paving of Lusaka Streets @ Total length of 400 metres [LABOUR ONLY]	June 22	R100K	Completed
9	Reseal of Streets in Middelburg (Van Der Walt & Van Reneen) –Phase 2 @ Total of length of 800 metres	June 22	R5,7m	Completed
All Wards	Upgrading of Municipal Commonages (8 in total)	To be completed in the 2022/23 FY	R4,3m	49%

APPENDICES

Description	Ward	Classification
Paving of Mpolweni Access Roads	1	Upgrade/Renewal
Lingelihle Community Hall	2	New Programme
Paving of Makwemba Street	3	Upgrade/Renewal
Michaudal Highmasts	4	New Programme
GEMSBOK LAAN STORM WATER	4	Upgrade/Renewal
PAVING OF TUBAGH STREET	4	Upgrade/Renewal
Design of Roads in Cradock and Middelburg(2MC Consulting)	5	Upgrade/Renewal
PAVING FORT CALATA STREET phase 2	5	Upgrade/Renewal
Commonages Infrastructure Upgrade	7	New Programme
Construction of Cattle Custom Feed	7	New Programme
Design of MV and LV Distribution Network Rosemead Phase 2(Capotex)	7	Upgrade/Renewal
Design of MV and LV Distribution Network Rosemead (Yakha Lungisa)	7	Upgrade/Renewal
Lusaka Community Hall	8	New Programme
Rehabilitation of Midros	8	Upgrade/Renewal
Design, Supervision, monitoring and Supervision- INEP 2021-2024 (DPTE)	9	Upgrade/Renewal
PAVING OF MOBO STREET	9	Upgrade/Renewal
Upgrade of MV and LV Hamsa Project	9	Upgrade/Renewal
RESEALING OF ROADS	5 and 9	Upgrade/Renewal
Supply and Installation of RMUs and Ripple Signal Receivers(Brainwave)	5 and 9	Upgrade/Renewal

APPENDICES

Middelburg Ward 7 and 8 Highmasts	7 and 8	New Programme
Lusaka Paving PROJECT : EPWP phase 4	8 and 9	Upgrade/Renewal

APPENDICES

INTERNAL AUDIT AND AUDIT COMMITTEE RESOLUTION REGISTER

2022/23	
Level Of Implementation	Performance
Implemented	72
In-Progress/Partially Implemented	18
Not Implemented	0
TOTAL	90

2022/23 INTERNAL AUDIT AND AUDIT COMMITTEE RESOLUTIONS

	Item No.	Resolution	Responsible Person	Progress	Status
06th OCTOBER 2022					
06/10/2022	1	Acting CAE to include meeting dates on the APAC Work Plan	Acting CAE	Meeting dates are included on the APAC Work Plan	Implemented
06/10/2022	2	Municipality to establish the financial misconduct disciplinary board	MM	All members of the board have been appointed by the Accounting Officer	Implemented

APPENDICES

06/10/2022	3	Accounting Officer to write a formal request to Provincial Treasury to give support on the composition of financial misconduct disciplinary board.	MM	Letter has been written to Treasury and they have nominated Mr Daniso	Implemented
06/10/2022	4	Audit Committee to have meeting with Acting CAE to discuss the role of Internal Audit Unit in assisting the MPAC on the UIF&W expenditure Investigations.	Acting CAE	A meeting between audit committee and Acting CAE took place on the 14 th October ,The role of AC & IA in UIF&W expenditure Investigation was part of the items that were discussed in the meeting.	Implemented
06/10/2022	5	UIF&W expenditure Investigation implementation and monitoring be include in the resolution register	MM	Addressed	Implemented
06/10/2022	6	Adhoc activities be limited to 4% of the Internal Audit plan	Acting CAE	Addressed	Implemented
06/10/2022	7	Implementation of consequence management to correct/prevent reoccurrence non-resolvment of matters	MM	Management is in process with the implementation of Management consequence	In-Progress

APPENDICES

06/10/2022	8	Internal audit to perform follow up on recommendations that were not implemented.	Acting CAE	Follow up audits were conducted in the 2022/23 financial year and have also been included in the 2023/24 financial year. Progress reports are tabled in the quarterly audit committee meetings.	Implemented
06/10/2022	9	Quality Assurance Certificate be forwarded to all the relevant Head of Departments to confirm the identification of the risk.	Acting CAE	Quality Assurance Certificates have been forwarded to all the Directorates and were signed by all the HOD's .	Implemented
06/10/2022	10	ICT quarterly reports to be presented to the Audit Committee for the purpose of monitoring the ICT progress	Director – Corporate Services	ICT reports are standing item in all Ordinary Audit Committee meetings in 2022/23 financial year.	Implemented
09th DECEMBER 2022					
09/12/2022	1.	Resolution no. 5 to be unpacked and include Implementation/Monitoring of UIF&W Expenditure Investigation as number 5.1.	CAE	Item unpacked as resolved	Implemented

APPENDICES

09/12/2022	2.	<p>The following corrections to be made in the revised 2022/23 APAC Charter:</p> <ul style="list-style-type: none"> -Correction of numbering on paragraph 8. -The word occurred on 7.2.1 be corrected to reflect as incurred. -Internal Manager in paragraph 2.2.15 be corrected to be Internal Audit Manager/CAE. -Paragraph 5.1.9 be to rephrased. 	CAE	Corrections were made in the revised AC Charter	Implemented
09/12/2022	3.	The revised 2022/23 APAC Charter approved subject to the availability of budget.	AC	The Revised Charter was approved	Approved
09/12/2022	4.	Draft AIP to be presented to the Audit Committee and the Council.	Acting CFO	Draft AIP included in the agenda items of the next ordinary AC Meeting	Implemented

APPENDICES

09/12/2022	5.	Directorates to compile portfolios of evidence that are complete, accurate and reliable.	HOD's/ KPI Champions	Directorates in assistance of the PMS Team in ensuring that the POE's submitted are as per required. However, it should be noted that there is some improvement as the number of findings reported by Internal Audit are regressing.	In-progress
09/12/2022	6.	Findings raised by Internal Audit on PMS and the inputs made by the Audit Committee be addressed before the end of adjustment period.	IDP/PMS Manager	Addressed	Implemented
09/12/2022	7.	Municipality to develop and implement revenue enhancement strategy and strengthen the implementation of credit control policy and develop and implement the Eskom payment plan	Acting CFO	The appointed service provider has started with the engagement sessions will all the relevant directorate in preparation of the strategy development. The Municipality have improved in debt collection as the collection rate has improved. The payment plan was developed and approved by the Council.	Implemented
09/12/2022	8.	Audit Committee to monitor the revenue enhancement strategy process on quarterly basis.	AC	Item to be standing item in all AC meetings	On-going

APPENDICES

09/12/2022	9.	Acting CFO to forward the Revenue Enhancement Strategy and Debt Incentive Policy to the Audit Committee members, COGTA and Provincial Treasury by the end of the day for the review purposes.	Acting CFO	The Municipality is currently busy with the development of the Strategy. However the Municipality does have an BTO interim strategy in place	In-progress
09/12/2022	10.	Municipality to do cost-benefit analysis, looking at the amounts that are being paid to the appointed service providers vs the employment of official(s) that will perform the functions	Acting CFO	New organogram was tabled and approved by council. Management will suit and decide when to fill the critical vacant positions.	In-progress
09/12/2022	11.	The Municipality to ensure that there is a litigations register in place for recording and monitoring of any litigations	Director Corp Services	The register is in place and will be tabled in the next ordinary AC meeting	Implemented

APPENDICES

09/12/2022	12.	Municipality to develop a service provider reduction plan and to speed up the process of developing payment plan for Eskom and other creditors to reduce wasteful expenditure.	Acting CFO	Draft reduction plan is in place, it is awaiting for approval by Council. Eskom tasked team is established and functional. Municipality applied for debt relief on Eskom Debt, the application was submitted to PT and NT, and we are just awaiting for outcome. The closing date has since been extended to 31 st of October 2023.	In-progress
09/12/2022	13.	The draft revenue collection plan and the creditors payment plan be shared with the Audit committee for their inputs.	Acting CFO	Plans were part of the Audit pack shared to all invitees	Implemented
09/12/2022	14.	Municipality to ensure that there is budget available for the issue of disaster recovery plan and business continuity as it is one of the areas AG flagged on the report.	Director Corp Services	Implementation of the disaster recovery plan and business continuity has been budgeted for in the adjusted budget.	Implemented
09/12/2022	15.	Capital Projects Review -The CAE to look on management responses if they are addressing what was recommended, as that can be the challenge during monitoring.	CAE & Director Tech Services	Addressed	Implemented
24th JANUARY 2023					

APPENDICES

24/01/2023	1.	It was resolved that item 5.5 of the agenda (Section 52d) should reflect and be presented as Section 72 report.	AC	Item (Section 52d report) was presented as Section 72 report	Implemente d
24/01/2023	2.	The Audit report be shared with all the members.	MM	The AG's report was shared with all the AC Members on the 01/02/2023	Implement ed
24/01/2023	3.	Audit Action Plan be presented to the Audit Committee on a quarterly basis and should reflect issues that are preventing the municipality from moving to clean audit. Audit Action plan should be implemented and monitored.	CFO	The AIP is part of the agenda items for the next ordinary AC Meeting	Implemented
24/01/2023	4.	The Accounting Officer to instil a culture of accountability by implementing consequence management on unprofessional conducts by the officials.	MM	The matter was addressed by the Accounting Officer	Implemented
24/01/2023	5.	Section 52d reporting template be revised and there be adjustments summary so that it can be user friendly to the viewers.	Acting CFO	BTO is continuing using Council standard format of reporting and taking into account all NT aspects of reporting.	Implement ed

APPENDICES

24/01/2023	6.	Section 52d Report - The errors in the Cash Flow Statement (figures and percentages that are not the same in the debtors age analysis) be corrected to be accurate and information reported to be relevant.	Acting CFO	Errors were rectified and corrections were made as per recommendations	Implemented
24/01/2023	7.	Ratio Analysis be reflected in the Cash Flow Statement	Acting CFO	Work in progress	In-progress
24/01/2023	8.	Vacant positions that have resulted to under collection of licence and permits. It was resolved that the recruitment plan be presented to the Audit Committee.	Director Community Services	Management has decided not to procure the traffic management system due to the decision taken by the DOT to procure the Traffic Contravention Management System that will be rolled-out to all provinces before July 2024.	In-progress
24/01/2023	9.	Payment arrangements should be made by Councillors owing the Municipality	Acting CFO	Payment arrangements were made by the owing Councillors and adhered to the arrangements.	Implemented

APPENDICES

24/01/2023	10.	<p>There be a clear payment plan from Departments owing the Municipality with clear timelines.</p> <p>Payment should be monitored by the Budget and Treasury Office and progress be reported to the Audit Committee.</p>	Acting CFO	<p>Some of the Departments did submit their payment plans to Municipality e.g CHDM and DOE.</p> <p>However other departments have not yet presented their payment plan</p>	Partially-Implemented
24/01/2023	11.	<p>Cogta to provide training to MPAC on the processes of the UIF&W Expenditure investigation as it was reported that there are newly elected Councillors that will require capacitation with regards to the UIF&W Expenditure investigation processes.</p>	COGTA	<p>The MPAC Capacitation workshop was conducted on the 15th February by Cogta, PT and SALGA</p>	Implemented
24/01/2023	12.	<p>Audit Committee to provide an oversight and guidance on the UIF&W Expenditure investigation processes, but safeguards to be put in place to limit the impairment of the audit committee's independence</p>	AC	<p>The Audit Committee has fully implemented the resolution. MPAC Chairperson is continuously engaging with the Chairperson of the Audit Committee and Internal Audit for advice and guidance seeking purposes.</p>	Implemented
24/01/2023	13.	<p>The Municipality to ensure that the UIF&W Expenditure Investigations terms of reference are approved by the Council prior to the investigations.</p>	MPAC	<p>All TOR for MPAC are in place and are approved by the Council.</p>	Implemented

APPENDICES

24/01/2023	14.	The Municipality to have timeframes for the commencing and completion (plan) of the investigation after the training by Cogta.	MPAC	An approved plan with timeframes is in place.	Implemented
24/01/2023	15.	2021/22 Draft Annual Report - Audit Committee members to forward their review notes to the CAE so that they can be forwarded to the IDP/PMS Manager in assistance with the addressing of the identified gaps by Internal Audit prior the tabling of the report to the Council.	AC	The review notes were forwarded to the CAE. The CAE had a meeting with the AO and the IDP Manager on the 27 th January and the outstanding issues were resolved	Implemented
24/01/2023	16.	The CAE to forward the Internal Audit report on the review of the Draft Annual Report inclusive the comments by the Audit Committee to the Executive Mayor.	CAE	Internal Audit report has been forwarded to the EM on the 24 th January as per request.	Implemented
24/01/2023	17.	PMS Review - Internal Audit to submit a detailed report in the next audit committee meeting detailing the relevant departments with recurring findings	CAE	The report will be detailed in the next special AC meeting as the PMS Audit for Q3 has not yet commenced.	N/A

APPENDICES

24/01/2023	18.	Item on litigations report be deferred to next ordinary meeting.	Director Corp Services	Item added in the meetings agenda	Implemented
21ST APRIL 2023					
21/04/2023	1.	It was requested that the audit pack be sent in good time as prescribed by the Audit Committee Charter for the purpose of thorough preparations.	CAE	Audit packs are sent in reasonable time to all invitees	Implemented
21/04/2023	2.	Draft minutes to be sent to the Audit Committee Members for perusal within seven days after the meeting.	CAE	Draft minutes are being sent within seven days after the meeting for perusal and inputs.	Implemented
21/04/2023	3.	A report reflecting the progress on the implementation of the action plans be presented to the committee.	CAE	Item has been presented in all ordinary audit committee meetings	Implemented
21/04/2023	4.	Audit committee chairperson to be registered on the portal and the members be workshopped as they have got a responsibility of reviewing the findings and the progress of the action plans.	CFO	Addressed.	Implemented

APPENDICES

21/04/2023	5.	MPAC co-ordinator position has been advertised and the appointment will take place shortly.	MM	The position has been filled.	Implemented
21/04/2023	6.	When MPAC terms of reference have been approved by MPAC, the MPAC Chairperson to present them to the Council for adoption.	MPAC	MPAC TOR adopted by the Council.	Implemented
21/04/2023	7.	Update the draft 2023/24 IDP & SDBIP as per internal audit recommendations and send the report for review before it is tabled to the Council.	IDP/PMS Manager	Progress report was tabled in the special AC meeting held on the 20 th June 2023.	Implemented
21/04/2023	8.	CAE to present in the next audit committee meeting a follow-up report on the Review of Draft 2023/24 IDP & SDBIP confirming that the management resolved the discrepancies raised by the internal audit.	CAE	Progress report was tabled in the special AC meeting held on the 20 th June 2023.	Implemented
21/04/2023	9.	Management to submit the reports on time to grant the committee sufficient time to perform a comprehensive review of the reports	MM	Management is ensure that reports are submitted to Internal Audit as soon as being noted in the management meeting	Implemented

APPENDICES

21/04/2023	10.	It was resolved that the PMS Q3 report be deferred to the next audit committee meeting.	IDP/PMS Manager	The final report was tabled in the special AC meeting held on the 20 th June 2023.	Implemented
21/04/2023	11.	Fleet Management Policy be developed by Management and ensure that it is communicated to all employees prior approval by Council.	Director : Corp Services	<p>Positive response has been received from the District in assisting the Municipality in establishing the fleet management unit.</p> <p>The Municipality is in a process of appointing the Admin Manager that will be responsible for Municipal fleet management and that will liaise with the District in establishing the unit</p>	In-progress
21/04/2023	12.	A report on fuel expenditure be presented to the committee.	CFO	Report to be tabled in the next ordinary meeting	Implemented

APPENDICES

21/04/2023	13.	Fleet management be lifted as a new emerging risk as mismanagement of the fleet has created an opportunity for theft, fraud and misuse of vehicles.	Director : Corp Services	<p>Positive response has been received from the District in assisting the Municipality in establishing the fleet management unit.</p> <p>The Municipality is in a process of appointing the Admin Manager that will be responsible for Municipal fleet management and that will liaise with the District in establishing the unit</p>	In-progress
21/04/2023	14.	RIMCO to report on emerging risks and the risks that have materialised.	RIMCO	To be reflected in the 2023/24 quarterly reports when applicable	In-progress
21/04/2023	15.	RIMCO to consider the internal audit reports as well as the AG report to form part of the emerging risks and be monitored quarterly.	RIMCO	To be reported in the 2023/24 quarterly reports.	In-progress
21/04/2023	16.	OHS and ICT risk registers be included in the next financial year ,the status report on the implementation of a fraud implementation plan be presented to the committee	RIMCO	OHS and ICT risk profiles included in the operational risk register and presented in the RIMCO meeting.	Implemented

APPENDICES

21/04/2023	17.	Municipality to ensure that the risk assessment for the 2023/24 financial year is conducted in good time so that internal audit can be in a better position to develop the risk-based internal audit plan and that be tabled to the committee before the end of June.	CAE	Risk Assessment for the 2024/25 financial year is planned for the 3 rd quarter.	Implemented
21/04/2023	18.	Municipality to ensure that risk management is part of the performance contracts that will be assessed on quarterly basis.	IPD/PMS Manager	Addressed, risk management is included in the 2023/24 SDBIP	Implemented
21/04/2023	19.	A detailed report on traffic fines be presented to the committee.	CFO	Report will be table in the audit committee meeting scheduled for the 20 th October 2023	Implemented
21/04/2023	20.	Corrections on debtor's collection statistics for the month of February be made where the receipts are lower than the levies and the collection rate is reported to be 150% be corrected to 66,7%.	CFO	Corrections were made prior tabling to Council	Implemented
21/04/2023	21.	Pool of service providers where RFQ's will be issued to when such security services are needed and there be rotation of service providers.	CFO	Rotation of suppliers is done by the Municipality	Implemented

APPENDICES

21/04/2023	22.	Municipality to ensure that there is a Business Continuity Plan in place.	MM	Municipality has developed and adopted the ICT Disaster recovery plan and is in a process of developing the Institutional Business Continuity plan that will be finalised before the end of 2023/24 financial year.	Partially- implemented
21/04/2023	23.	Internal audit to conduct follow-up audit on all audit reports that were tabled to the committee and report to the Committee on the progress of implementing agreed action plans.	CAE	Follow-up audit has been conducted for the quarter.	Implemented
21/04/2023	24.	Legal matters be dealt in-committee so that the committee can be in a position to advise in other matters.	AC	Item scheduled to be discussed in-committee.	Implemente d
21/04/2023	25.	Municipality to have service level agreements that have a clause on the exclusion of other parties from going to court before trying to resolve the issues using the alternative dispute resolution as this may assist the Municipality in cutting costs.	Director : Corp Services	Tender on appointment of the panel of attorneys was advertised, however SCM processes could not take place as there were non-compliant issues and it was re-advertised with a closing date of the 23 rd October 2023.	In-progress

APPENDICES

21/04/2023	26.	The litigations register to include timeframes on when last were actions taken to address the matter e.g. those cases waiting for appeal so that the committee can be in a good position to advise properly.	Director : Corp Services	Recommendation has been implemented and the register is tabled to the in-committee on quarterly basis.	Implemented
20th JUNE 2023					
20/06/2023	1.	Audit Committee Charter to be further reviewed in in-committee meeting in the presence of Accounting officer and the CAE.	AC	The item was further reviewed in-committee after the meeting	Implemented
20/06/2023	2.	CAE to consider adjusting the hours on the risk based audit and ensure that SCM is Audited on quarterly basis.	CAE	Amended IA plan with revised hours was shared with the Committee for comments	Implemented
20/06/2023	3.	CAE to include on the plan whether if the plan will be done in house or co-sourced.	CAE	Amended IA plan with revised hours was shared with the Committee for comments	Implemented
20/06/2023	4.	The plan to be aligned with the IDP objectives as per the risk register.	CAE	Amended IA plan with revised hours was shared with the Committee for comments	Implemented

APPENDICES

20/06/2023	5.	The plan to include the review on alignment of the IDP, SDBIP and the budget prior to approval by Council.	CAE	Amended IA plan with revised hours was shared with the Committee for comments	Implemented
20/06/2023	6.	CAE to look at the current resources for the review of AFS and sufficient time be granted to Internal Audit and Audit committee for review purposes.	CAE	AFS preparation plan was reviewed and discussed, However, Internal Audit and the Audit Committee did not have sufficient time to review the draft AFS due to delayed provision of the draft AFS.	Partially-implemented
20/06/2023	7.	CAE to email the amended Internal Audit plan before 30 th June 2023 to all the committee members	CAE	Amended IA plan with revised hours was shared with the Committee for comments	Implemented
20/06/2023	8.	Council meeting dates be included on the schedule of meeting and ensure that there is sufficient time (7days) between the dates of the audit committee meeting and council meetings	CAE	Updated APAC schedule of meetings shared with the Committee	Implemented
20/06/2023	9.	Audit of the interim statements be added in the Internal Audit plan	CAE	Audit has been included in the IA plan	Implemented
20/06/2023	10.	AFS Preparation plan be shared with audit committee	CFO	Addressed	Implemented

APPENDICES

20/06/2023	11.	<p>That the PMS unit should ensure that the management provides the following on the reporting template for over achieved and under achieved targets.</p> <ul style="list-style-type: none"> • That reasons for non-achievement and corrective measures must be included on the reporting template. • That the PMS unit to ensure that the SDBIP is aligned to the budget and monitor the expenditure there after, the reporting template should include on projects where there has been an under or over expenditure on projects. • Responses by management on the findings raised by internal audit should address the root causes identified. 	PMS Manager	The unit is continuously assisting management in implementing the performance management system and in ensuring that the framework is well understood by management and kpi champions	Implemented
------------	-----	--	--------------------	---	-------------

APPENDICES

20/06/2023	12.	PMS Manager to send the APR and AR preparation plan to the Audit Committee for inputs.	PMS Manager	Plan has been shared with the AC members	Implemented
20/06/2023	13.	The Risk Management report should include emerging risks and an alignment of the Auditor General and Internal Audit findings.	RMCO Chairpersons	Activity has been included in the 2023/24 risk management work plan that will be reported on quarterly basis.	Implemented
20/06/2023	14.	To review the Policies and procedures to ensure that they are still providing the internal controls as intended.	All HOD's	Management is in a process of developing the Institutional SOP's, However, standard operating procedures for BTO are developed and will be table to the Mayoral Committee for noting.	Partially Implemented
20/06/2023	15.	There should be a stand alone risk register that speaks to Load shedding and the provisions thereafter for any revenue losses	All HOD's	Management has identified risk on business continuity and mitigating measures are put in place and are reflected in the strategic risk register for the 2023/24 financial year	Implemented
20/06/2023	16.	The Action Plans to mitigate the risks should speak to the actual risk identified	RIMCO	Quarterly review of risk registers has been conducted by the risk management committee in ensuring that the Institution has a register that is credible.	Implemented

APPENDICES

20/06/2023	17.	The Action Plan should be realistic and attainable	RIMCO	Quarterly review of risk registers has been conducted by the risk management committee in ensuring that the Institution has a register that is credible	Implemented
20/06/2023	18.	The Implementation of the anti fraud and corruption strategy which outlines the initiatives to eradicate the risk of fraud and corruption at the Municipality.	RIMCO	The initiatives are included in the risk management work plan and will be conducted in the 3 rd quarter of the 2023/24 financial year.	In-progress
20/06/2023	19.	To have a separate risk profile for OHS and ICT	RIMCO	Separate risk profile for OHS and ICT are developed and part of the operational risk register.	Implemented
20/06/2023	20.	RIMCO to report to the committee on risk that have materialized.	RIMCO	Committee has reported on risk that have materialised in the previous financial year on quarterly basis.	Implemented
20/06/2023	21.	RIMCO to indicate the whistle blowing mechanisms in place to report any allegations of fraud	RIMCO	Quarterly Risk Management reports are tabled to the Audit Committee on quarterly basis	Implemented
20/06/2023	22.	Internal audit to prepare for the effectiveness assessment of the Audit Committee and the Risk Management Committee for compliance purposes	CAE	2022/23 Audit Committee Assessments were conducted on the 27 th September 2023	Implemented

APPENDIX H – LONG TERM CONTRACTS AND PUBLIC PRIVATE PARTNERSHIPS

- Inxuba Yethemba Municipality does not have any long term contracts
- Inxuba Yethemba Municipality does not have any Public Private Partnerships

APPENDIX I – SERVICE PROVIDER PERFORMANCE SCHEDULE (Technical Projects)

Table 28: Service Provider Schedule

N o.	Name of Project	Contractor Name	Contract Amount	Total Paid IRO Contract	Project status	Comment on Service Provider Performance
1.	Paving Gemsbok Laan	Faku JV AMS	R8 602 455,80	R2 883 641,18	Practical Completion	Not Satisfactory
		N/A	R1 000 004,44			
2.	Lusaka Community Hall	Thabong Civils	R9 844 614,78	R12 402 690,20	Practical Completion	Thabong Civils ceeded works to Tewe Building due to financial challenges. Overall Tewe performed accordingly and satisfactory
		N/A	R2 206 983,96			
		Tewo Building and construction	R10 927 917,80			
3.	Distribution Network Reticulation of Rosmead, Cradock & Middelburg	Element Consulting	R1 098 726,89	R10 020 059,15	ongoing	Not under PMU
		N/A	R14 599 684,12		ongoing	
4.	Lingelihle community hall	N/A	R2 609 582,20	R19 307 436,02	Practical Completion	Satisfactory, please verify paid amounts
		Tewo Building and construction	R10 927 917,80			
5.	Paving of Mpolweni Access Road	N/A	R1 409 114,32	R13 462 264,52		Satisfactory
		Ditshimega Projects and Training	R8 538 385,68		Final Completion	
6.	Rehabilitation of Midros sports field	Lumko Makhonza Engineers	R350 000,00	R350 000,01	Planning Project	Satisfactory

APPENDICES

		Not yet appointed	R0,00			
7.	Supply and Installation of RMUs and Installation of Ripple Signal Receivers	N/A	R0,00	R5 661 849,66		Satisfactory
		Brainwave CC	R4 753 881,50		Practical Completion	
8.	Electrification of Lusaka and Rosmead Townships	N/A	R1 891 739,62	R10 352 767,90		
		Yakhalungisa Engineering	R9 068 609,01		Practical Completion	
9.	Paving of Makwemba Street (Ward 3)	N/A	R2 402 304,00	R15 067 294,59	Completion	Satisfactory
		Qophe Construction	R12 854 559,59			
10.	Installation of Lusaka and Midros High Mast Lights	N/A	R2 201 500,00	R4 617 628,63	ongoing	Satisfactory with delays
		Capotex Trading Enterprise	R10 866 810,00		ongoing	
11.	Construction of Cattle Custom Feed	Sophola Genral Trading	R842 956,11	R716 078,02	ongoing	Not Under PMU
		N/A	R0,00		ongoing	
12.	Rehabilitation of Roads in Middelburg	Ditshimega Projects and Training	R8 170 802,20	R11 742 837,50	Practical Completion	Adequately
		N/A	R2 402 304,00		ongoing	
13.	Rehabilitation of Roads in Cradock	N/A	R2 402 304,00	R17 736 498,59	ongoing	The contractor performed adequately
		Ditshimega Projects and Training	R34 550 425,71		Practical Completion	
14.	Design, Supervision & Monitoring of Various Roads at IYM	2MC Engineers	Rate Based	R9 723 663,81	ongoing	satisfactory
15.	Upgrading of Farm Commonages in	AMS Rhudulu	R3 879 635,56	R2 083 798,82	ongoing	Performance is within acceptable
		N/A	R694 025,00		ongoing	

APPENDICES

	Cradock and Middelburg					limits to date
1 6.	Professional Engineering Services for Design, Supervision & Implementation of INEP	N/A		R2 591 977,39	ongoing	
Q 1 7.	Electrification of Rosmead Phase II	Capotex Trading Enterprise	R4 479 341,71	R805 000,00	ongoing	Performance not satisfactory as the contractor is facing financial challenges
		N/A			ongoing	
1 8.	Fencing of Masizame Resource Centre	Hyman Masterfence	R808 760,00	R808 760,50	ongoing	
1 9.	Supply and Delivery of Network Infrastructure Solution	LCK Technologies	R1 840 660,00	R751 000,00	ongoing	
2 0.	Appointment of landfill site operator for the operation and maintenance of Middelburg and Cradock landfill sites	Qophe Construction	R23 879 635,56	R5 191 972,36	ongoing	
2 1.	Paving of Joko	DPT Investments JV	R9 760 924,82	R0,00	ongoing	New Appointments
2 2.	Paving of Midros	Qophe Construction	15 499 999,69	R0,00	ongoing	New Appointments
2 3.	Paving of Chris Hani	Tandedza Construction Projects	12 445 782,82	R0,00	ongoing	New Appointments

APPENDICES

SERVICE PROVIDER PERFORMANCE SCHEDULE (NON-TECHNICAL PROJECTS)

Table 29: SERVICE PROVIDER PERFORMANCE SCHEDULE (NON-TECHNICAL PROJECTS)

No.	Name of Project	Contractor Name	Contract Amount	Total Paid IRO Contract	Project status	Comment on Service Provider Performance
1.	Preparation of financial statements and Implementing of other accounting reforms	EY (New)	Rate based	R4 429 629,55	ongoing	Contract period ended 30 June 2022. Extension period granted till end of current audit
2.	Wireless connection	Breedenet PTY LTD	1 193 454,68	R1 080 232,32		Contract period expired
3.	Contractor for telephone system	Emerald fire	0,00	R3 054 686,08		Contract period expired
4.		Landis & Gyr	492 065,61	R147 491,96	ongoing	Satisfactory
5.	Financial system	R data	Rate based	R4 838 557,53	Ongoing	Satisfactory
6.	Printers	Xerox	Rate based	R3 568 453,92	ongoing	Contract expired. Equipment is still located within IYM
7.	General valuation roll	DDP Valuers Pty Ltd	R1 610 000,00	R2 116 870,63	ongoing	Contract expired.
8.	Spatial Development Framework	NFA Town & Regional Planners	310 000,00	R279 000,00	ongoing	Satisfactory
9.	VAT Recovery Services	PK Financial Accountants (New)	Rate based	R537 806,73	ongoing	Satisfactory

APPENDICES

10	Appointment of service provider to prepare GRAP fixed asset register for 36 months	Engnet Solutions (FAR) - New	Rate based	R6 720 190,00	ongoing	Satisfactory
11	Appointment of service provider to prepare performance management reports for 36 months	Engnet Solutions (PMS) - New	Rate based	R7 178 185,00	ongoing	Satisfactory
12	Training of IYM employees to obtain Matric	Khanyisela College	R671 265,00	R302 069,25	ongoing	Satisfactory
13	Supply and Delivery of Server Infrastructure Solution	LCK TECHNOLOGIES	R4 652 084,89	R2 385 729,73	ongoing	Satisfactory
14	Supply and Delivery of Data Backup and Recovery Solution	LCK TECHNOLOGIES	R3 844 436,38	R3 643 837,57	ongoing	Satisfactory
15	Appointment of Panel of Service Providers for the Supply and Delivery of PPE for 36 months	Tomitjie Pty Ltd, Inamaqwabe Trading, Beloved Adventures & NMN General Dealers	Rate based	R1 335 820,72	ongoing	Satisfactory
16	Short term insurance	Kunene Makopo Risk Solution	Rate based	R3 120 847,85	ongoing	Satisfactory
17	Review of LED strategy	Executiv Insights	R179 850,00	R129 850,00	ongoing	Satisfactory
18	Intellehub	Supply, Delivery, Installation and maintenance of Telecommunication Solutions	R1 880 800,00	R0,00	ongoing	Satisfactory

APPENDICES

APPENDIX J – DISCLOSURES OF FINANCIAL INTERESTS

Table 30: DISCLOSURES OF FINANCIAL INTERESTS

NAME	POSITION
2. Mr M.W. Mbebe	Municipal Manager
3. Mr M.W. Mbebe	Corporate Services
11.Ms N. Makwabe	IPED

APPENDICES

APPENDIX K: REVENUE COLLECTION PERFORMANCE BY VOTE AND BY SOURCE

APPENDIX K (i): REVENUE COLLECTION PERFORMANCE BY VOTE

APPENDIX K: REVENUE COLLECTION PERFORMANCE BY VOTE AND BY SOURCE

APPENDIX K (i): REVENUE COLLECTION PERFORMANCE BY VOTE

Table 31: REVENUE COLLECTION PERFORMANCE BY VOTE

1.

ACCOUNT NUMBER	TYPE	BRANCH DESCRIPTION	ITEM DESCRIPTION	2022/23 FY	2021/22 FY
110950210045	IE	INTERNAL AUDIT	ALLOWANCE - LOCOMOTION: FIXED	R135 332,00	R68 614,34
110950210125	IE	INTERNAL AUDIT	BONUSES	R78 021,59	R49 203,36
110950210430	IE	INTERNAL AUDIT	SALARIES	R2 598 646,02	R588 948,72
110950210465	IE	INTERNAL AUDIT	UNEMPLOYMENT INSURANCE FUND	R5 667,84	R2 563,80
110950310260	IE	INTERNAL AUDIT	CONTRIBUTIONS - MEDICAL AID FD	-R1 933 891,80	R2 153,40
110950310265	IE	INTERNAL AUDIT	CONTRIBUTIONS - PENSION FUND	R160 419,06	R67 375,80
110950310330	IE	INTERNAL AUDIT	GROUP LIFE INSURANCE SCHEME	R0,00	R0,00
110952010770	IE	INTERNAL AUDIT	CONFERENCES SEMINARS	R785,80	R182,79
110952010960	IE	INTERNAL AUDIT	LEVY - BARGAINING COUNCIL	R75,60	R61,80

APPENDICES

110952011020	IE	INTERNAL AUDIT	MATERIALS STORES - GENERAL	R334,78	R30,00
110952011265	IE	INTERNAL AUDIT	TRAINING COSTS	R41 410,00	R40 441,00
110952011285	IE	INTERNAL AUDIT	TRAVELLING SUBSISTENCE	R60 818,09	R14 969,09
110952211470	IE	INTERNAL AUDIT	EQUIPMENT	R28 534,00	R0,00
110980210045	IE	MUNICIPAL MANAGER: SPU	ALLOWANCE - LOCOMOTION: FIXED	R204 960,00	R98 614,38
110980210050	IE	MUNICIPAL MANAGER: SPU	ALLOWANCE - OTHER	R15 600,00	R8 400,00
110980210125	IE	MUNICIPAL MANAGER: SPU	BONUSES	R89 466,00	R44 663,00
110980210430	IE	MUNICIPAL MANAGER: SPU	SALARIES	R1 073 592,00	R538 956,00
110980210465	IE	MUNICIPAL MANAGER: SPU	UNEMPLOYMENT INSURANCE FUND	R4 250,88	R2 153,84
110980310260	IE	MUNICIPAL MANAGER: SPU	CONTRIBUTIONS - MEDICAL AID FD	R69 346,80	R29 476,80
110980310265	IE	MUNICIPAL MANAGER: SPU	CONTRIBUTIONS - PENSION FUND	R192 322,62	R95 384,16
110982010767	IE	MUNICIPAL MANAGER: SPU	COMPUTOR TRAINING	R15 217,40	R0,00
110982010960	IE	MUNICIPAL MANAGER: SPU	LEVY - BARGAINING COUNCIL	R257,20	R123,60
110982011225	IE	MUNICIPAL MANAGER: SPU	SPECIAL PROGRAMS	R721 201,30	R798 667,47
110982011285	IE	MUNICIPAL MANAGER: SPU	TRAVELLING SUBSISTENCE	R123 628,57	R10 783,20

APPENDICES

110982011312	IE	MUNICIPAL MANAGER: SPU	WOMANS DAY CELEBRATIONS	R36 000,00	R4 000,00
110982011315	IE	MUNICIPAL MANAGER: SPU	YOUTH DAY CELEBRATIONS	R256 058,00	R0,00
110990210125	IE	MUNICIPAL MANAGER: YOUTH CENTRE	BONUSES	R37 174,00	R35 436,00
110990210430	IE	MUNICIPAL MANAGER: YOUTH CENTRE	SALARIES	R470 210,00	R451 916,00
110990310260	IE	MUNICIPAL MANAGER: YOUTH CENTRE	CONTRIBUTIONS - MEDICAL AID FD	R38 512,80	R36 817,20
110990310265	IE	MUNICIPAL MANAGER: YOUTH CENTRE	CONTRIBUTIONS - PENSION FUND	R84 324,96	R75 677,76
110991610655	IE	MUNICIPAL MANAGER: YOUTH CENTRE	AGENCY PAYMENTS - SECURITY SER	R1 128 669,09	R0,00
110992010465	IE	MUNICIPAL MANAGER: YOUTH CENTRE	UNEMPLOYMENT INSURANCE FUND	R4 428,00	R4 283,92
110992010960	IE	MUNICIPAL MANAGER: YOUTH CENTRE	LEVY - BARGAINING COUNCIL	R0,00	R0,00
110992011020	IE	MUNICIPAL MANAGER: YOUTH CENTRE	MATERIALS STORES - GENERAL	R0,00	R0,00
110992011225	IE	MUNICIPAL MANAGER: YOUTH CENTRE	SPECIAL PROGRAMS	R178 050,00	R51 401,00
110992011255	IE	MUNICIPAL MANAGER: YOUTH CENTRE	TELEPHONE COMMUNICATN COSTS	R0,00	R0,00
110992011265	IE	MUNICIPAL MANAGER: YOUTH CENTRE	TRAINING COSTS	R348 950,00	R0,00
110992011285	IE	MUNICIPAL MANAGER: YOUTH CENTRE	TRAVELLING SUBSISTENCE	R71 986,91	R0,00

APPENDICES

111000210040	IE	MUNICIPAL MANAGER : ADMIN	ALLOWANCE - HOUSING SUBSIDY	R0,00	R0,00
111000210045	IE	MUNICIPAL MANAGER : ADMIN	ALLOWANCE - LOCOMOTION: FIXED	R516 144,20	R258 090,00
111000210050	IE	MUNICIPAL MANAGER : ADMIN	ALLOWANCE - OTHER	R8 400,00	R8 400,00
111000210125	IE	MUNICIPAL MANAGER : ADMIN	BONUSES	R46 852,00	R78 264,00
111000210430	IE	MUNICIPAL MANAGER : ADMIN	SALARIES	R1 917 942,64	R1 724 299,48
111000310260	IE	MUNICIPAL MANAGER : ADMIN	CONTRIBUTIONS - MEDICAL AID FD	R12 690,00	R29 786,40
111000310265	IE	MUNICIPAL MANAGER : ADMIN	CONTRIBUTIONS - PENSION FUND	R132 843,60	R166 600,08
111001610658	IE	MUNICIPAL MANAGER : ADMIN	CONTRACTED SERVICES : GRM	R21 435 693,70	R14 697 296,19
111002010465	IE	MUNICIPAL MANAGER : ADMIN	UNEMPLOYMENT INSURANCE FUND	R7 511,92	R9 048,17
111002010725	IE	MUNICIPAL MANAGER : ADMIN	ALLOWANCES - AUDIT COMMITTEE	R520 281,00	R233 531,80
111002010770	IE	MUNICIPAL MANAGER : ADMIN	CONFERENCES SEMINARS	R29 500,00	R7 457,90
111002010815	IE	MUNICIPAL MANAGER : ADMIN	ENTERTAINMENT - CIVIC	R24 079,90	R0,00
111002010926	IE	MUNICIPAL MANAGER : ADMIN	IDP	R33 280,43	R0,00
111002010960	IE	MUNICIPAL MANAGER : ADMIN	LEVY - BARGAINING COUNCIL	R437,68	R288,40

APPENDICES

111002011020	IE	MUNICIPAL MANAGER : ADMIN	MATERIALS STORES - GENERAL	R4 311,26	R2 625,96
111002011115	IE	MUNICIPAL MANAGER : ADMIN	PRINTING STATIONARY	R15 108,11	-R6 143,73
111002011285	IE	MUNICIPAL MANAGER : ADMIN	TRAVELLING SUBSISTENCE	R441 210,69	R243 825,82
111010210050	IE	COUNCIL : GENERAL EXPENSES	ALLOWANCE - OTHER	R7 200,00	R7 200,00
111010210125	IE	COUNCIL : GENERAL EXPENSES	BONUSES	R0,00	R0,00
111010210255	IE	COUNCIL : GENERAL EXPENSES	CONTRIBUTIONS - M/AID: CONTMEM	R1 026 259,26	R793 000,00
111010210290	IE	COUNCIL : GENERAL EXPENSES	EX GRATIA PENSIONS	R300 191,54	R316 009,52
111010210405	IE	COUNCIL : GENERAL EXPENSES	OVERTIME PAY	R57 557,73	R13 620,72
111010210420	IE	COUNCIL : GENERAL EXPENSES	Performance Incentive Staff	R0,00	R0,00
111010210423	IE	COUNCIL : GENERAL EXPENSES	LONG SERVICE BONUS	R672 000,40	R606 000,00
111010210430	IE	COUNCIL : GENERAL EXPENSES	SALARIES	R1 375 702,09	R1 231 391,81
111010210465	IE	COUNCIL : GENERAL EXPENSES	UNEMPLOYMENT INSURANCE FUND	R12 481,14	R10 266,77
111010310260	IE	COUNCIL : GENERAL EXPENSES	CONTRIBUTIONS - MEDICAL AID FD	R2 005 858,94	R0,00
111010810550	IE	COUNCIL : GENERAL EXPENSES	COUNCILLORS REMUN - ALLOWANCES	R939 150,61	R909 542,09

APPENDICES

111010810551	IE	COUNCIL : GENERAL EXPENSES	Councillors Remun - Speaker	R757 672,54	R738 952,23
111010810552	IE	COUNCIL : GENERAL EXPENSES	Councillors Remun - Standing Committee members	R2 551 390,63	R2 348 029,13
111010810553	IE	COUNCIL : GENERAL EXPENSES	Councillors Remun-Councillors	R3 552 273,82	R3 545 013,23
111010810554	IE	COUNCIL : GENERAL EXPENSES	Councillors Remun-Other	R1 015 920,00	R578 460,00
111011610665	IE	COUNCIL : GENERAL EXPENSES	AGENCY PAYMENTS - VALUATION SE	R7 705,00	R9 749,77
111011810707	IE	COUNCIL : GENERAL EXPENSES	GRANTS DON - GENERAL	R0,00	R0,00
111012010720	IE	COUNCIL : GENERAL EXPENSES	ADVERTISING	R273 566,04	R274 717,75
111012010735	IE	COUNCIL : GENERAL EXPENSES	AUDIT FEES - EXTERNAL	R3 636 462,68	R3 730 177,59
111012010737	IE	COUNCIL : GENERAL EXPENSES	BURSARIES	R0,00	R0,00
111012010770	IE	COUNCIL : GENERAL EXPENSES	CONFERENCES SEMINARS	R0,00	R250,00
111012010815	IE	COUNCIL : GENERAL EXPENSES	ENTERTAINMENT - CIVIC	R13 200,00	R0,00
111012010830	IE	COUNCIL : GENERAL EXPENSES	FURNITURE REMOVAL COSTS	R6 000,00	R0,00
111012010955	IE	COUNCIL : GENERAL EXPENSES	LEGAL COSTS	R3 312 917,02	R3 597 705,25
111012010960	IE	COUNCIL : GENERAL EXPENSES	LEVY - BARGAINING COUNCIL	R0,00	R0,00

APPENDICES

111012010980	IE	COUNCIL : GENERAL EXPENSES	LEVY - SKILLS DEVELOPMENT SET	R976 993,09	R850 724,87
111012011020	IE	COUNCIL : GENERAL EXPENSES	MATERIALS STORES - GENERAL	R1 073,93	R0,00
111012011040	IE	COUNCIL : GENERAL EXPENSES	MEMBERSHIP SUBSCRIPTION FEES	R1 202 694,00	R2 644 760,25
111012011056	IE	COUNCIL : GENERAL EXPENSES	ACTUARIAL ADJUSTMENTS	-R2 645 057,00	R2 119 971,00
111012011057	IE	COUNCIL : GENERAL EXPENSES	Interest on Post retirement medical aid	R3 995 000,00	R3 453 000,00
111012011110	IE	COUNCIL : GENERAL EXPENSES	POSTAGE, REV STAMPS PO BOX	R0,00	R0,00
111012011115	IE	COUNCIL : GENERAL EXPENSES	PRINTING STATIONARY	R0,00	-R9 170,89
111012011265	IE	COUNCIL : GENERAL EXPENSES	TRAINING COSTS	R0,00	R0,00
111012011285	IE	COUNCIL : GENERAL EXPENSES	TRAVELLING SUBSISTENCE	R551 342,15	R70 239,90
111012011310	IE	COUNCIL : GENERAL EXPENSES	VEHICLE COSTS	R712 193,04	R826 915,23
111012211490	IE	COUNCIL : GENERAL EXPENSES	FURNITURE	R0,00	R7 733,70
111012410575	IE	COUNCIL : GENERAL EXPENSES	DEPRECIATION	R0,00	R0,00
111013411857	IE	COUNCIL : GENERAL EXPENSES	BAD DEBT PROVISION	R830 175,00	R0,00
111020210125	IE	EXECUTIVE MAYOR	BONUSES	R18 587,00	R17 718,00

APPENDICES

111020210405	IE	EXECUTIVE MAYOR	OVERTIME PAY	R18 299,27	R15 037,27
111020210430	IE	EXECUTIVE MAYOR	SALARIES	R230 244,00	R215 616,00
111020210465	IE	EXECUTIVE MAYOR	UNEMPLOYMENT INSURANCE FUND	R2 125,44	R2 136,02
111020310260	IE	EXECUTIVE MAYOR	CONTRIBUTIONS - MEDICAL AID FD	R19 166,40	R18 324,00
111020310265	IE	EXECUTIVE MAYOR	CONTRIBUTIONS - PENSION FUND	R39 991,50	R37 838,88
111022010762	IE	EXECUTIVE MAYOR	Community Liason	R0,00	R0,00
111022010960	IE	EXECUTIVE MAYOR	LEVY - BARGAINING COUNCIL	R128,60	R123,60
111022011020	IE	EXECUTIVE MAYOR	MATERIALS STORES - GENERAL	R0,00	R313,22
111022011115	IE	EXECUTIVE MAYOR	PRINTING STATIONARY	R21 614,39	R63 686,87
111022011130	IE	EXECUTIVE MAYOR	PUBLIC PARTICIPATION COSTS	R1 553 268,74	R0,00
111022011225	IE	EXECUTIVE MAYOR	SPECIAL PROGRAMS	R690 769,26	R618 986,74
111022011285	IE	EXECUTIVE MAYOR	TRAVELLING SUBSISTENCE	R444 303,01	R82 028,92
111022018144	IE	EXECUTIVE MAYOR	Bursary (Community)	R0,00	R0,00
111022018145	IE	EXECUTIVE MAYOR	Community Development Fund	R0,00	R0,00
112290210125	IE	COMMUNICATIONS UNIT	BONUSES	R0,00	R0,00
112290210430	IE	COMMUNICATIONS UNIT	SALARIES	R0,00	R0,00
112290210465	IE	COMMUNICATIONS UNIT	UNEMPLOYMENT INSURANCE FUND	R0,00	R0,00
112290310260	IE	COMMUNICATIONS UNIT	CONTRIBUTIONS - MEDICAL AID FD	R0,00	R0,00
112290310265	IE	COMMUNICATIONS UNIT	CONTRIBUTIONS - PENSION FUND	R0,00	R0,00
112292011020	IE	COMMUNICATIONS UNIT	MATERIALS STORES - GENERAL	R0,00	R413 052,33
112292011225	IE	COMMUNICATIONS UNIT	SPECIAL PROGRAMS	R185 090,00	R36 220,00
112292011285	IE	COMMUNICATIONS UNIT	TRAVELLING SUBSISTENCE	R88 026,03	R15 270,57

APPENDICES

122000210040	IE	MANAGER CORPORATE SERV : ADMIN	ALLOWANCE - HOUSING SUBSIDY	R12 951,24	R15 384,24
122000210045	IE	MANAGER CORPORATE SERV : ADMIN	ALLOWANCE - LOCOMOTION: FIXED	R945 443,46	R789 799,64
122000210050	IE	MANAGER CORPORATE SERV : ADMIN	ALLOWANCE - OTHER	R74 600,00	R73 800,00
122000210125	IE	MANAGER CORPORATE SERV : ADMIN	BONUSES	R417 999,00	R349 968,31
122000210330	IE	MANAGER CORPORATE SERV : ADMIN	GROUP LIFE INSURANCE SCHEME	R0,00	R0,00
122000210405	IE	MANAGER CORPORATE SERV : ADMIN	OVERTIME PAY	R408 412,33	R295 881,68
122000210430	IE	MANAGER CORPORATE SERV : ADMIN	SALARIES	R7 215 429,60	R6 918 964,87
122000210465	IE	MANAGER CORPORATE SERV : ADMIN	UNEMPLOYMENT INSURANCE FUND	R52 659,06	R45 116,60
122000310260	IE	MANAGER CORPORATE SERV : ADMIN	CONTRIBUTIONS - MEDICAL AID FD	R379 563,10	R338 212,80
122000310265	IE	MANAGER CORPORATE SERV : ADMIN	CONTRIBUTIONS - PENSION FUND	R935 688,24	R840 882,60
122002010425	IE	MANAGER CORPORATE SERV : ADMIN	PROTECTIVE CLOTHING	R0,00	R0,00
122002010720	IE	MANAGER CORPORATE SERV : ADMIN	ADVERTISING	R120 385,97	R218 355,68
122002010763	IE	MANAGER CORPORATE SERV : ADMIN	COMMUNICATION SECTION	R0,00	R0,00
122002010773	IE	MANAGER CORPORATE SERV : ADMIN	EAP expenditure	R699 606,36	R78 700,87

APPENDICES

122002010774	IE	MANAGER CORPORATE SERV : ADMIN	DHS expenditure	R2 083 498,35	R1 545 943,52
122002010815	IE	MANAGER CORPORATE SERV : ADMIN	ENTERTAINMENT - CIVIC	R0,00	R0,00
122002010913	IE	MANAGER CORPORATE SERV : ADMIN	HIRE CHARGES - EQUIPMENT	R0,00	R0,00
122002010960	IE	MANAGER CORPORATE SERV : ADMIN	LEVY - BARGAINING COUNCIL	R2 186,20	R2 286,60
122002011020	IE	MANAGER CORPORATE SERV : ADMIN	MATERIALS STORES - GENERAL	R4 065,92	R430 786,12
122002011115	IE	MANAGER CORPORATE SERV : ADMIN	PRINTING STATIONARY	R71 825,82	R438,91
122002011255	IE	MANAGER CORPORATE SERV : ADMIN	TELEPHONE COMMUNICATN COSTS	R631 353,53	R1 210 620,88
122002011265	IE	MANAGER CORPORATE SERV : ADMIN	TRAINING COSTS	R618 158,12	R275 855,93
122002011285	IE	MANAGER CORPORATE SERV : ADMIN	TRAVELLING SUBSISTENCE	R872 419,03	R313 929,29
122002011290	IE	MANAGER CORPORATE SERV : ADMIN	Ward meetings	R3 716,48	R1 605,93
122002211490	IE	MANAGER CORPORATE SERV : ADMIN	FURNITURE	R0,00	R720,00
122232010465	IE	IT	UNEMPLOYMENT INSURANCE FUND	R0,00	R0,00
122232010750	IE	IT	Supporting services	R0,00	R588,80
122232010765	IE	IT	COMPUTER SERVICES/PROGRAMMING	R264 220,01	R5 895 916,16

APPENDICES

122232010913	IE	IT	HIRE CHARGES - EQUIPMENT	R0,00	R0,00
122232010995	IE	IT	LICENCE FEES	R0,00	R86 249,77
122232011115	IE	IT	PRINTING STATIONARY	R0,00	R0,00
122232211490	IE	IT	FURNITURE	R0,00	R0,00
122260210040	IE	TOWN HALL COMMUNITY HALLS	ALLOWANCE - HOUSING SUBSIDY	R0,00	R10 809,75
122260210050	IE	TOWN HALL COMMUNITY HALLS	ALLOWANCE - OTHER	R14 400,00	R14 400,00
122260210125	IE	TOWN HALL COMMUNITY HALLS	BONUSES	R219 758,00	R205 946,00
122260210405	IE	TOWN HALL COMMUNITY HALLS	OVERTIME PAY	R397 091,40	R356 050,54
122260210430	IE	TOWN HALL COMMUNITY HALLS	SALARIES	R2 594 665,86	R2 568 602,39
122260210465	IE	TOWN HALL COMMUNITY HALLS	UNEMPLOYMENT INSURANCE FUND	R27 933,27	R28 859,60
122260310260	IE	TOWN HALL COMMUNITY HALLS	CONTRIBUTIONS - MEDICAL AID FD	R214 860,30	R210 974,28
122260310265	IE	TOWN HALL COMMUNITY HALLS	CONTRIBUTIONS - PENSION FUND	R461 802,85	R448 078,54
122262010425	IE	TOWN HALL COMMUNITY HALLS	PROTECTIVE CLOTHING	R0,00	R0,00
122262010960	IE	TOWN HALL COMMUNITY HALLS	LEVY - BARGAINING COUNCIL	R2 174,40	R2 214,50
122262010995	IE	TOWN HALL COMMUNITY HALLS	LICENCE FEES	R4 308,00	R0,00

APPENDICES

122262011020	IE	TOWN HALL COMMUNITY HALLS	MATERIALS STORES - GENERAL	R3 721,45	R451,74
122262011115	IE	TOWN HALL COMMUNITY HALLS	PRINTING STATIONARY	R137,01	R0,00
122262211470	IE	TOWN HALL COMMUNITY HALLS	EQUIPMENT	R27 511,05	R947,78
122262211625	IE	TOWN HALL COMMUNITY HALLS	VEHICLES	R39 072,50	R125 055,77
122262410575	IE	TOWN HALL COMMUNITY HALLS	DEPRECIATION	R0,00	R0,00
122264411940	IE	TOWN HALL COMMUNITY HALLS	DEPARTMENTAL SERVICE LEVY - DR	R656 584,29	R225 793,95
122266612390	IE	TOWN HALL COMMUNITY HALLS	RENTAL - BUILDINGS	R0,00	R0,00
122266612430	IE	TOWN HALL COMMUNITY HALLS	RENTAL - HALL'S	-R134 209,46	-R99 382,43
133000210045	IE	MANAGER FINANCIAL SERV : ADMIN	ALLOWANCE - LOCOMOTION: FIXED	R183 708,36	R301 916,63
133000210050	IE	MANAGER FINANCIAL SERV : ADMIN	ALLOWANCE - OTHER	R13 800,00	R14 400,00
133000210125	IE	MANAGER FINANCIAL SERV : ADMIN	BONUSES	R59 408,00	R70 813,70
133000210405	IE	MANAGER FINANCIAL SERV : ADMIN	OVERTIME PAY	R162 340,04	R69 886,19
133000210430	IE	MANAGER FINANCIAL SERV : ADMIN	SALARIES	R2 148 488,30	R2 799 945,29
133000210435	IE	MANAGER FINANCIAL SERV : ADMIN	RELIEF/TEMPORARY APPOINTMENT	R1 539 953,38	R59 345,00

APPENDICES

133000210465	IE	MANAGER FINANCIAL SERV : ADMIN	UNEMPLOYMENT INSURANCE FUND	R18 889,81	R19 023,89
133000310260	IE	MANAGER FINANCIAL SERV : ADMIN	CONTRIBUTIONS - MEDICAL AID FD	R50 013,00	R59 422,80
133000310265	IE	MANAGER FINANCIAL SERV : ADMIN	CONTRIBUTIONS - PENSION FUND	R199 589,26	R192 788,28
133001210570	IE	MANAGER FINANCIAL SERV : ADMIN	COLLECTION COSTS	R0,00	R0,00
133002010745	IE	MANAGER FINANCIAL SERV : ADMIN	BANK CHARGES	R885 227,10	R881 269,88
133002010770	IE	MANAGER FINANCIAL SERV : ADMIN	CONFERENCES SEMINARS	R24 380,00	R0,00
133002010796	IE	MANAGER FINANCIAL SERV : ADMIN	EXPENDITURE:FINANCE COSTS	R1 796 151,00	R0,00
133002010815	IE	MANAGER FINANCIAL SERV : ADMIN	ENTERTAINMENT - CIVIC	R5 500,00	R0,00
133002010853	IE	MANAGER FINANCIAL SERV : ADMIN	GRANT EXP. - EQUITABLE SHARE	R6 121 081,40	R4 806 615,69
133002010854	IE	MANAGER FINANCIAL SERV : ADMIN	GRANT EXP - PERFORMANCE MANGEMENT	R0,00	R800 480,61
133002010858	IE	MANAGER FINANCIAL SERV : ADMIN	Grant Exp - MSIG	R0,00	R0,00
133002010859	IE	MANAGER FINANCIAL SERV : ADMIN	Grant Exp - Valuations Property	R0,00	R0,00
133002010919	IE	MANAGER FINANCIAL SERV : ADMIN	INCOME FORGONE	R2 974 224,21	R2 837 436,37
133002010930	IE	MANAGER FINANCIAL SERV : ADMIN	INTEREST ON CREDITOR ACCOUNTS	R0,00	R0,00

APPENDICES

133002010960	IE	MANAGER FINANCIAL SERV : ADMIN	LEVY - BARGAINING COUNCIL	R771,60	R906,40
133002011020	IE	MANAGER FINANCIAL SERV : ADMIN	MATERIALS STORES - GENERAL	R658,99	R14 269,30
133002011115	IE	MANAGER FINANCIAL SERV : ADMIN	PRINTING STATIONARY	R1 327,64	R3 044,61
133002011120	IE	MANAGER FINANCIAL SERV : ADMIN	PROFESSIONAL FEES	R445 681,33	-R226 427,88
133002011125	IE	MANAGER FINANCIAL SERV : ADMIN	SCOA	R0,00	R0,00
133002011285	IE	MANAGER FINANCIAL SERV : ADMIN	TRAVELLING SUBSISTENCE	R239 612,90	R37 078,45
133002410575	IE	MANAGER FINANCIAL SERV : ADMIN	DEPRECIATION	R0,00	R0,00
133005812045	IE	MANAGER FINANCIAL SERV : ADMIN	INTEREST ON ARREAR RATES	-R10 791 933,79	-R6 808 844,90
133006812500	IE	MANAGER FINANCIAL SERV : ADMIN	INTEREST ON INVEST-CURRENT A/C	-R241 068,95	-R73 099,73
133007212525	IE	MANAGER FINANCIAL SERV : ADMIN	INTEREST ON OUTSTANDING DEBTOR	-R13 165 166,39	-R7 186 856,57
133007612545	IE	MANAGER FINANCIAL SERV : ADMIN	FINES	R0,00	-R652,00
133008212692	IE	MANAGER FINANCIAL SERV : ADMIN	GRANT GOV- NT:MUN FIN REFORM	R0,00	R0,00
133008212751	IE	MANAGER FINANCIAL SERV : ADMIN	Grant : LG Fin Manage Grant	-R4 280 582,77	-R3 100 000,00
133008212761	IE	MANAGER FINANCIAL SERV : ADMIN	ADMINIST. : EQUITABLE SHARES	-R50 744 000,00	-R46 699 000,00

APPENDICES

133008412146	IE	MANAGER FINANCIAL SERV : ADMIN	OPERATIONAL REVENUE - DISCOUNTS AND EARLY SETTLEMENTS	-R3 969 546,27	R0,00
133008412293	IE	MANAGER FINANCIAL SERV : ADMIN	SEARCH FEES	-R889,42	R2 022,73
133008412847	IE	MANAGER FINANCIAL SERV : ADMIN	COMMISSION ON SALARY DEDUCTION	-R155 852,08	-R140 126,92
133008412883	IE	MANAGER FINANCIAL SERV : ADMIN	ADMIN FEES	-R84 830,00	-R44 500,00
133008412885	IE	MANAGER FINANCIAL SERV : ADMIN	SURPLUS CASH	-R39 802,35	R2 229,90
133220210040	IE	CONSUMER SERVICES	ALLOWANCE - HOUSING SUBSIDY	R22 505,40	R24 786,48
133220210045	IE	CONSUMER SERVICES	ALLOWANCE - LOCOMOTION: FIXED	R102 480,00	R98 490,00
133220210050	IE	CONSUMER SERVICES	ALLOWANCE - OTHER	R22 800,00	R22 800,00
133220210125	IE	CONSUMER SERVICES	BONUSES	R301 308,00	R299 988,12
133220210330	IE	CONSUMER SERVICES	GROUP LIFE INSURANCE SCHEME	R0,00	R0,00
133220210405	IE	CONSUMER SERVICES	OVERTIME PAY	R525 802,06	R344 901,47
133220210430	IE	CONSUMER SERVICES	SALARIES	R3 317 906,48	R3 689 912,59
133220310260	IE	CONSUMER SERVICES	CONTRIBUTIONS - MEDICAL AID FD	R173 010,00	R200 970,60
133220310265	IE	CONSUMER SERVICES	CONTRIBUTIONS - PENSION FUND	R582 390,72	R619 703,94
133221610655	IE	CONSUMER SERVICES	AGENCY PAYMENTS - SECURITY SER	R1 626 884,47	R1 740 669,64
133221610656	IE	CONSUMER SERVICES	AGENCY PAYMENTS - VALUATION SE	R0,00	R0,00
133222010465	IE	CONSUMER SERVICES	UNEMPLOYMENT INSURANCE FUND	R33 418,65	R35 784,98

APPENDICES

133222010800	IE	CONSUMER SERVICES	DEEDS TRANSFERS	R0,00	R0,00
133222010913	IE	CONSUMER SERVICES	HIRE CHARGES - EQUIPMENT	R55 650,00	R456 448,97
133222010960	IE	CONSUMER SERVICES	LEVY - BARGAINING COUNCIL	R2 185,20	R2 399,90
133222011020	IE	CONSUMER SERVICES	MATERIALS STORES - GENERAL	R414,00	R413 103,32
133222011110	IE	CONSUMER SERVICES	POSTAGE, REV STAMPS PO BOX	R0,00	R0,00
133222011115	IE	CONSUMER SERVICES	PRINTING STATIONARY	R3 965,22	R32 434,16
133222011180	IE	CONSUMER SERVICES	RENT - ACCOMMODATION	R0,00	R0,00
133222011265	IE	CONSUMER SERVICES	TRAINING COSTS	R18 900,00	R5 075,00
133222011285	IE	CONSUMER SERVICES	TRAVELLING SUBSISTENCE	R71 306,06	R7 486,36
133222211470	IE	CONSUMER SERVICES	EQUIPMENT	R8 504,70	R4 201,65
133225612020	IE	CONSUMER SERVICES	ASSESSMENT RATES - RESIDENTIAL	-R52 952 007,85	-R50 476 320,87
133228412100	IE	CONSUMER SERVICES	CLEARANCE APPLICATION FEES	-R64 475,90	-R57 096,45
133232010765	IE	INFORMATION TECHNOLOGY	COMPUTER SERVICES/PROGRAMMING	R314 659,95	-R1 851 684,91
133340210040	IE	INTERNAL SERVICES : PAYROLL MANAGEMENT	ALLOWANCE - HOUSING SUBSIDY	R0,00	R907,77
133340210045	IE	INTERNAL SERVICES : PAYROLL MANAGEMENT	ALLOWANCE - LOCOMOTION: FIXED	R220 204,00	R216 060,20
133340210050	IE	INTERNAL SERVICES : PAYROLL MANAGEMENT	ALLOWANCE - OTHER	R46 800,00	R43 800,00
133340210125	IE	INTERNAL SERVICES : PAYROLL MANAGEMENT	BONUSES	R207 650,88	R201 982,75
133340210330	IE	INTERNAL SERVICES : PAYROLL MANAGEMENT	GROUP LIFE INSURANCE SCHEME	R0,00	R0,00
133340210405	IE	INTERNAL SERVICES : PAYROLL MANAGEMENT	OVERTIME PAY	R313 900,98	R139 060,62

APPENDICES

133340210430	IE	INTERNAL SERVICES : PAYROLL MANAGEMENT	SALARIES	R2 419 522,00	R2 427 226,94
133340210465	IE	INTERNAL SERVICES : PAYROLL MANAGEMENT	UNEMPLOYMENT INSURANCE FUND	R18 905,22	R17 308,36
133340310260	IE	INTERNAL SERVICES : PAYROLL MANAGEMENT	CONTRIBUTIONS - MEDICAL AID FD	R183 950,14	R167 182,76
133340310265	IE	INTERNAL SERVICES : PAYROLL MANAGEMENT	CONTRIBUTIONS - PENSION FUND	R423 650,16	R401 720,12
133342010925	IE	INTERNAL SERVICES : PAYROLL MANAGEMENT	INSURANCE - GENERAL	R2 938 816,24	R2 713 780,74
133342010930	IE	INTERNAL SERVICES : PAYROLL MANAGEMENT	INTEREST ON CREDITOR ACCOUNTS	R39 580 389,41	R18 919 746,02
133342010960	IE	INTERNAL SERVICES : PAYROLL MANAGEMENT	LEVY - BARGAINING COUNCIL	R942,40	R999,10
133342011020	IE	INTERNAL SERVICES : PAYROLL MANAGEMENT	MATERIALS STORES - GENERAL	R310,46	R2 198,11
133342011115	IE	INTERNAL SERVICES : PAYROLL MANAGEMENT	PRINTING STATIONARY	R552,61	-R222 380,81
133342011285	IE	INTERNAL SERVICES : PAYROLL MANAGEMENT	TRAVELLING SUBSISTENCE	R0,00	R0,00
133350210040	IE	INTERNAL SERVICES : STORES	ALLOWANCE - HOUSING SUBSIDY	R0,00	R0,00
133350210045	IE	INTERNAL SERVICES : STORES	ALLOWANCE - LOCOMOTION: FIXED	R75 552,00	R38 745,00
133350210050	IE	INTERNAL SERVICES : STORES	ALLOWANCE - OTHER	R7 200,00	R4 200,00
133350210125	IE	INTERNAL SERVICES : STORES	BONUSES	R34 506,37	R11 027,00

APPENDICES

133350210405	IE	INTERNAL SERVICES : STORES	OVERTIME PAY	R13 919,95	R8 331,44
133350210430	IE	INTERNAL SERVICES : STORES	SALARIES	R437 316,00	R311 184,33
133350310260	IE	INTERNAL SERVICES : STORES	CONTRIBUTIONS - MEDICAL AID FD	R32 120,40	R29 670,00
133350310265	IE	INTERNAL SERVICES : STORES	CONTRIBUTIONS - PENSION FUND	R78 359,40	R48 095,82
133352010465	IE	INTERNAL SERVICES : STORES	UNEMPLOYMENT INSURANCE FUND	R4 143,80	R2 695,63
133352010960	IE	INTERNAL SERVICES : STORES	LEVY - BARGAINING COUNCIL	R257,20	R195,70
133352011020	IE	INTERNAL SERVICES : STORES	MATERIALS STORES - GENERAL	R674,26	R52,60
133352011115	IE	INTERNAL SERVICES : STORES	PRINTING STATIONARY	-R29 326,00	R210,43
133354411940	IE	INTERNAL SERVICES : STORES	DEPARTMENTAL SERVICE LEVY - DR	R8 068,20	R9 009,00
133460210040	IE	FINANCIAL CONTROL ASSETS	ALLOWANCE - HOUSING SUBSIDY	R9 105,93	R8 169,93
133460210045	IE	FINANCIAL CONTROL ASSETS	ALLOWANCE - LOCOMOTION: FIXED	R250 824,00	R194 568,00
133460210050	IE	FINANCIAL CONTROL ASSETS	ALLOWANCE - OTHER	R16 200,00	R7 200,00
133460210125	IE	FINANCIAL CONTROL ASSETS	BONUSES	R106 375,64	R105 527,00
133460210405	IE	FINANCIAL CONTROL ASSETS	OVERTIME PAY	R138 864,88	R11 779,20

APPENDICES

133460210430	IE	FINANCIAL CONTROL ASSETS	SALARIES	R1 112 805,00	R1 000 819,00
133460310260	IE	FINANCIAL CONTROL ASSETS	CONTRIBUTIONS - MEDICAL AID FD	R50 096,40	R72 732,00
133460310265	IE	FINANCIAL CONTROL ASSETS	CONTRIBUTIONS - PENSION FUND	R218 586,60	R185 649,84
133461610656	IE	FINANCIAL CONTROL ASSETS	AGENCY PAYMENTS - VALUATION SE	R0,00	R0,00
133462010465	IE	FINANCIAL CONTROL ASSETS	UNEMPLOYMENT INSURANCE FUND	R8 004,70	R7 701,36
133462010960	IE	FINANCIAL CONTROL ASSETS	LEVY - BARGAINING COUNCIL	R396,10	R442,90
133462011020	IE	FINANCIAL CONTROL ASSETS	MATERIALS STORES - GENERAL	R0,00	R0,00
133462011115	IE	FINANCIAL CONTROL ASSETS	PRINTING STATIONARY	R284,00	R0,00
133462011265	IE	FINANCIAL CONTROL ASSETS	TRAINING COSTS	R0,00	R226 173,91
133462011285	IE	FINANCIAL CONTROL ASSETS	TRAVELLING SUBSISTENCE	R146 391,47	R2 926,75
133462211490	IE	FINANCIAL CONTROL ASSETS	FURNITURE	R151 144,23	R0,00
133467112155	IE	FINANCIAL CONTROL ASSETS	GAIN/LOSS ON ASSET	R4 575 081,81	R0,00
133570210040	IE	REVENUE MANAGEMENT	ALLOWANCE - HOUSING SUBSIDY	R0,00	R0,00
133570210125	IE	REVENUE MANAGEMENT	BONUSES	R19 475,55	R31 742,58
133570210405	IE	REVENUE MANAGEMENT	OVERTIME PAY	R6 113,06	R1 542,23

APPENDICES

133570210430	IE	REVENUE MANAGEMENT	SALARIES	R264 393,86	R414 377,38
133570310260	IE	REVENUE MANAGEMENT	CONTRIBUTIONS - MEDICAL AID FD	R26 715,60	R24 613,20
133570310265	IE	REVENUE MANAGEMENT	CONTRIBUTIONS - PENSION FUND	R48 348,00	R61 442,10
133571610703	IE	REVENUE MANAGEMENT	GRANTS DON - COMMIS FLD WORK	R0,00	R0,00
133572010465	IE	REVENUE MANAGEMENT	UNEMPLOYMENT INSURANCE FUND	R2 814,02	R3 910,82
133572010960	IE	REVENUE MANAGEMENT	LEVY - BARGAINING COUNCIL	R128,60	R288,40
133572011020	IE	REVENUE MANAGEMENT	MATERIALS STORES - GENERAL	R2 255,15	R0,00
133572011115	IE	REVENUE MANAGEMENT	PRINTING STATIONARY	R2 027,30	R0,00
133572011265	IE	REVENUE MANAGEMENT	TRAINING COSTS	R1 408,55	R0,00
133572011285	IE	REVENUE MANAGEMENT	TRAVELLING SUBSISTENCE	R68 160,43	R55 066,29
144000210030	IE	MANAGER COMMUNITY SERV : ADMIN	ALLOWANCE - ENTERTAINMENT	R0,00	R0,00
144000210040	IE	MANAGER COMMUNITY SERV : ADMIN	ALLOWANCE - HOUSING SUBSIDY	R0,00	R1 491,00
144000210045	IE	MANAGER COMMUNITY SERV : ADMIN	ALLOWANCE - LOCOMOTION: FIXED	R268 172,79	R188 939,59
144000210050	IE	MANAGER COMMUNITY SERV : ADMIN	ALLOWANCE - OTHER	R4 800,00	R7 200,00
144000210125	IE	MANAGER COMMUNITY SERV : ADMIN	BONUSES	R45 034,00	R42 272,00
144000210330	IE	MANAGER COMMUNITY SERV : ADMIN	GROUP LIFE INSURANCE SCHEME	R0,00	R0,00
144000210405	IE	MANAGER COMMUNITY SERV : ADMIN	OVERTIME PAY	R10 340,21	R2 839,51

APPENDICES

144000210430	IE	MANAGER COMMUNITY SERV : ADMIN	SALARIES	R7 854 524,40	R4 463 153,77
144000310260	IE	MANAGER COMMUNITY SERV : ADMIN	CONTRIBUTIONS - MEDICAL AID FD	R19 144,80	R34 972,20
144000310265	IE	MANAGER COMMUNITY SERV : ADMIN	CONTRIBUTIONS - PENSION FUND	R107 964,36	R90 066,24
144001610655	IE	MANAGER COMMUNITY SERV : ADMIN	AGENCY PAYMENTS - SECURITY SER	R0,00	R470,00
144002010425	IE	MANAGER COMMUNITY SERV : ADMIN	PROTECTIVE CLOTHING	R0,00	R0,00
144002010465	IE	MANAGER COMMUNITY SERV : ADMIN	UNEMPLOYMENT INSURANCE FUND	R71 787,14	R40 491,83
144002010815	IE	MANAGER COMMUNITY SERV : ADMIN	ENTERTAINMENT - CIVIC	R8 964,05	R0,00
144002010837	IE	MANAGER COMMUNITY SERV : ADMIN	EXPAND OF PW PROGRAM	R0,00	R0,00
144002010913	IE	MANAGER COMMUNITY SERV : ADMIN	HIRE CHARGES - EQUIPMENT	R43 169,95	R0,00
144002010960	IE	MANAGER COMMUNITY SERV : ADMIN	LEVY - BARGAINING COUNCIL	R449,60	R535,60
144002010995	IE	MANAGER COMMUNITY SERV : ADMIN	LICENCE FEES	R0,00	R0,00
144002011016	IE	MANAGER COMMUNITY SERV : ADMIN	MATERIALS STORES - CLEANING	-R3 067,00	R47 420,30
144002011020	IE	MANAGER COMMUNITY SERV : ADMIN	MATERIALS STORES - GENERAL	R21 302,58	R23 145,56
144002011115	IE	MANAGER COMMUNITY SERV : ADMIN	PRINTING STATIONARY	R556,08	R7 424,26

APPENDICES

144002011285	IE	MANAGER COMMUNITY SERV : ADMIN	TRAVELLING SUBSISTENCE	R56 228,66	R90 753,24
144002211490	IE	MANAGER COMMUNITY SERV : ADMIN	FURNITURE	R0,00	R0,00
144002211505	IE	MANAGER COMMUNITY SERV : ADMIN	MACHINERY	R0,00	R0,00
144002211530	IE	MANAGER COMMUNITY SERV : ADMIN	PUBLIC TOILETS	R1 450,00	R4 848,70
144007812590	IE	MANAGER COMMUNITY SERV : ADMIN	REGISTRATION FEES:LICENCES	-R252,18	R58 302,00
144008212771	IE	MANAGER COMMUNITY SERV : ADMIN	ECLGTA REVENUE ENHANEMENT GRA	-R1 778 000,00	-R1 542 000,00
144008412210	IE	MANAGER COMMUNITY SERV : ADMIN	MEAT INSPECTION FEES	R0,00	R0,00
144008412883	IE	MANAGER COMMUNITY SERV : ADMIN	ADMIN FEES	-R9 076,26	-R247,83
144120210040	IE	LIBRARIES	ALLOWANCE - HOUSING SUBSIDY	R3 000,00	R5 982,00
144120210045	IE	LIBRARIES	ALLOWANCE - LOCOMOTION: FIXED	R106 812,00	R102 132,00
144120210050	IE	LIBRARIES	ALLOWANCE - OTHER	R8 400,00	R8 400,00
144120210125	IE	LIBRARIES	BONUSES	R204 938,31	R186 133,00
144120210330	IE	LIBRARIES	GROUP LIFE INSURANCE SCHEME	R0,00	R0,00
144120210430	IE	LIBRARIES	SALARIES	R2 478 470,10	R2 455 834,20
144120310260	IE	LIBRARIES	CONTRIBUTIONS - MEDICAL AID FD	R164 594,40	R165 655,50
144120310265	IE	LIBRARIES	CONTRIBUTIONS - PENSION FUND	R447 526,16	R419 575,22
144121610655	IE	LIBRARIES	AGENCY PAYMENTS - SECURITY SER	R0,00	R0,00

APPENDICES

144122010425	IE	LIBRARIES	PROTECTIVE CLOTHING	R0,00	R0,00
144122010465	IE	LIBRARIES	UNEMPLOYMENT INSURANCE FUND	R21 263,63	R20 740,02
144122010736	IE	LIBRARIES	Awareness campaign	R100 580,00	R47 503,26
144122010770	IE	LIBRARIES	CONFERENCES SEMINARS	R64 600,00	R5 250,00
144122010913	IE	LIBRARIES	HIRE CHARGES - EQUIPMENT	R0,00	R0,00
144122010960	IE	LIBRARIES	LEVY - BARGAINING COUNCIL	R1 510,80	R1 534,70
144122011016	IE	LIBRARIES	MATERIALS STORES - CLEANING	R277,57	R0,00
144122011020	IE	LIBRARIES	MATERIALS STORES - GENERAL	R8 460,00	R25 637,92
144122011115	IE	LIBRARIES	PRINTING STATIONARY	R433,94	R9 720,00
144122011285	IE	LIBRARIES	TRAVELLING SUBSISTENCE	R53 947,30	R23 403,52
144122211470	IE	LIBRARIES	EQUIPMENT	R18 169,20	R0,00
144122211490	IE	LIBRARIES	FURNITURE	R5 792,10	R3 498,61
144124411940	IE	LIBRARIES	DEPARTMENTAL SERVICE LEVY - DR	R27 410,68	R33 504,22
144127612545	IE	LIBRARIES	FINES	-R938,00	-R870,00
144128212771	IE	LIBRARIES	ECLGTA REVENUE ENHANEMENT GRA	-R2 510 000,00	-R2 510 000,00
144128412205	IE	LIBRARIES	LOST BOOKS - LIBRARY	R0,00	R0,00
144128412215	IE	LIBRARIES	MEMBERSHIP FEES	R70 871,96	R4 258,38
144128412883	IE	LIBRARIES	ADMIN FEES	R0,00	R0,00
144330210045	IE	ENVIRONMENT HEALTH	ALLOWANCE - LOCOMOTION: FIXED	R2 626,66	R0,00
144330210125	IE	ENVIRONMENT HEALTH	BONUSES	R0,00	R0,00
144330210430	IE	ENVIRONMENT HEALTH	SALARIES	R146 214,28	R212 612,24

APPENDICES

144330210465	IE	ENVIRONMENT HEALTH	UNEMPLOYMENT INSURANCE FUND	R1 488,46	R2 136,47
144330310265	IE	ENVIRONMENT HEALTH	CONTRIBUTIONS - PENSION FUND	R0,00	R0,00
144332010918	IE	ENVIRONMENT HEALTH	HIV FACILIATION	R63 100,00	R0,00
144332011090	IE	ENVIRONMENT HEALTH	PAUPER BURIALS	R0,00	R0,00
144332011285	IE	ENVIRONMENT HEALTH	TRAVELLING SUBSISTENCE	R29 587,82	R4 494,00
144332011310	IE	ENVIRONMENT HEALTH	VEHICLE COSTS	R27 868,65	R2 190,30
144332211625	IE	ENVIRONMENT HEALTH	VEHICLES	R0,00	R2 252,17
144392010960	IE	PUBLIC HEALTH: KWANONZAME NEW CLINIC	LEVY - BARGAINING COUNCIL	R0,00	R0,00
144520210040	IE	CLEANSING : REFUSE REMOVAL SERVICE	ALLOWANCE - HOUSING SUBSIDY	R12 141,24	R12 384,24
144520210045	IE	CLEANSING : REFUSE REMOVAL SERVICE	ALLOWANCE - LOCOMOTION: FIXED	R93 512,00	R88 668,00
144520210050	IE	CLEANSING : REFUSE REMOVAL SERVICE	ALLOWANCE - OTHER	R12 120,00	R8 520,00
144520210125	IE	CLEANSING : REFUSE REMOVAL SERVICE	BONUSES	R448 607,83	R738 841,89
144520210330	IE	CLEANSING : REFUSE REMOVAL SERVICE	GROUP LIFE INSURANCE SCHEME	R936,24	R936,24
144520210405	IE	CLEANSING : REFUSE REMOVAL SERVICE	OVERTIME PAY	R398 909,43	R349 554,87
144520210430	IE	CLEANSING : REFUSE REMOVAL SERVICE	SALARIES	R4 980 608,22	R4 818 084,72
144520210465	IE	CLEANSING : REFUSE REMOVAL SERVICE	UNEMPLOYMENT INSURANCE FUND	R52 758,18	R51 549,96

APPENDICES

144520310260	IE	CLEANSING : REFUSE REMOVAL SERVICE	CONTRIBUTIONS - MEDICAL AID FD	R168 471,98	R151 702,34
144520310265	IE	CLEANSING : REFUSE REMOVAL SERVICE	CONTRIBUTIONS - PENSION FUND	R1 039 920,36	R969 053,40
144521010560	IE	CLEANSING : REFUSE REMOVAL SERVICE	BAD DEBT	R49 842 376,05	R43 194 652,00
144522010425	IE	CLEANSING : REFUSE REMOVAL SERVICE	PROTECTIVE CLOTHING	R0,00	R0,00
144522010913	IE	CLEANSING : REFUSE REMOVAL SERVICE	HIRE CHARGES - EQUIPMENT	R0,00	R0,00
144522010960	IE	CLEANSING : REFUSE REMOVAL SERVICE	LEVY - BARGAINING COUNCIL	R4 501,00	R4 326,00
144522010995	IE	CLEANSING : REFUSE REMOVAL SERVICE	LICENCE FEES	R1 776,65	R0,00
144522011015	IE	CLEANSING : REFUSE REMOVAL SERVICE	MATERIALS STORES - CHEMICALS	R682,48	R413 288,41
144522011020	IE	CLEANSING : REFUSE REMOVAL SERVICE	MATERIALS STORES - GENERAL	R0,00	-R7 923,48
144522011115	IE	CLEANSING : REFUSE REMOVAL SERVICE	PRINTING STATIONARY	R0,00	R0,00
144522011155	IE	CLEANSING : REFUSE REMOVAL SERVICE	Refuse Bags - Indigents	R0,00	R428 956,75
144522011160	IE	CLEANSING : REFUSE REMOVAL SERVICE	REFUSE BINS - INDIGENTS	R0,00	R0,00
144522011310	IE	CLEANSING : REFUSE REMOVAL SERVICE	VEHICLE COSTS	R751 021,26	R507 709,27
144522211480	IE	CLEANSING : REFUSE REMOVAL SERVICE	Flush Masters	R0,00	R0,00

APPENDICES

144522211485	IE	CLEANSING : REFUSE REMOVAL SERVICE	Condemnation Pit	R0,00	R0,00
144522211495	IE	CLEANSING : REFUSE REMOVAL SERVICE	GROUNDS GARDENS	R1 655,00	R138,34
144522211500	IE	CLEANSING : REFUSE REMOVAL SERVICE	Refuse Bins CBD	R0,00	R0,00
144522211505	IE	CLEANSING : REFUSE REMOVAL SERVICE	MACHINERY	R0,00	R110,05
144522211565	IE	CLEANSING : REFUSE REMOVAL SERVICE	REFUSE DUMP	-R958 930,00	R13 325 901,15
144522211625	IE	CLEANSING : REFUSE REMOVAL SERVICE	VEHICLES	R359 089,34	R98 727,41
144526212251	IE	CLEANSING : REFUSE REMOVAL SERVICE	REFUSE CHARGES - BUSINESS	-R3 191 820,07	-R3 049 534,26
144526212253	IE	CLEANSING : REFUSE REMOVAL SERVICE	REFUSE CHARGES - GARDEN	-R411,30	-R412,17
144526212255	IE	CLEANSING : REFUSE REMOVAL SERVICE	REFUSE CHARGES - HOUSEHOLDS	-R29 870 405,62	-R28 357 147,99
144530210040	IE	CLEANSING : STREET CLEANING	ALLOWANCE - HOUSING SUBSIDY	R0,00	R1 491,00
144530210125	IE	CLEANSING : STREET CLEANING	BONUSES	R31 722,00	R54 266,08
144530210405	IE	CLEANSING : STREET CLEANING	OVERTIME PAY	R51 023,23	R56 682,89
144530210430	IE	CLEANSING : STREET CLEANING	SALARIES	R369 128,60	R615 896,34
144530310260	IE	CLEANSING : STREET CLEANING	CONTRIBUTIONS - MEDICAL AID FD	R7 902,00	R20 576,40

APPENDICES

144530310265	IE	CLEANSING : STREET CLEANING	CONTRIBUTIONS - PENSION FUND	R59 733,18	R106 327,92
144532010425	IE	CLEANSING : STREET CLEANING	PROTECTIVE CLOTHING	R0,00	R0,00
144532010465	IE	CLEANSING : STREET CLEANING	UNEMPLOYMENT INSURANCE FUND	R4 104,31	R7 005,32
144532010960	IE	CLEANSING : STREET CLEANING	LEVY - BARGAINING COUNCIL	R310,20	R607,70
144550210040	IE	PARKS RECREATION	ALLOWANCE - HOUSING SUBSIDY	R0,00	R0,00
144550210045	IE	PARKS RECREATION	ALLOWANCE - LOCOMOTION: FIXED	R151 104,00	R131 326,00
144550210050	IE	PARKS RECREATION	ALLOWANCE - OTHER	R16 200,00	R0,00
144550210125	IE	PARKS RECREATION	BONUSES	R283 472,00	R241 832,59
144550210330	IE	PARKS RECREATION	GROUP LIFE INSURANCE SCHEME	R0,00	R0,00
144550210405	IE	PARKS RECREATION	OVERTIME PAY	R272 483,16	R159 685,89
144550210430	IE	PARKS RECREATION	SALARIES	R3 368 972,15	R3 339 334,25
144550310260	IE	PARKS RECREATION	CONTRIBUTIONS - MEDICAL AID FD	R203 998,92	R185 516,34
144550310265	IE	PARKS RECREATION	CONTRIBUTIONS - PENSION FUND	R607 802,60	R584 324,24
144552010425	IE	PARKS RECREATION	PROTECTIVE CLOTHING	R0,00	R0,00
144552010465	IE	PARKS RECREATION	UNEMPLOYMENT INSURANCE FUND	R35 539,72	R35 233,16
144552010960	IE	PARKS RECREATION	LEVY - BARGAINING COUNCIL	R2 925,40	R2 894,30
144552011015	IE	PARKS RECREATION	MATERIALS STORES - CHEMICALS	R373,50	R0,00
144552011020	IE	PARKS RECREATION	MATERIALS STORES - GENERAL	R25 878,04	R6 119,89
144552011115	IE	PARKS RECREATION	PRINTING STATIONARY	R0,00	R0,00

APPENDICES

144552011310	IE	PARKS RECREATION	VEHICLE COSTS	R547 017,08	R228 161,32
144552211470	IE	PARKS RECREATION	EQUIPMENT	R10 295,32	R0,00
144552211475	IE	PARKS RECREATION	FENCING GATES	R18 129,45	R2 261,74
144552211495	IE	PARKS RECREATION	GROUNDS GARDENS	R0,00	R4 265,43
144552211505	IE	PARKS RECREATION	MACHINERY	R7 854,98	R1 286,43
144552211610	IE	PARKS RECREATION	TOOLS	R5 248,66	R1 618,02
144552211625	IE	PARKS RECREATION	VEHICLES	R91 874,07	R276 605,99
144554411940	IE	PARKS RECREATION	DEPARTMENTAL SERVICE LEVY - DR	R42 912,65	R47 917,44
144556612470	IE	PARKS RECREATION	RENTAL - SPORTSFIELDS	-R75 297,04	-R20 727,86
144558412271	IE	PARKS RECREATION	SALE OF COMPOST	R0,00	R0,00
144558412881	IE	PARKS RECREATION	SELLING OF PLANTS AND TREES	R0,00	R0,00
144560210050	IE	SPORT GROUNDS	ALLOWANCE - OTHER	R7 200,00	R7 200,00
144560210125	IE	SPORT GROUNDS	BONUSES	R95 422,00	R90 962,00
144560210405	IE	SPORT GROUNDS	OVERTIME PAY	R68 561,05	R57 375,69
144560210430	IE	SPORT GROUNDS	SALARIES	R1 639 878,33	R1 172 136,66
144560310260	IE	SPORT GROUNDS	CONTRIBUTIONS - MEDICAL AID FD	R31 019,40	R29 786,40
144560310265	IE	SPORT GROUNDS	CONTRIBUTIONS - PENSION FUND	R237 997,08	R204 735,24
144562010425	IE	SPORT GROUNDS	PROTECTIVE CLOTHING	R0,00	R0,00
144562010465	IE	SPORT GROUNDS	UNEMPLOYMENT INSURANCE FUND	R16 588,85	R12 510,38
144562010960	IE	SPORT GROUNDS	LEVY - BARGAINING COUNCIL	R900,20	R906,40
144562011015	IE	SPORT GROUNDS	MATERIALS STORES - CHEMICALS	R0,00	R0,00
144562011019	IE	SPORT GROUNDS	MATERIALS STORES - FERTILIZE	R413,74	R1 492,03
144562011020	IE	SPORT GROUNDS	MATERIALS STORES - GENERAL	R14 618,38	R0,00

APPENDICES

144562011115	IE	SPORT GROUNDS	PRINTING STATIONARY	R0,00	R0,00
144562011310	IE	SPORT GROUNDS	VEHICLE COSTS	R30 354,60	R12 998,90
144562211470	IE	SPORT GROUNDS	EQUIPMENT	R85 522,00	R409,23
144562211475	IE	SPORT GROUNDS	FENCING GATES	R0,00	R0,00
144562211495	IE	SPORT GROUNDS	GROUND'S GARDENS	R18 544,57	R0,00
144562211505	IE	SPORT GROUNDS	MACHINERY	R0,00	R0,00
144562211523	IE	SPORT GROUNDS	PAVILLION	R0,00	R862,50
144562211610	IE	SPORT GROUNDS	TOOLS	R23 929,22	R0,00
144562211625	IE	SPORT GROUNDS	VEHICLES	R0,00	R942,84
144564411940	IE	SPORT GROUNDS	DEPARTMENTAL SERVICE LEVY - DR	R3 276,57	R11 217,47
144566612430	IE	SPORT GROUNDS	RENTAL - HALL'S	-R3 347,82	-R1 393,91
144566612470	IE	SPORT GROUNDS	RENTAL - SPORTSFIELDS	-R10 407,28	R0,00
144570210430	IE	SWIMMING POOLS	SALARIES	R0,00	R0,00
144570210465	IE	SWIMMING POOLS	UNEMPLOYMENT INSURANCE FUND	R0,00	R0,00
144572011020	IE	SWIMMING POOLS	MATERIALS STORES - GENERAL	R17 605,30	R0,00
144572211425	IE	SWIMMING POOLS	BUILDINGS	R0,00	R0,00
144572211475	IE	SWIMMING POOLS	FENCING GATES	R0,00	R0,00
144572211505	IE	SWIMMING POOLS	MACHINERY	R0,00	R0,00
144574411940	IE	SWIMMING POOLS	DEPARTMENTAL SERVICE LEVY - DR	R13 957,46	R14 168,04
144578412145	IE	SWIMMING POOLS	ENTRANCE FEES	R0,00	R0,00
144680210125	IE	CEMETERIES	BONUSES	R0,00	R0,00
144680210430	IE	CEMETERIES	SALARIES	R0,00	R0,00
144680310260	IE	CEMETERIES	CONTRIBUTIONS - MEDICAL AID FD	R22 798,80	R0,00

APPENDICES

144680310265	IE	CEMETERIES	CONTRIBUTIONS - PENSION FUND	R0,00	R0,00
144682010465	IE	CEMETERIES	UNEMPLOYMENT INSURANCE FUND	R0,00	R0,00
144682010960	IE	CEMETERIES	LEVY - BARGAINING COUNCIL	R0,00	R0,00
144682011020	IE	CEMETERIES	MATERIALS STORES - GENERAL	R0,00	R0,00
144682011115	IE	CEMETERIES	PRINTING STATIONARY	R0,00	R0,00
144682211610	IE	CEMETERIES	TOOLS	R213,00	R15 000,00
144688412085	IE	CEMETERIES	CEMETERY FEE - BURIALS	-R871 376,26	-R941 785,24
144750210045	IE	CIVIL PROTECTION SERVICES	ALLOWANCE - LOCOMOTION: FIXED	R93 488,00	R131 991,00
144750210125	IE	CIVIL PROTECTION SERVICES	BONUSES	R45 678,65	R15 567,00
144750210330	IE	CIVIL PROTECTION SERVICES	GROUP LIFE INSURANCE SCHEME	R0,00	R0,00
144750210405	IE	CIVIL PROTECTION SERVICES	OVERTIME PAY	R67 967,53	R0,00
144750210430	IE	CIVIL PROTECTION SERVICES	SALARIES	R320 456,00	R514 896,00
144750210465	IE	CIVIL PROTECTION SERVICES	UNEMPLOYMENT INSURANCE FUND	R2 656,80	R4 307,68
144750310260	IE	CIVIL PROTECTION SERVICES	CONTRIBUTIONS - MEDICAL AID FD	R4 221,60	R24 631,20
144750310265	IE	CIVIL PROTECTION SERVICES	CONTRIBUTIONS - PENSION FUND	R57 415,86	R89 874,00
144752010960	IE	CIVIL PROTECTION SERVICES	LEVY - BARGAINING COUNCIL	R138,90	R247,20

APPENDICES

144752011020	IE	CIVIL PROTECTION SERVICES	MATERIALS STORES - GENERAL	R1 976,52	R120 837,00
144752011265	IE	CIVIL PROTECTION SERVICES	TRAINING COSTS	R0,00	R0,00
144752011285	IE	CIVIL PROTECTION SERVICES	TRAVELLING SUBSISTENCE	R0,00	R0,00
144752211505	IE	CIVIL PROTECTION SERVICES	MACHINERY	R0,00	R0,00
144760210040	IE	TRAFFIC LICENCES	ALLOWANCE - HOUSING SUBSIDY	R12 141,24	R12 384,24
144760210045	IE	TRAFFIC LICENCES	ALLOWANCE - LOCOMOTION: FIXED	R414 666,00	R352 287,00
144760210050	IE	TRAFFIC LICENCES	ALLOWANCE - OTHER	R15 600,00	R15 600,00
144760210125	IE	TRAFFIC LICENCES	BONUSES	R210 311,00	R197 495,16
144760210330	IE	TRAFFIC LICENCES	GROUP LIFE INSURANCE SCHEME	R0,00	R0,00
144760210405	IE	TRAFFIC LICENCES	OVERTIME PAY	R176 381,21	R0,00
144760210430	IE	TRAFFIC LICENCES	SALARIES	R2 531 457,00	R2 544 057,70
144760310260	IE	TRAFFIC LICENCES	CONTRIBUTIONS - MEDICAL AID FD	R124 902,84	R113 167,80
144760310265	IE	TRAFFIC LICENCES	CONTRIBUTIONS - PENSION FUND	R452 478,50	R442 534,38
144760610913	IE	TRAFFIC LICENCES	HIRE CHARGES - EQUIPMENT	R0,00	R0,00
144762010465	IE	TRAFFIC LICENCES	UNEMPLOYMENT INSURANCE FUND	R18 159,92	R19 867,78
144762010960	IE	TRAFFIC LICENCES	LEVY - BARGAINING COUNCIL	R1 328,20	R1 339,00
144762011020	IE	TRAFFIC LICENCES	MATERIALS STORES - GENERAL	R41 340,00	R0,00
144762011115	IE	TRAFFIC LICENCES	PRINTING STATIONARY	R0,00	R0,00
144762011255	IE	TRAFFIC LICENCES	TELEPHONE COMMUNICATN COSTS	R0,00	R7 147,11

APPENDICES

144762011265	IE	TRAFFIC LICENCES	TRAINING COSTS	R0,00	R2 916,00
144762011285	IE	TRAFFIC LICENCES	TRAVELLING SUBSISTENCE	R32 265,15	R10 041,44
144762211505	IE	TRAFFIC LICENCES	MACHINERY	R0,00	R0,00
144762211610	IE	TRAFFIC LICENCES	TOOLS	R12 500,00	R0,00
144762211615	IE	TRAFFIC LICENCES	TRAFFIC LIGHTS SIGNS	R0,00	R0,00
144762211625	IE	TRAFFIC LICENCES	VEHICLES	R7 981,74	R0,00
144762211630	IE	TRAFFIC LICENCES	WATER FURROW	R0,00	R0,00
144764411940	IE	TRAFFIC LICENCES	DEPARTMENTAL SERVICE LEVY - DR	R253 400,65	R410 361,71
144767612545	IE	TRAFFIC LICENCES	FINES	-R15 292,90	-R2 600,00
144767812570	IE	TRAFFIC LICENCES	DRIVERS LICENCE CARD - APPLICN	-R262 607,96	-R258 840,84
144767812580	IE	TRAFFIC LICENCES	DRIVERS LICENCE - TEST FEES	-R323 111,17	-R392 348,25
144767812590	IE	TRAFFIC LICENCES	REGISTRATION FEES:LICENCES	-R2 253 298,53	-R1 794 499,57
144767812595	IE	TRAFFIC LICENCES	PUBLIC DRIVING PERMITS	-R54 347,40	-R43 735,20
144767812600	IE	TRAFFIC LICENCES	ROADWORTHY CERTIFICATES	-R563,48	R0,00
144767812603	IE	TRAFFIC LICENCES	SPECIAL PERMITS	-R7 208,37	-R2 183,56
144767812605	IE	TRAFFIC LICENCES	TEMPORARY PERMITS	-R53 482,46	-R47 660,93
144767812606	IE	TRAFFIC LICENCES	Transaction Fees	R0,00	-R5 922,01
144768412299	IE	TRAFFIC LICENCES	SERVING OF SUMMONSES	R0,00	R0,00
144768412340	IE	TRAFFIC LICENCES	WEIGHBRIDGE FEES	R0,00	R0,00
144770210050	IE	FIRE PROTECTION	ALLOWANCE - OTHER	R36 000,00	R38 400,00
144770210125	IE	FIRE PROTECTION	BONUSES	R62 095,00	R57 830,00
144770210405	IE	FIRE PROTECTION	OVERTIME PAY	R212 191,88	R157 675,13
144770210430	IE	FIRE PROTECTION	SALARIES	R732 498,67	R715 930,32

APPENDICES

144770210465	IE	FIRE PROTECTION	UNEMPLOYMENT INSURANCE FUND	R9 803,65	R9 095,83
144772010960	IE	FIRE PROTECTION	LEVY - BARGAINING COUNCIL	R643,00	R618,00
144772011020	IE	FIRE PROTECTION	MATERIALS STORES - GENERAL	R17 803,79	R8 532,32
144772011115	IE	FIRE PROTECTION	PRINTING STATIONARY	R0,00	R0,00
144772011265	IE	FIRE PROTECTION	TRAINING COSTS	R38 370,00	R0,00
144772011310	IE	FIRE PROTECTION	VEHICLE COSTS	R16 910,70	R3 791,85
144772211625	IE	FIRE PROTECTION	VEHICLES	R956,52	R0,00
144772211635	IE	FIRE PROTECTION	Fire Extinguishers	R0,00	R0,00
144772211640	IE	FIRE PROTECTION	WINDMILLS PUMPS	R0,00	R186,61
144778412150	IE	FIRE PROTECTION	FIRE BRIGADE FEES	R0,00	R0,00
144782011285	IE	DISASTER MANAGEMENT	TRAVELLING SUBSISTENCE	R0,00	R0,00
144802011285	IE	EPWP	TRAVELLING SUBSISTENCE	R31 802,13	R0,00
155000210040	IE	MANAGER TECHNICAL SERV : ADMIN	ALLOWANCE - HOUSING SUBSIDY	R0,00	R0,00
155000210045	IE	MANAGER TECHNICAL SERV : ADMIN	ALLOWANCE - LOCOMOTION: FIXED	R715 577,79	R651 992,96
155000210050	IE	MANAGER TECHNICAL SERV : ADMIN	ALLOWANCE - OTHER	R22 800,00	R22 800,00
155000210125	IE	MANAGER TECHNICAL SERV : ADMIN	BONUSES	R240 020,00	R225 852,60
155000210405	IE	MANAGER TECHNICAL SERV : ADMIN	OVERTIME PAY	R0,00	R0,00
155000210430	IE	MANAGER TECHNICAL SERV : ADMIN	SALARIES	R3 846 580,58	R3 772 839,10

APPENDICES

155000310260	IE	MANAGER TECHNICAL SERV : ADMIN	CONTRIBUTIONS - MEDICAL AID FD	R223 723,20	R206 652,00
155000310265	IE	MANAGER TECHNICAL SERV : ADMIN	CONTRIBUTIONS - PENSION FUND	R423 581,88	R362 321,28
155002010465	IE	MANAGER TECHNICAL SERV : ADMIN	UNEMPLOYMENT INSURANCE FUND	R20 469,22	R22 808,85
155002010855	IE	MANAGER TECHNICAL SERV : ADMIN	Grant Exp - Clean Up Projects	R4 090,44	R30 000,00
155002010960	IE	MANAGER TECHNICAL SERV : ADMIN	LEVY - BARGAINING COUNCIL	R1 153,90	R1 112,40
155002011265	IE	MANAGER TECHNICAL SERV : ADMIN	TRAINING COSTS	R51 451,04	R2 206,96
155002011285	IE	MANAGER TECHNICAL SERV : ADMIN	TRAVELLING SUBSISTENCE	R145 906,49	R41 978,51
155008212167	IE	MANAGER TECHNICAL SERV : ADMIN	Grants Income : Operating - PMU	-R4 246 162,40	R0,00
155627012155	IE	TOWN PLAN BUILDING CONTROL	GAIN/LOSS ON ASSET	R7 531 736,58	R7 694 928,20
155628412880	IE	TOWN PLAN BUILDING CONTROL	SUNDRIES	R0,00	R21 690,50
155632010995	IE	AERODROME	LICENCE FEES	R0,00	R0,00
155650210040	IE	HALLS	ALLOWANCE - HOUSING SUBSIDY	R0,00	R0,00
155650210045	IE	HALLS	ALLOWANCE - LOCOMOTION: FIXED	R102 480,00	R98 490,00
155650210050	IE	HALLS	ALLOWANCE - OTHER	R8 400,00	R8 400,00
155650210125	IE	HALLS	BONUSES	R105 409,32	R93 751,00
155650210405	IE	HALLS	OVERTIME PAY	R0,00	R0,00

APPENDICES

155650210430	IE	HALLS	SALARIES	R1 204 212,00	R1 141 422,00
155650310260	IE	HALLS	CONTRIBUTIONS - MEDICAL AID FD	R84 704,40	R80 974,80
155650310265	IE	HALLS	CONTRIBUTIONS - PENSION FUND	R215 570,16	R198 699,12
155652010465	IE	HALLS	UNEMPLOYMENT INSURANCE FUND	R8 244,80	R8 217,91
155652010913	IE	HALLS	HIRE CHARGES - EQUIPMENT	R0,00	R574,50
155652010960	IE	HALLS	LEVY - BARGAINING COUNCIL	R514,40	R494,40
155652011020	IE	HALLS	MATERIALS STORES - GENERAL	R429,22	R1 800,00
155652011115	IE	HALLS	PRINTING STATIONARY	R4 537,90	R3 946,00
155652011265	IE	HALLS	TRAINING COSTS	R13 150,00	R0,00
155652011285	IE	HALLS	TRAVELLING SUBSISTENCE	R8 734,40	R24 194,40
155652011310	IE	HALLS	VEHICLE COSTS	-R44 863,02	R14 950,30
155652211425	IE	HALLS	BUILDINGS	R2 290,50	R944,65
155652211470	IE	HALLS	EQUIPMENT	R1 097,70	R4 304,07
155652211490	IE	HALLS	FURNITURE	R0,00	R0,00
155656612415	IE	HALLS	RENTAL - DRIEFONTEIN FLATS	-R207 774,16	-R183 101,19
155656612435	IE	HALLS	RENTAL - HOUSES	-R760 373,88	-R609 662,64
155656612465	IE	HALLS	RENTAL - RHENOSTRBERG FLATS	-R290 354,36	-R244 004,33
155720210040	IE	MECHANICAL WORKSHOP	ALLOWANCE - HOUSING SUBSIDY	R0,00	R0,00
155720210125	IE	MECHANICAL WORKSHOP	BONUSES	R67 455,00	R64 431,00
155720210405	IE	MECHANICAL WORKSHOP	OVERTIME PAY	R20 875,62	R11 382,88
155720210430	IE	MECHANICAL WORKSHOP	SALARIES	R792 479,82	R849 891,37
155720310260	IE	MECHANICAL WORKSHOP	CONTRIBUTIONS - MEDICAL AID FD	R36 273,60	R21 868,83
155720310265	IE	MECHANICAL WORKSHOP	CONTRIBUTIONS - PENSION FUND	R143 370,00	R135 905,04

APPENDICES

155722010425	IE	MECHANICAL WORKSHOP	PROTECTIVE CLOTHING	R0,00	R0,00
155722010465	IE	MECHANICAL WORKSHOP	UNEMPLOYMENT INSURANCE FUND	R9 045,05	R8 778,01
155722010960	IE	MECHANICAL WORKSHOP	LEVY - BARGAINING COUNCIL	R761,30	R731,30
155722011020	IE	MECHANICAL WORKSHOP	MATERIALS STORES - GENERAL	R22 984,92	R189,70
155722011115	IE	MECHANICAL WORKSHOP	PRINTING STATIONARY	R0,00	R0,00
155722011285	IE	MECHANICAL WORKSHOP	TRAVELLING SUBSISTENCE	R81 344,15	R10 616,00
155722011310	IE	MECHANICAL WORKSHOP	VEHICLE COSTS	R4 584,00	R180,00
155722211505	IE	MECHANICAL WORKSHOP	MACHINERY	R650,00	R0,00
155722211610	IE	MECHANICAL WORKSHOP	TOOLS	R0,00	R0,00
155722211625	IE	MECHANICAL WORKSHOP	VEHICLES	R4 942,66	R1 259,65
155724411940	IE	MECHANICAL WORKSHOP	DEPARTMENTAL SERVICE LEVY - DR	R9 484,79	R15 460,12
155728412877	IE	MECHANICAL WORKSHOP	SERVICES OF VEHICLES	R0,00	R235,90
155740210040	IE	STREETS: PUBLIC WORKS	ALLOWANCE - HOUSING SUBSIDY	R0,00	R5 964,00
155740210045	IE	STREETS: PUBLIC WORKS	ALLOWANCE - LOCOMOTION: FIXED	R94 632,00	R90 632,00
155740210050	IE	STREETS: PUBLIC WORKS	ALLOWANCE - OTHER	R7 200,00	R7 200,00
155740210125	IE	STREETS: PUBLIC WORKS	BONUSES	R225 704,00	R236 457,00
155740210330	IE	STREETS: PUBLIC WORKS	GROUP LIFE INSURANCE SCHEME	R0,00	R0,00
155740210405	IE	STREETS: PUBLIC WORKS	OVERTIME PAY	R56 769,86	R37 729,20
155740210430	IE	STREETS: PUBLIC WORKS	SALARIES	R2 767 317,10	R3 196 446,21
155740310260	IE	STREETS: PUBLIC WORKS	CONTRIBUTIONS - MEDICAL AID FD	R111 079,20	R151 389,60
155740310265	IE	STREETS: PUBLIC WORKS	CONTRIBUTIONS - PENSION FUND	R493 916,52	R488 355,60
155742010425	IE	STREETS: PUBLIC WORKS	PROTECTIVE CLOTHING	R0,00	-R32 890,61

APPENDICES

155742010465	IE	STREETS: PUBLIC WORKS	UNEMPLOYMENT INSURANCE FUND	R27 792,25	R29 838,24
155742010837	IE	STREETS: PUBLIC WORKS	EXPAND OF PW PROGRAM	R0,00	R0,00
155742010915	IE	STREETS: PUBLIC WORKS	HIRE CHARGES - VEHICLE PLANT	R264 760,00	R27 260,00
155742010960	IE	STREETS: PUBLIC WORKS	LEVY - BARGAINING COUNCIL	R2 431,60	R2 564,70
155742010995	IE	STREETS: PUBLIC WORKS	LICENCE FEES	R143,48	R42 126,00
155742011015	IE	STREETS: PUBLIC WORKS	MATERIALS STORES - CHEMICALS	R387,00	R0,00
155742011020	IE	STREETS: PUBLIC WORKS	MATERIALS STORES - GENERAL	-R590,94	R43 667,42
155742011115	IE	STREETS: PUBLIC WORKS	PRINTING STATIONARY	R159,00	R0,00
155742011285	IE	STREETS: PUBLIC WORKS	TRAVELLING SUBSISTENCE	R57 380,54	R854,00
155742011310	IE	STREETS: PUBLIC WORKS	VEHICLE COSTS	R751 936,15	R594 551,84
155742211610	IE	STREETS: PUBLIC WORKS	TOOLS	R0,00	R553,00
155742211625	IE	STREETS: PUBLIC WORKS	VEHICLES	R53 519,17	R200 730,95
155742410575	IE	STREETS: PUBLIC WORKS	DEPRECIATION	R66 057 795,34	R65 547 030,64
155744411940	IE	STREETS: PUBLIC WORKS	DEPARTMENTAL SERVICE LEVY - DR	R1 350 679,51	R2 725 277,26
155748310989	IE	STREETS: PUBLIC WORKS	MIG - Operational - Revenue Allocation	-R890 650,00	R0,00
155748312804	IE	STREETS: PUBLIC WORKS	CAPITAL GRANTS - PROVINCIAL	-R23 922 350,00	-R16 785 000,00
155748412875	IE	STREETS: PUBLIC WORKS	PRIVATE JOBBING / WORK	R0,00	R0,00
155748412880	IE	STREETS: PUBLIC WORKS	SUNDRIES	-R228 362,53	-R10 811,01
155780210125	IE	MUNICIPAL BUILDINGS MAINTENANCE	BONUSES	R0,00	R11 566,00
155780210405	IE	MUNICIPAL BUILDINGS MAINTENANCE	OVERTIME PAY	R122 266,77	R138 195,56

APPENDICES

155780210430	IE	MUNICIPAL BUILDINGS MAINTENANCE	SALARIES	R103 640,00	R33 790,00
155780210465	IE	MUNICIPAL BUILDINGS MAINTENANCE	UNEMPLOYMENT INSURANCE FUND	R1 116,39	R271,70
155782010960	IE	MUNICIPAL BUILDINGS MAINTENANCE	LEVY - BARGAINING COUNCIL	R0,00	R0,00
155782011020	IE	MUNICIPAL BUILDINGS MAINTENANCE	MATERIALS STORES - GENERAL	R201,50	R0,00
155782011265	IE	MUNICIPAL BUILDINGS MAINTENANCE	TRAINING COSTS	R0,00	R0,00
155782011310	IE	MUNICIPAL BUILDINGS MAINTENANCE	VEHICLE COSTS	R2 548 187,84	R0,00
155782211425	IE	MUNICIPAL BUILDINGS MAINTENANCE	BUILDINGS	R153 893,72	R10 616,01
155782211470	IE	MUNICIPAL BUILDINGS MAINTENANCE	EQUIPMENT	R300,00	R22 100,00
155782211625	IE	MUNICIPAL BUILDINGS MAINTENANCE	VEHICLES	R0,00	R450,26
155800210040	IE	PUBLIC WORKS: ROADS	ALLOWANCE - HOUSING SUBSIDY	R15 141,24	R15 384,24
155800210045	IE	PUBLIC WORKS: ROADS	ALLOWANCE - LOCOMOTION: FIXED	R102 480,00	R98 490,00
155800210050	IE	PUBLIC WORKS: ROADS	ALLOWANCE - OTHER	R8 520,00	R1 320,00
155800210125	IE	PUBLIC WORKS: ROADS	BONUSES	R243 996,00	R213 221,00
155800210405	IE	PUBLIC WORKS: ROADS	OVERTIME PAY	R47 962,91	R34 206,93
155800210430	IE	PUBLIC WORKS: ROADS	SALARIES	R2 827 658,00	R2 573 450,81
155800310260	IE	PUBLIC WORKS: ROADS	CONTRIBUTIONS - MEDICAL AID FD	R115 461,82	R73 621,62
155800310265	IE	PUBLIC WORKS: ROADS	CONTRIBUTIONS - PENSION FUND	R503 648,66	R445 488,20

APPENDICES

155802010425	IE	PUBLIC WORKS: ROADS	PROTECTIVE CLOTHING	R0,00	R0,00
155802010465	IE	PUBLIC WORKS: ROADS	UNEMPLOYMENT INSURANCE FUND	R25 708,69	R23 977,18
155802010915	IE	PUBLIC WORKS: ROADS	HIRE CHARGES - VEHICLE PLANT	R0,00	R201 556,00
155802010960	IE	PUBLIC WORKS: ROADS	LEVY - BARGAINING COUNCIL	R1 897,60	R1 730,40
155802011020	IE	PUBLIC WORKS: ROADS	MATERIALS STORES - GENERAL	R182,50	R17,39
155802011115	IE	PUBLIC WORKS: ROADS	PRINTING STATIONARY	R422,20	R0,00
155802011255	IE	PUBLIC WORKS: ROADS	TELEPHONE COMMUNICATN COSTS	R0,00	R0,00
155802011285	IE	PUBLIC WORKS: ROADS	TRAVELLING SUBSISTENCE	R60 389,07	R26 491,89
155802011310	IE	PUBLIC WORKS: ROADS	VEHICLE COSTS	R3 758,75	R0,00
155802018147	IE	PUBLIC WORKS: ROADS	TECHNICAL SERVICES (FOR ROADS AND POTHOLES)	R12 908 352,01	R1 121 659,64
155802211470	IE	PUBLIC WORKS: ROADS	EQUIPMENT	R0,00	R7 910,39
155802410575	IE	PUBLIC WORKS: ROADS	DEPRECIATION	R0,00	R0,00
155804411940	IE	PUBLIC WORKS: ROADS	DEPARTMENTAL SERVICE LEVY - DR	R2 605,74	R3 793,01
155806212240	IE	PUBLIC WORKS: ROADS	PLAN COPY FEES	R0,00	R0,00
155806612390	IE	PUBLIC WORKS: ROADS	RENTAL - BUILDINGS	-R43 678,14	-R30 137,12
155808210741	IE	PUBLIC WORKS: ROADS	GRANTS EXP - OPERATING	-R5 600 000,00	R0,00
155808412875	IE	PUBLIC WORKS: ROADS	PRIVATE JOBBING / WORK	R0,00	R0,00
155808412883	IE	PUBLIC WORKS: ROADS	ADMIN FEES	-R727 241,15	-R1 828 598,07
155900210040	IE	ELECTRICITY: ADMINISTRATION	ALLOWANCE - HOUSING SUBSIDY	R0,00	R2 982,00
155900210045	IE	ELECTRICITY: ADMINISTRATION	ALLOWANCE - LOCOMOTION: FIXED	R102 480,00	R90 349,00

APPENDICES

155900210050	IE	ELECTRICITY: ADMINISTRATION	ALLOWANCE - OTHER	R15 600,00	R20 400,00
155900210125	IE	ELECTRICITY: ADMINISTRATION	BONUSES	R69 832,78	R30 186,00
155900210405	IE	ELECTRICITY: ADMINISTRATION	OVERTIME PAY	R13 607,05	R57 229,11
155900210430	IE	ELECTRICITY: ADMINISTRATION	SALARIES	R1 044 167,00	R1 284 009,75
155900310260	IE	ELECTRICITY: ADMINISTRATION	CONTRIBUTIONS - MEDICAL AID FD	R111 162,00	R99 421,32
155900310265	IE	ELECTRICITY: ADMINISTRATION	CONTRIBUTIONS - PENSION FUND	R172 459,98	R164 985,48
155902010425	IE	ELECTRICITY: ADMINISTRATION	PROTECTIVE CLOTHING	R0,00	R0,00
155902010465	IE	ELECTRICITY: ADMINISTRATION	UNEMPLOYMENT INSURANCE FUND	R6 312,06	R7 187,48
155902010913	IE	ELECTRICITY: ADMINISTRATION	HIRE CHARGES - EQUIPMENT	R0,00	R0,00
155902010960	IE	ELECTRICITY: ADMINISTRATION	LEVY - BARGAINING COUNCIL	R288,60	R370,80
155902010995	IE	ELECTRICITY: ADMINISTRATION	LICENCE FEES	R0,00	R0,00
155902011020	IE	ELECTRICITY: ADMINISTRATION	MATERIALS STORES - GENERAL	R1 589,14	R1 606,01
155902011040	IE	ELECTRICITY: ADMINISTRATION	MEMBERSHIP SUBSCRIPTION FEES	R0,00	R0,00
155902011115	IE	ELECTRICITY: ADMINISTRATION	PRINTING STATIONARY	R96,52	R0,00

APPENDICES

155902011255	IE	ELECTRICITY: ADMINISTRATION	TELEPHONE COMMUNICATN COSTS	R0,00	R0,00
155902011265	IE	ELECTRICITY: ADMINISTRATION	TRAINING COSTS	R37 945,27	R11 652,18
155902011285	IE	ELECTRICITY: ADMINISTRATION	TRAVELLING SUBSISTENCE	R144 033,03	R78 350,44
155902211470	IE	ELECTRICITY: ADMINISTRATION	EQUIPMENT	R0,00	R0,00
155902211490	IE	ELECTRICITY: ADMINISTRATION	FURNITURE	R0,00	R1 387,32
155902211505	IE	ELECTRICITY: ADMINISTRATION	MACHINERY	R0,00	R0,00
155908512935	IE	ELECTRICITY: ADMINISTRATION	Donations to community:Installation of Ripple Signal Receive	R1 491 979,27	R0,00
155920210040	IE	ELECTRICITY: DISTRIBUTION	ALLOWANCE - HOUSING SUBSIDY	R12 141,24	R10 893,24
155920210045	IE	ELECTRICITY: DISTRIBUTION	ALLOWANCE - LOCOMOTION: FIXED	R193 272,00	R121 994,00
155920210050	IE	ELECTRICITY: DISTRIBUTION	ALLOWANCE - OTHER	R2 484,00	R2 484,00
155920210060	IE	ELECTRICITY: DISTRIBUTION	ALLOWANCE - TELEPHONE	R21 940,00	R23 640,00
155920210125	IE	ELECTRICITY: DISTRIBUTION	BONUSES	R379 543,98	R334 727,58
155920210330	IE	ELECTRICITY: DISTRIBUTION	GROUP LIFE INSURANCE SCHEME	R0,00	R0,00

APPENDICES

155920210405	IE	ELECTRICITY: DISTRIBUTION	OVERTIME PAY	R1 050 616,50	R926 035,42
155920210430	IE	ELECTRICITY: DISTRIBUTION	SALARIES	R4 764 513,26	R4 273 569,29
155920310260	IE	ELECTRICITY: DISTRIBUTION	CONTRIBUTIONS - MEDICAL AID FD	R325 589,70	R309 155,02
155920310265	IE	ELECTRICITY: DISTRIBUTION	CONTRIBUTIONS - PENSION FUND	R853 169,58	R739 651,50
155921010560	IE	ELECTRICITY: DISTRIBUTION	BAD DEBT	R3 922 542,00	R0,00
155921410580	IE	ELECTRICITY: DISTRIBUTION	BULK PURCHASES - ELECTRICITY	R94 959 057,11	R93 274 862,76
155921610703	IE	ELECTRICITY: DISTRIBUTION	GRANTS DON - COMMIS FLD WORK	R1 532 764,30	R1 757 328,69
155922010465	IE	ELECTRICITY: DISTRIBUTION	UNEMPLOYMENT INSURANCE FUND	R48 884,77	R46 479,23
155922010833	IE	ELECTRICITY: DISTRIBUTION	FBE	R2 036 189,46	R1 640 292,66
155922010860	IE	ELECTRICITY: DISTRIBUTION	Grant Exp - Comprehensive LED Strategy	R34 082,57	R587,72
155922010960	IE	ELECTRICITY: DISTRIBUTION	LEVY - BARGAINING COUNCIL	R2 883,70	R2 781,00
155922011020	IE	ELECTRICITY: DISTRIBUTION	MATERIALS STORES - GENERAL	R3 184,68	R271 732,64
155922011115	IE	ELECTRICITY: DISTRIBUTION	PRINTING STATIONARY	R0,00	R0,00
155922011310	IE	ELECTRICITY: DISTRIBUTION	VEHICLE COSTS	R203 895,12	R95 948,50

APPENDICES

155922211445	IE	ELECTRICITY: DISTRIBUTION	CONNECTION COSTS	R47 220,67	R424 509,31
155922211465	IE	ELECTRICITY: DISTRIBUTION	ELECTRICITY STREET LIGHTING	R1 841 150,58	R1 056 266,64
155922211490	IE	ELECTRICITY: DISTRIBUTION	FURNITURE	R0,00	R0,00
155922211520	IE	ELECTRICITY: DISTRIBUTION	NETWORKS	R11 928,88	-R4 999,43
155922211600	IE	ELECTRICITY: DISTRIBUTION	SUB-STATIONS	R241 418,00	R649 300,38
155922211610	IE	ELECTRICITY: DISTRIBUTION	TOOLS	R27 930,00	R2 123,35
155922211625	IE	ELECTRICITY: DISTRIBUTION	VEHICLES	R112 019,49	R48 664,08
155924411940	IE	ELECTRICITY: DISTRIBUTION	DEPARTMENTAL SERVICE LEVY - DR	R483 548,79	R1 013 225,00
155926212135	IE	ELECTRICITY: DISTRIBUTION	ELECTR SALES - PRIVATE	-R72 200 902,89	-R70 655 987,97
155926212136	IE	ELECTRICITY: DISTRIBUTION	ELEC AVAILIBILITY	-R4 516 045,51	-R4 300 661,40
155926212140	IE	ELECTRICITY: DISTRIBUTION	ELECTR SALES - PREPAYMENT METE	-R33 758 770,56	-R37 599 549,89
155927612545	IE	ELECTRICITY: DISTRIBUTION	FINES	-R61 392,65	-R40 206,49
155928310996	IE	ELECTRICITY: DISTRIBUTION	DOE grant	R0,00	R0,00
155928412250	IE	ELECTRICITY: DISTRIBUTION	RECONNECTION FEES	-R44 433,73	-R7 574,37

APPENDICES

155928412310	IE	ELECTRICITY: DISTRIBUTION	TESTING OF METERS	R0,00	-R15 652,17
155928412875	IE	ELECTRICITY: DISTRIBUTION	PRIVATE JOBBING / WORK	R22 886,41	-R246 357,79
155944411940	IE	PUBLIC WORKS: PLUMBING	DEPARTMENTAL SERVICE LEVY - DR	R5 849,40	R5 366,51
155982011290	IE	WATER : DISTRIBUTION SERVICES	Ward meetings	R0,00	R0,00
155984411940	IE	WATER : DISTRIBUTION SERVICES	DEPARTMENTAL SERVICE LEVY - DR	R47 400,49	R71 233,56
177000210040	IE	MANAGER LED : ADMIN	ALLOWANCE - HOUSING SUBSIDY	R12 141,24	R25 803,24
177000210045	IE	MANAGER LED : ADMIN	ALLOWANCE - LOCOMOTION: FIXED	R371 713,04	R366 386,96
177000210050	IE	MANAGER LED : ADMIN	ALLOWANCE - OTHER	R58 230,00	R33 660,00
177000210125	IE	MANAGER LED : ADMIN	BONUSES	R235 939,89	R138 751,49
177000210260	IE	MANAGER LED : ADMIN	CONTRIBUTIONS - MEDICAL AID FD	R0,00	-R1 942,20
177000210405	IE	MANAGER LED : ADMIN	OVERTIME PAY	R0,00	R0,00
177000210430	IE	MANAGER LED : ADMIN	SALARIES	R3 938 382,40	R3 431 778,98
177000310260	IE	MANAGER LED : ADMIN	CONTRIBUTIONS - MEDICAL AID FD	R169 794,00	R142 561,20
177000310265	IE	MANAGER LED : ADMIN	CONTRIBUTIONS - PENSION FUND	R531 448,92	R421 159,50
177002010465	IE	MANAGER LED : ADMIN	UNEMPLOYMENT INSURANCE FUND	R34 954,78	R31 025,33
177002010815	IE	MANAGER LED : ADMIN	ENTERTAINMENT - CIVIC	R0,00	R0,00
177002010913	IE	MANAGER LED : ADMIN	HIRE CHARGES - EQUIPMENT	R1 595 947,34	R0,00
177002010960	IE	MANAGER LED : ADMIN	LEVY - BARGAINING COUNCIL	R2 010,90	R1 843,70
177002011005	IE	MANAGER LED : ADMIN	LOCAL ECONOMIC DEV COSTS	R66 001,50	R20 100,00

APPENDICES

177002011020	IE	MANAGER LED : ADMIN	MATERIALS STORES - GENERAL	R7 604,71	R1 018,00
177002011115	IE	MANAGER LED : ADMIN	PRINTING STATIONARY	R0,00	R0,00
177002011262	IE	MANAGER LED : ADMIN	Tourism Plan	R31 450,00	R0,00
177002011265	IE	MANAGER LED : ADMIN	TRAINING COSTS	R0,00	R2 950,00
177002011285	IE	MANAGER LED : ADMIN	TRAVELLING SUBSISTENCE	R129 142,40	R78 839,76
177002211470	IE	MANAGER LED : ADMIN	EQUIPMENT	R1 655,65	R1 284,10
177052011225	IE	SMME	SPECIAL PROGRAMS	R124 359,98	R98 670,00
177052011266	IE	SMME	FACILITATION OF BUSS CHAMBERS	R0,00	R0,00
177052011267	IE	SMME	SURVEY/AUDIT OF BUSS	R0,00	R0,00
177052011268	IE	SMME	INVESTMENT BUSS RETENTION	R0,00	R0,00
177052011269	IE	SMME	WORKSHOPS/SEMINARS/REG	R45 000,00	R0,00
177052011285	IE	SMME	TRAVELLING SUBSISTENCE	R25 989,50	R1 410,40
177052011989	IE	SMME	POLICY DEVELOPMENT	R0,00	R0,00
177052018146	IE	SMME	SUPPORT TO EMERGING FARMERS	R0,00	-R0,98
177100210040	IE	CARAVAN PARK : MIDDELBURG	ALLOWANCE - HOUSING SUBSIDY	R0,00	R1 491,00
177100210125	IE	CARAVAN PARK : MIDDELBURG	BONUSES	R9 624,00	R9 174,00
177100210430	IE	CARAVAN PARK : MIDDELBURG	SALARIES	R115 488,00	R114 088,00
177100310260	IE	CARAVAN PARK : MIDDELBURG	CONTRIBUTIONS - MEDICAL AID FD	R0,00	R0,00
177100310265	IE	CARAVAN PARK : MIDDELBURG	CONTRIBUTIONS - PENSION FUND	R20 706,84	R19 591,92

APPENDICES

177102010465	IE	CARAVAN PARK : MIDDELBURG	UNEMPLOYMENT INSURANCE FUND	R1 251,35	R1 241,18
177102010960	IE	CARAVAN PARK : MIDDELBURG	LEVY - BARGAINING COUNCIL	R128,60	R123,60
177104411940	IE	CARAVAN PARK : MIDDELBURG	DEPARTMENTAL SERVICE LEVY - DR	R38 776,54	R39 361,80
177108412080	IE	CARAVAN PARK : MIDDELBURG	CARAVAN PARK FEES	-R565,22	R0,00
177210210040	IE	COMMONAGE	ALLOWANCE - HOUSING SUBSIDY	R0,00	R7 455,00
177210210045	IE	COMMONAGE	ALLOWANCE - LOCOMOTION: FIXED	R75 552,00	R0,00
177210210050	IE	COMMONAGE	ALLOWANCE - OTHER	R7 200,00	R7 200,00
177210210125	IE	COMMONAGE	BONUSES	R119 303,00	R107 358,00
177210210405	IE	COMMONAGE	OVERTIME PAY	R101 759,98	R15 353,29
177210210430	IE	COMMONAGE	SALARIES	R1 374 578,60	R1 349 220,00
177210310260	IE	COMMONAGE	CONTRIBUTIONS - MEDICAL AID FD	R60 873,00	R41 914,80
177210310265	IE	COMMONAGE	CONTRIBUTIONS - PENSION FUND	R245 827,26	R232 570,08
177212010000	IE	COMMONAGE	ALLOWANCE - TELEPHONE	R0,00	R0,00
177212010425	IE	COMMONAGE	PROTECTIVE CLOTHING	R0,00	R0,00
177212010465	IE	COMMONAGE	UNEMPLOYMENT INSURANCE FUND	R14 252,84	R13 912,40
177212010802	IE	COMMONAGE	CHDM Grant	R0,00	-R329 652,96
177212010960	IE	COMMONAGE	LEVY - BARGAINING COUNCIL	R1 264,40	R1 236,00
177212011021	IE	COMMONAGE	MATERIAL STORES	R0,00	R162 434,78
177212011030	IE	COMMONAGE	MAYORS PUBLIC EXPENSES	R0,00	R0,00

APPENDICES

177212011265	IE	COMMONAGE	TRAINING COSTS	R0,00	R0,00
177212011285	IE	COMMONAGE	TRAVELLING SUBSISTENCE	R86 544,10	R0,00
177212011310	IE	COMMONAGE	VEHICLE COSTS	R32 876,60	R15 389,25
177212211430	IE	COMMONAGE	CANAL MAINTENANCE	R0,00	R178 639,52
177212211475	IE	COMMONAGE	FENCING GATES	R3 307,22	R94 996,00
177212211495	IE	COMMONAGE	GROUND'S GARDENS	R0,00	R0,00
177212211610	IE	COMMONAGE	TOOLS	R0,00	R0,00
177212211625	IE	COMMONAGE	VEHICLES	R127 116,70	R0,00
177212211640	IE	COMMONAGE	WINDMILLS PUMPS	R0,00	R0,00
177214411940	IE	COMMONAGE	DEPARTMENTAL SERVICE LEVY - DR	R165 427,11	R173 896,88
177216212165	IE	COMMONAGE	HUNTING FEES	R0,00	R0,00
177216612405	IE	COMMONAGE	RENTAL - COMMONAGE	-R16 582,61	-R26 094,39
177218412285	IE	COMMONAGE	SALE OF SAND	R0,00	R0,00
177330210040	IE	CRADOCK SPA	ALLOWANCE - HOUSING SUBSIDY	R0,00	R10 437,00
177330210050	IE	CRADOCK SPA	ALLOWANCE - OTHER	R30 870,00	R30 240,00
177330210125	IE	CRADOCK SPA	BONUSES	R125 927,00	R105 304,74
177330210405	IE	CRADOCK SPA	OVERTIME PAY	R501 684,39	R540 663,14
177330210430	IE	CRADOCK SPA	SALARIES	R1 511 124,00	R1 482 801,80
177330310260	IE	CRADOCK SPA	CONTRIBUTIONS - MEDICAL AID FD	R83 656,80	R78 051,60
177330310265	IE	CRADOCK SPA	CONTRIBUTIONS - PENSION FUND	R270 835,20	R254 924,64
177331610655	IE	CRADOCK SPA	AGENCY PAYMENTS - SECURITY SER	R0,00	R127 916,00
177332010425	IE	CRADOCK SPA	PROTECTIVE CLOTHING	R0,00	R0,00
177332010465	IE	CRADOCK SPA	UNEMPLOYMENT INSURANCE FUND	R18 512,00	R18 449,44

APPENDICES

177332010805	IE	CRADOCK SPA	EDUCATION AND MARKETING	R15 250,00	R0,00
177332010960	IE	CRADOCK SPA	LEVY - BARGAINING COUNCIL	R1 543,20	R1 483,20
177332010995	IE	CRADOCK SPA	LICENCE FEES	R0,00	R0,00
177332011017	IE	CRADOCK SPA	MATERIALS STORES - CROCK BED	R6 866,33	R0,00
177332011020	IE	CRADOCK SPA	MATERIALS STORES - GENERAL	R3 715,19	R6 277,49
177332011310	IE	CRADOCK SPA	VEHICLE COSTS	R310,00	R96,10
177332211470	IE	CRADOCK SPA	EQUIPMENT	R235 109,21	R5 374,54
177332211490	IE	CRADOCK SPA	FURNITURE	R0,00	R20 531,74
177332211505	IE	CRADOCK SPA	MACHINERY	R0,00	R476,94
177332211525	IE	CRADOCK SPA	PLAYGROUNDS APPARATUS	R0,00	R0,00
177332211625	IE	CRADOCK SPA	VEHICLES	R0,00	R120 460,87
177334411940	IE	CRADOCK SPA	DEPARTMENTAL SERVICE LEVY - DR	R6 866,25	R14 576,06
177336612395	IE	CRADOCK SPA	RENTAL - CHALETs	-R1 755,66	-R9 796,04
177338412080	IE	CRADOCK SPA	CARAVAN PARK FEES	-R2 643,48	-R3 345,22
177338412145	IE	CRADOCK SPA	ENTRANCE FEES	-R36 542,63	-R134 079,14
177440210040	IE	MUSEUM	ALLOWANCE - HOUSING SUBSIDY	R0,00	R1 491,00
177440210125	IE	MUSEUM	BONUSES	R13 026,00	R21 591,00
177440210430	IE	MUSEUM	SALARIES	R156 312,00	R313 360,86
177440210465	IE	MUSEUM	UNEMPLOYMENT INSURANCE FUND	R1 800,06	R2 901,74
177440310260	IE	MUSEUM	CONTRIBUTIONS - MEDICAL AID FD	R20 404,80	R12 765,60
177440310265	IE	MUSEUM	CONTRIBUTIONS - PENSION FUND	R28 026,54	R44 258,04
177441810710	IE	MUSEUM	GRANTS DON - OLIVE SCHREINER	R0,00	R0,00
177442010960	IE	MUSEUM	LEVY - BARGAINING COUNCIL	R128,60	R236,90

APPENDICES

177442011020	IE	MUSEUM	MATERIALS STORES - GENERAL	R2 818,26	R4 263,25
177442011285	IE	MUSEUM	TRAVELLING SUBSISTENCE	R10 038,30	R2 297,60
177500210125	IE	IDP	BONUSES	R0,00	R0,00
177500210465	IE	IDP	UNEMPLOYMENT INSURANCE FUND	R0,00	R0,00
177500310260	IE	IDP	CONTRIBUTIONS - MEDICAL AID FD	R0,00	R0,00
177500310265	IE	IDP	CONTRIBUTIONS - PENSION FUND	R0,00	R0,00
177502010926	IE	IDP	IDP	R0,00	R4 923,74
177502011285	IE	IDP	TRAVELLING SUBSISTENCE	R9 910,43	R0,00
177560210045	IE	COMMUNITY PROGRAMS	ALLOWANCE - LOCOMOTION: FIXED	R94 632,00	R84 634,00
177560210050	IE	COMMUNITY PROGRAMS	ALLOWANCE - OTHER	R14 130,00	R10 350,00
177560210125	IE	COMMUNITY PROGRAMS	BONUSES	R65 645,00	R72 601,00
177560210405	IE	COMMUNITY PROGRAMS	OVERTIME PAY	R109 601,93	R58 068,05
177560210430	IE	COMMUNITY PROGRAMS	SALARIES	R970 902,00	R844 820,00
177560210465	IE	COMMUNITY PROGRAMS	UNEMPLOYMENT INSURANCE FUND	R8 525,27	R7 415,01
177560310260	IE	COMMUNITY PROGRAMS	CONTRIBUTIONS - MEDICAL AID FD	R41 004,00	R28 858,80
177560310265	IE	COMMUNITY PROGRAMS	CONTRIBUTIONS - PENSION FUND	R141 033,96	R138 585,60
177561610655	IE	COMMUNITY PROGRAMS	AGENCY PAYMENTS - SECURITY SER	R0,00	R0,00
177562010945	IE	COMMUNITY PROGRAMS	Internet Cafe/Coffee Shop	R0,00	R0,00
177562010960	IE	COMMUNITY PROGRAMS	LEVY - BARGAINING COUNCIL	R385,80	R412,00
177562011007	IE	COMMUNITY PROGRAMS	Local Tourism Organisation	R44 620,00	R0,00
177562011020	IE	COMMUNITY PROGRAMS	MATERIALS STORES - GENERAL	R106,43	R0,00
177562011115	IE	COMMUNITY PROGRAMS	PRINTING STATIONARY	R274,00	R0,00

APPENDICES

177562011260	IE	COMMUNITY PROGRAMS	TOURISM PUBLICITY	R29 700,00	R0,00
177562011261	IE	COMMUNITY PROGRAMS	Tourism Cultural Fest	R0,00	R0,00
177562011262	IE	COMMUNITY PROGRAMS	Tourism Plan	R83 000,00	R2 369,72
177562011285	IE	COMMUNITY PROGRAMS	TRAVELLING SUBSISTENCE	R3 921,12	R0,00
177562011311	IE	COMMUNITY PROGRAMS	WEBSITE	R0,00	R0,00
177562211490	IE	COMMUNITY PROGRAMS	FURNITURE	R0,00	R0,00
177672010841	IE	YOUTH CENTRE	GRANT EXP - YOUTH CENTRE PROJE	R0,00	R0,00
177676612480	IE	YOUTH CENTRE	RENTALS	-R28 615,65	-R48 026,03
177681610655	IE	VUSABUNTU CULTURAL VILLAGE	AGENCY PAYMENTS - SECURITY SER	R18 064,20	R0,00
177682011260	IE	VUSABUNTU CULTURAL VILLAGE	TOURISM PUBLICITY	R0,00	R1 686,00
177682211425	IE	VUSABUNTU CULTURAL VILLAGE	BUILDINGS	R174,00	R0,00
177682211525	IE	VUSABUNTU CULTURAL VILLAGE	PLAYGROUNDS APPARATUS	R1 588,40	R0,00
177682211535	IE	VUSABUNTU CULTURAL VILLAGE	Conference Centre Maintenance	R0,00	R0,00
177710210040	IE	TOWN PLANNING	ALLOWANCE - HOUSING SUBSIDY	R0,00	R0,00
177710210050	IE	TOWN PLANNING	ALLOWANCE - OTHER	R0,00	R0,00
177710210125	IE	TOWN PLANNING	BONUSES	R0,00	R0,00
177710210465	IE	TOWN PLANNING	UNEMPLOYMENT INSURANCE FUND	R0,00	R0,00
177710310260	IE	TOWN PLANNING	CONTRIBUTIONS - MEDICAL AID FD	R0,00	R0,00
177712010913	IE	TOWN PLANNING	HIRE CHARGES - EQUIPMENT	R0,00	R0,00

APPENDICES

177712010960	IE	TOWN PLANNING	LEVY - BARGAINING COUNCIL	R0,00	R0,00
177712011115	IE	TOWN PLANNING	PRINTING STATIONARY	R0,00	R0,00
177712011265	IE	TOWN PLANNING	TRAINING COSTS	R1 448,48	R0,00
177712011285	IE	TOWN PLANNING	TRAVELLING SUBSISTENCE	R48 339,59	R20 514,72
177712011490	IE	TOWN PLANNING	FURNITURE	R0,00	R0,00
177712011988	IE	TOWN PLANNING	LAND AUDIT	R0,00	R295 891,30
177716212241	IE	TOWN PLANNING	PLAN FEES	-R128 025,11	-R218 877,93
			DEFICIT	158 848 727,5	137 738 237,62

APPENDIX K (ii): REVENUE COLLECTION PERFORMANCE BY SOURCE

40. Cash generated from operation	2023	2022
Deficit	(158 819 895)	(137 796 925)
Adjustments for:		
Depreciation and amortisation	66 058 020	65 547 031
Gain on sale of assets and liabilities	7 531 737	6 324 928
Fair value adjustments	4 575 082	1 370 000
Impairment deficit	44 235 806	43 194 652
Bad debts written off	10 359 287	-
Adjustment to provisions for rehabilitation	(958 930)	5 427 000
Interest expense provisions for rehabilitation	1 796 151	1 989 000

APPENDICES

Benefits paid on employee benefit obligation	(2 402 469)	(2 232 971)
Interest cost on employee benefit obligations	3 995 000	3 453 000
Donations	1 491 980	-
Prior period adjustment	(1 136 023)	-
Current service cost on employee benefit obligations	1 660 000	1 399 000
Actuarial losses / (gains) on employee benefit obligation	(2 645 057)	2 119 971
Changes in working capital:		
Inventories	(549 984)	431 819
Receivables from exchange transactions	(1 019 295)	(924 833)
Consumer debtors	(31 191 635)	(34 611 990)
Statutory receivables	(22 957 932)	(18 454 838)
Payables from exchange transactions	138 856 311	114 196 188
VAT	(7 682 181)	(8 111 664)
Consumer deposits	(3 086)	(587 535)
TOTAL	51 192 887	42731833

APPENDICES

APPENDIX L: CONDITIONAL GRANTS RECEIVED: EXCLUDING MIG

26. Government grants & subsidies	2023	2022
Operating grants		
Equitable share	50 744 000	46 699 000
Finance Management Grant	3 100 000	3 000 000
Expanded Public Works Programme Integrated Grant	1 778 000	1 542 000
Department of Sport, Recreational Arts and Culture: Libraries Grant	2 510 000	2 510 000
Local Government Sector Education and Training Authority	1 209 638	129 653
Chris Hani District Municipality grant funding	–	200 000
Municipal Infrastructure Grant	890 650	839 250
TOTAL	<u>60 232 288</u>	<u>55 019 903</u>

APPENDIX P – SERVICE CONNECTION BACKLOGS AT SCHOOLS AND CLINICS

- Not a function of Inxuba Yethemba Municipality

APPENDICES

APPENDIX Q – SERVICE BACKLOGS EXPERIENCED BY THE COMMUNITY WHERE ANOTHER SPHERE OF GOVERNMENT IS RESPONSIBLE FOR SERVICE PROVISION

The Service Backlogs listed emanate from the Community Issues raised during roadshows. However, a thorough investigation is needed.

SERVICES	BACKLOG DESCRIPTION	IMPACT OF BACKLOG

IYM does not have the mechanism nor the funding to gather this field information and can only rely on the Household Survey of 2016.

APPENDICES

APPENDIX R – DECLARATION OF LOANS AND GRANTS MADE BY THE MUNICIPALITY

There are no loans that were taken by IYM

The only grants are the MIG

APPENDICES

APPENDIX S – DECLARATION OF RETURNS NOT MADE IN DUE TIME UNDER MFMA s71

APPENDICES

APPENDIX T – NATIONAL AND PROVINCIAL OUTCOMES FOR LOCAL GOVERNMENT

Overall ratings of Key Performance Areas (KPAs)

Each Key Performance Area (KPA) was allocated an overall rating within the following context:

Levels of performance	Scores	Performance description	Action required
Low	1 - 33%	Poor	Immediate and intensive intervention
Medium	34 —	Satisfactory	Minimum support required
High	67 - 100%	Good	Benchmarking

APPENDICES

Key Performance Areas (KPA)	Ratings 2021/2022 IDP Assessment	Ratings 2022/2023 IDP Assessment	Ratings 2023/2024 IDP Assessment
KPA 1: Spatial Planning, Land, Human Settlements & Environmental Management	High	High	Medium
KPA 2: Service Delivery & Infrastructure Planning	Medium	Medium	High
KPA 3: Financial Planning & Budgets	Medium	High	High
KPA 4: Local Economic Development (LED)	High	High	High
KPA 5: Good Governance & Public Participation	Medium	High	High
KPA 6: Institutional Arrangements	High	High	High
Overall Rating	High	High	High

APPENDICES

VOLUME II: ANNUAL FINANCIAL STATEMENTS